



MINUTES OF EXECUTIVE

Kamloops-Okanagan Presbytery
OF BRITISH COLUMBIA CONFERENCE
The United Church of Canada

03 September 2015

TRINITY UNITED CHURCH
VERNON, BRITISH COLUMBIA

PRESENT	Ken Jones (Chair), Leslie Ross (Secretary), Don Seaton, Leslie Stirling (Treasurer), Ivy Thomas (Conference Minister), and Peggy Whitley
REGRETS	Bari Castle, Ian Fraser, Stephen Hershey, and Marion Hollingshead
AUTHORITY & CALL TO ORDER	Pursuant to the authority of the Spring Meeting (February 13-15, 2015) of Kamloops-Okanagan Presbytery (KOP), the Executive of KOP was Called to Order at 10:05 am, at Trinity United Church, Vernon. Ken Jones (Chair) presided. A quorum was present.
REFLECTION AND CHECK-IN	Ken Jones led us in a chant based on <i>Be Still and Know that I am God</i> . In welcoming us, he also reminded us of those who were unable to be present due to travelling and being involved in the Armstrong Fair. For a check-in, we were asked to give our summer a grade and explain our reasoning for it.
APPROVAL OF AGENDA	Motion: (Leslie Stirling / Peggy Whitley) that the agenda be adopted. Carried.
MINUTES OF PREVIOUS MEETING	Motion: (Leslie Ross / Don Seaton) that the Executive minutes of 24 March 2015, 27 April 2015, 25 May 2015, and 17 June 2015 be adopted as circulated. Carried.
BUSINESS ARISING FROM THE MINUTES	
NORTH THOMPSON ECUMENICAL SHARED MINISTRY	Ivy Thomas reported that the Anglican Parishes of the Central Interior had approved the agreement and bylaws in the form that the KOP Executive had approved. BC Synod had requested a few changes that did not require the documents to come back to the KOP Executive for approval and approved the amended agreement and bylaws. The official signing by the three judicatories and what will become the North Thompson Ecumenical Shared Ministry will take place during a worship service held on Thursday, September 24, 2015 at 4:30 pm at the Catholic Church of St. James in Clearwater, BC. Supper will be served following the service.
PRESBYTERY MEMBERSHIP POLICY	The draft Presbytery membership policies were discussed. These policies would amend and expand current Policy 1.6 Delegates to Presbytery. Leslie Ross thanked Ken Jones and Peggy Whitley for their suggestions. This is a work in progress with more discussion and perhaps adoption to occur at the next Executive meeting. A motion made at the October 22, 2004 meeting of Presbytery providing for voting rights for eight members of Youth Council and a response by Cynthia Gunn to provide advice as to whether the motion was in accordance with <i>The Manual</i> was discussed. Motion: (Don Seaton / Leslie Stirling) that Kamloops-Okanagan Presbytery amend the earlier motion concerning youth voting status at Presbytery dated October 22, 2004 to being up to eight (8) youth as nominated annually by Youth Council to be accepted as voting members of Presbytery. Carried. The understanding is that this would primarily occur in the enabling motions at the beginning of the Fall Presbytery meeting.

Primary areas needing work include

- how the requirement of full membership impact youth and ecumenical shared ministries,
- youth and young adult membership, and
- which Presbytery positions require membership in Presbytery.

Ivy Thomas will seek information about our concerns regarding full membership. Leslie Ross will contact LeAnn Blackert regarding youth and young adult membership. A decision was made to have just one policy rather than the two that were originally circulated.

CONGREGATION VITALITY RESOURCE Further work on and implementation of the Congregation Vitality Resource will be done at a future Executive meeting.

EFFECTIVE LEADERSHIP PROJECT GATHERING Ken Jones reported on the gathering of representatives from presbyteries held on April 30, 2015 to discuss the Effective Leadership Project. He learned that other presbyteries are just catching up to us in making shifts as a result of this project. An example is our implementation of the Sounding Board and our work on the Congregation Vitality Resource. There will be some work done in developing strategies in which the leader acts as a foil to introduce or prod change.

CORRESPONDENCE

- E-mails from Brenda Wolff, Program Assistant to the Personnel Minister, dated April 29, June 5, and June 26, 2015, providing the following information pertinent to Kamloops-Okanagan Presbytery through the Pastoral Relations Working Group minutes:
 - Record of Call and Transfer: Michele Rowe (Ordained Minister) to St. Andrew's United Church and Centre for Peace in Golden, Full Time beginning July 1, 2015
 - Record of Appointment: Linda McClaren (Student Supply) to Osoyoos United Church, Part Time (24 hours per week) from June 1 to September 30, 2015
 - Pastoral Charge Supervisor Appointments:
 - Plura Hills – Martha Ashbaugh
 - Zion United in Ashcroft – Martha Ashbaugh
 - Cawston United – Marion Best
 - Revelstoke United – Norma Fraser
 - Osoyoos United – Peggy Whitley
 - The Ministry Profile Search Reports for both Oasis United Church and Okanagan Falls United Church were approved and vacancies for a 0.8 FTE ministry position for Oasis United Church and a 0.2 FTE ministry position for Okanagan Falls United Church for a dual ministry Full Time position to serve both congregations was approved
 - Record of Appointment: Gloria Christian (Retired Supply – Ordained Minister) to St. Andrew's Pastoral Charge in Enderby, Part Time (13.5 hours per week) from July 1, 2015 to June 30, 2016
 - The Ministry Profile Search Report for Oliver Pastoral Charge was accepted and a vacancy was declared
 - Record of Call and Transfer: Karen Medland (Ordained Minister) has been transferred to Fraser Presbyter as a result of accepting a call to Carmen United Church in Chilliwack
- E-mail from Ivy Thomas dated April 2, 2015 regarding possible Presbytery workshops
- E-mail from Doug Goodwin dated May 8, 2015 regarding quorum for Presbytery Meetings
- E-mail from Susan Jackson, Information and Statistics Coordinator United Church of Canada, dated June 24, 2015 regarding pastoral charges that have not yet submitted their 2014 Statistical Forms.
- E-mail from Stuart Semple, Chair, Theology and Worship Committee of Truro Presbytery dated June 26, 2015 giving thanks for sending them copies of covenanting services and providing a link (<http://tpuc.byethost17.com>) to their current covenanting, release of covenant, and decommissioning services
- E-mail from Ken Jones dated July 7, 2015 requesting a change of Pastoral Relations in order to accept a call from Oasis United Church and Okanagan Falls United Church effective November 1, 2015
- E-mail from Sharilynn Upsdell to Ivy Thomas dated August 12, 2015 regarding her change in position to full time at GSS Mountainview Village in Kelowna and requesting that appropriate Presbytery Accountable Ministry changes be made

- E-mail from Doug Goodwin dated August 26, 2015 regarding the willingness of Presbyteries and BC Conference engaging in a test project of a three court system
- E-mail from Kathryn Lockhart, Diocese of Kootenay, to Ivy Thomas dated August 27, 2015 inquiring whether a letter of greeting could be sent to the Ecclesiastical Province of BC and Yukon as they assemble on September 18, 2015 at Sorrento Centre for their Synod.
- E-mail from Allan Buckingham dated August 31, 2015 regarding his offer to make a presentation at the October Presbytery meeting about the congregational worship resource he has created and to lead a worship time using it so that it may be demonstrated

REPORTS

COORDINATORS

ADMINISTRATION Don Seaton reported.

- **Property and Manse**

- **Motion: (Don Seaton / Peggy Whitley)** that the meeting moves *in camera* to discuss a property matter. **Carried.**

The meeting remained *in camera* for about ten (10) minutes. Upon rising from the *in camera* session, it was reported that a property matter was discussed and that once all confidentiality conditions are satisfied, the Secretary will release the minutes of the *in camera* meeting.

- **St. Paul's United Church, Kelowna**

Motion: (Don Seaton / Leslie Stirling) that the Kamloops Okanagan Presbytery of the United Church of Canada gives its consent:

(1) to the subdivision of certain Real Property, the legal description of which is:

Parcel Identifier: 001-589-831

Legal Description: Lot 1, District Lots 14 and 135, Osoyoos Division, Yale District, Plan 34984,

and the municipal address of which is 3131 Lakeshore Road, Kelowna, British Columbia, pursuant to the plan of subdivision attached hereto as Schedule "A",

the said Real Property and the portion subdivided there from to be held by the Trustees of the Congregation of St. Paul's United Church, a congregation of The United Church of Canada and part of the St. Paul's Pastoral Charge, in trust for the use and benefit of the congregation of the Congregation of St. Paul's United Church as a part of The United Church of Canada. **Carried.**

Motion: (Don Seaton / Peggy Whitley) that the Kamloops Okanagan Presbytery of the United Church of Canada gives its consent:

(1) to the creation of mutual access easements over and in favour of certain Real Property which is to be subdivided, the current legal description of which is:

Parcel Identifier: 001-589-831

Legal Description: Lot 1, District Lots 14 and 135, Osoyoos Division, Yale District, Plan 34984,

and the current municipal address of which is 3131 Lakeshore Road, Kelowna, British Columbia, pursuant to the terms of easement attached hereto as Schedule "A",

the said access easements in favour of the said Real Property and the portion subdivided therefrom to be held by the Trustees of the Congregation of St. Paul's United Church, a congregation of The United Church of Canada and part of the St. Paul's Pastoral Charge, in trust for the use and benefit of the congregation of the Congregation of St. Paul's United Church as a part of The United Church of Canada. **Carried.**

- **Oasis United, Penticton**

Motion (Don Seaton / Leslie Stirling) that Kamloops-Okanagan Presbytery consent to Oasis United leasing office space for a period of one year. **Carried.** Peggy Whitley abstained.

- **Grants**

Revelstoke United Church has some major repairs to be done to its church building and asked to

use up to ten thousand dollars (\$10,000.00) of its manse fund for that purpose. The Grant Committee did discuss this request. This does not fit within the Grant Committee mandate, but they recommended approval of the application to Presbytery.

Motion: (Don Seaton / Leslie Stirling) that Kamloops-Okanagan Presbytery give permission for Revelstoke United to use up to ten thousand dollars (\$10,000.00) of its manse fund to do repair work to the church building. **Carried.** Ken Jones abstained.

- TREASURER’S REPORT** Leslie Stirling distributed the Financial Report, which included the Balance of Accounts for September 1, 2015 and the 2016 Proposed Budget [Appendix 1, pages 6-9].
- Motion: (Leslie Stirling / Don Seaton)** that two thousand dollars (\$2,000.00) be disbursed to each of the two camps from the Camps Operating Holding Account. **Carried.**
- Leslie Stirling presented the 2016 proposed budget. Discussion took place regarding sending out allocations with the budget information.
- Motion: (Don Seaton / Leslie Stirling)** that the Financial Report and the proposed 2016 budget be accepted. **Carried.**
- DISCIPLESHIP**
- **Youth and Young Adults Working Unit:** Ivy Thomas reported on the Youth Minister position. The job description has been posted on the Conference website. There is some conversation happening with an individual. She confirmed that only a pastoral charge or a conference is able to hire staff.
- HUMAN RESOURCES**
- **Educational Support Committee:** Leslie Ross reported that the Committee has been working on a draft policy for the Theological Education Fund and is waiting for input from a member who is away prior to forwarding it to the Executive.
- LUNCH** Leslie Stirling led us in a sung grace.
- CONFERENCE MINISTER** Ivy Thomas provided highlights of her time on sabbatical. She completed the required courses for the Conflict Coaching Certificate. Once she has had more opportunity to practice the learned skills, she will apply to complete the certification process. A first draft of a resource that explores how The Circle Way can be used in faith communities was completed. She co-developed and co-led a retreat at Sorrento Centre at which The Circle Way practicum was taught to participants. Research was begun for a book she is interested in writing. Her full report will be included in the Fall Presbytery reports.
- The many changes in pastoral relations that are in process or completed were reported. Her report on using Zoom web conferencing with other organizations led the Executive to decide to try it for the next meeting.
- CONFERENCE EXECUTIVE REPRESENTATIVE** There was no report.
- GIFTS AND CALLINGS** Peggy Whitley reported. She is working at becoming the Chair of the Gifts and Calling Working Unit, commenting that it is wonderful to have Reta Robertson as a mentor. The Leadership Circle has four (4) individuals whose terms will be ending in 2016. Some may be eligible for a second term. The Conference Executive Representative’s term also expires in 2016. Ian Fraser has served two terms so another person will need to be elected to this position.
- LEADERSHIP CIRCLE** Ken Jones reported that the Leadership Circle is meeting September 17, 2015. Topics for discussion will include the theme for Fall Presbytery and further conversation about different styles of ministry in light of the number of vacancies. It was suggested that the Rural Ministry Fund might be a possibility for providing programmes or resources.
- NEW BUSINESS**
- LETTER OF SUPPORT FOR ST. PAUL’S UNITED, KELOWNA** Ken Jones reported that he, as Chair of Presbytery, had written a letter of support for St. Paul’s United, Kelowna for its application to BC Conference’s ProVision Fund.

- RECOGNIZED PRESBYTERY MINISTRY** Noting that Sharilynn Upsdell has had a change in position to full time at Good Samaritan Society Mountainview Village in Kelowna, Kamloops-Okanagan Presbytery acknowledge and celebrate that the Recognized Presbytery Ministry has been transferred from Good Samaritan Society Heron Grove Vernon to Good Samaritan Society Mountainview Kelowna.
- PULPIT SUPPLY LIST** The process for updating the Pulpit Supply List that is shared with Presbytery was discussed. The Secretary will make additions to Sections A (Clergy) and C (Others available who have been approved by Presbytery) as provided by Ivy Thomas. Additions to Section B (Licensed Lay Worship Leaders) will be adjusted with information provided by the Educational Support Committee. The Secretary will remove anyone from the list who requests that.
- HOSTING PRESBYTERY** Bruce Comrie from Kamloops United has indicated that his congregation is interested in hosting a Presbytery meeting. Leslie Ross will follow up with him regarding this possibility.
- AGENDA FOR FALL PRESBYTERY** The Fall Presbytery agenda will be discussed at the next meeting.
- QUORUM FOR PRESBYTERY MEETINGS** **Motion: (Don Seaton / Peggy Whitley)** that Kamloops-Okanagan Presbytery adopt Option 2 of section C.5.6.1 of *The Manual* as the method for determining quorum for Presbytery meetings. **Carried.**
It is noted that this must be done each year.
- TEST PROJECT FOR THREE COURT SYSTEM** Discussion took place regarding Doug Goodwin’s query about the willingness of Presbyteries and BC Conference to engage in a test project of a three court system. After brainstorming, two items that still sit with presbyteries that have possibilities for being conducted in a wider region or at the Conference level are
- property and
 - connections with and support for congregations
- The Executive is in favour of BC Conference pursuing the idea of a test project. Leslie Ross will inform Doug Goodwin of this and that his query will also be shared with the next Leadership Circle meeting and Fall Presbytery.

INFORMATION ITEMS

PRESBYTERY MEETINGS	Year	Spring Presbytery		Fall Presbytery	
		Date	Place	Date	Place
	2015	February 13 - 15	Penticton United	October 23 - 25	Mount Paul United, Kamloops
	2016	February 19 - 21	St. Mary’s, Sorrento	October 21 - 23	Summerland United Church
	2017	February 17-19	TBA	October 20-22	TBA

NEXT MEETING The Executive will try using zoom, a means of meeting via the internet, for its next meeting. Ivy Thomas will contact Executive members to determine the best date and time for a meeting to be held in early October. Those present provided her with some possibilities.

ADJOURNMENT AND CLOSING The meeting adjourned at 2:25 pm with Ken Jones using tuning forks to balance energy and invoking a blessing.

 Ken Jones, Chair

 Leslie Ross, Secretary

Appendix 1

Treasurer's Report & 2016 Budget Proposal Executive Meeting - September 3, 2015 at Trinity United, Vernon

Balance of Accounts as of September 1, 2015

KOP - Operating Funds	\$21,865.25	Assets	
Reserve & Holding Accounts		Bank Account	
Camps - Operating	\$9,700.17	Chequing	\$16,143.63
Peace & Justice WU	\$1,859.61	Investment Savings	\$48,103.87
Shared Ministries - Holding	\$3,668.31	Shares	<u>\$23.88</u>
Faith Development Fund	\$7,138.44	Total	\$64,271.38
Theological Education	\$6,299.00	Funds held elsewhere	
Child/Youth Delegates	\$2,700.09	Petty Cash - Conf Minister	\$3,625.00
Contingency Fund	\$10,000.00	Held by BC Conference	<u>\$16,175.00</u>
Rural Ministry Fund	\$16,175.00	Total	\$19,800.00
CM Discretionary Fund	\$1,145.00		
KOP Youth Council	<u>\$3,520.51</u>	Total Cash Assets	<u>\$84,071.38</u>
Total Holding	\$62,206.13		
		Other Assets	
Total Funds on Deposit	<u>\$84,071.38</u>	Accounts Receivable	<u>\$46,771.63</u>

Camps - Operating Account

We have slowly over the years been building a surplus with funds coming from donations. In 2013 and 2014 payment was not made to Hurlburt which increased the surplus to \$6700.17. At one time the Executive thought it was a good idea to have a bit of surplus in case of some major emergency but I am wondering if close to \$7000 is a bit too much.

2016 Proposed Budget

Please see the attached spreadsheet which lists the 2014 actual figures, the 2015 budget figures, the 2015 year-to-date figures and the proposed 2016 budget figures. These draft figures were arrived at with the assistance of many of KOP's leadership. Following are a few explanations:

1. I have allowed for an increase of approximately 3% for BC Conference expense.
2. Treasurer's expenses show an increase to cover a cheque order. The cost of this order would depend on the size of the order.
3. Annual Notice to Reader price was increased to \$1000 which means that budget line will be over-budget for 2015. This was approved by the Financial Working Unit and the Executive. The draft budget reflects the new cost.
4. Communications budget has been lowered by \$500 because website expenses have been shifted to BC Conference.
5. Although the Youth Minister position has not yet been filled we are optimistically confident that it will be in 2016 and have budgeted accordingly.

6. Shared Ministry chair has suggested that this amount could be lowered to \$350. Each year the budgeted amount is added to the holding account to assist with the costs of either attending or hosting a Shared Ministry event.
7. Pastoral Oversight budget line has been eliminated.
8. Although Pastoral Relations has been shifted to BC Conference administration there is still a need for a budget line to cover expenses for Pastoral Charge supervisors, Transition Teams and the Sounding Board. At some point we may want to consider dividing 7320 Pastoral Relations into two budget lines and renaming them.
9. Educational Support (nee Educations & Students) has asked that their budget line be reduced because their "job description" has changed.
10. The Spiritual Care Network budget line has been eliminated.
11. Chairperson's expenses budget line has been increased a small amount.
12. Leadership Circle budget line has been reduced to reflect 2014 and 2015 expenses.

Pastoral Charge Assessments for 2016

It is very difficult to estimate the Pastoral Charge assessments. A number of factors need to be taken into consideration.

At the 2012 Fall Meeting of Presbytery in Naramata, BC the following motion was presented and passed: **“At the end of each year Kamloops-Okanagan Presbytery maintain a maximum of \$30,000 in Surplus; top up the Contingency Fund to \$10,000 and return the balance of surplus to the Pastoral Charges through their assessments”**




In 2014 \$11660.28 was returned from surplus. This amount was used to reduce the assessments billed to the Pastoral Charges. Although the budget spreadsheet shows that the Pastoral Charge assessments were \$158,862.00 the actual figure billed was \$147,201.72.

We will not know what the surplus for 2015 is until the end of December when all the expenses have been paid. I (very cautiously) estimate that it may be in the neighbourhood of \$20,000 if there is no major unexpected expense and if we do not have a Youth Minister in place before 2016. I don't foresee any need to top up the Contingency Fund.

The other factor that always affects the Pastoral Charge assessments will be the Column 40 figures from the 2014 yearbook which are not usually available to me until sometime in November or December.

For the above reasons I have chosen not to prepare estimates.

Contact Information for treasurer

 Home phone/fax - (250) 672-5706
 Email: lesliestirling@gmail.com
 Box 677, Barriere, BC V0E 1E0

Respectfully submitted by

Leslie Stirling, Treasurer

**Kamloops-Okanagan Presbytery
2016 Proposed Budget**

	2014 Actual	2015 Budget	2015 To Date	2016 Draft
4000 Income				
4115 - Bank Interest	\$515.84	\$450.00	\$252.72	\$440.00
4120 - Pastoral Charge Assessments	\$160,949.00	\$158,862.00	\$158,862.00	\$159,742.00
4130 - Covenanting Service Offering	\$914.35	\$600.00	\$0.00	\$600.00
4145 - BC Conference Travel Grants	\$9,248.00	\$9,248.00	\$6,936.00	\$9,248.00
4190 - Spring Presbytery Registration	\$2,795.00	\$3,500.00	\$2,440.00	\$3,500.00
4195 - Fall Presbytery Registration	\$2,210.00	\$3,500.00	\$0.00	\$3,500.00
4200 - Unbudgeted Income	\$48,558.98	\$0.00	\$0.00	\$0.00
TOTAL INCOME	\$225,191.17	\$176,160.00		\$177,030.00
5000 EXPENSE				
5210 - BC Conference				
5210 - BC Conference Basic Allocation	\$73,595.00	\$72,792.00	\$72,792.00	\$75,000.00
5211 - BC Conference Meeting	\$14,272.00	\$13,952.00	\$13,952.00	\$14,500.00
5220 - BC Conference Chaplaincy	\$8,995.00	\$8,796.00	\$8,796.00	\$9,100.00
Total - 5000 BC Conference	\$96,862.00	\$95,540.00	\$95,540.00	\$98,600.00
6000 KO Presbytery				
6235 - KOP Conference Minister's	\$12,095.18	\$15,000.00	\$7,002.54	\$15,000.00
6242 - KOP Youth to General Council	\$215.00	\$800.00	\$800.00	\$800.00
6250 - KOP Registrar	\$0.00	\$100.00	\$0.00	\$100.00
6261 - Spring Delegates' Travel	\$4,054.07	\$5,000.00	\$4,538.96	\$5,000.00
6262 - Spring Presbytery Non-Travel	\$4,345.00	\$5,250.00	\$3,910.00	\$5,250.00
6263 - Fall Delegates' Travel	\$5,843.32	\$5,000.00	\$0.00	\$5,000.00
6264 - Fall Presbytery Non-Travel	\$3,613.90	\$5,250.00	\$0.00	\$5,250.00
Total - 6000 KO Presbytery	\$30,166.47	\$36,400.00	\$16,251.50	\$36,400.00
7000 Management Team				
7100 Administration				
7105 - Secretary's Honourarium	\$700.00	\$700.00	\$350.00	\$700.00
7110 - Secretary's Expenses	\$115.80	\$300.00	\$52.25	\$300.00
7115 - Treasurer's Honourarium	\$700.00	\$700.00	\$350.00	\$700.00
7120 - Treasurer's Expenses	\$449.08	\$400.00	\$85.56	\$600.00
7125 - Bank Charges	\$337.00	\$350.00	\$182.00	\$330.00
7130 - Annual Notice to Reader	\$420.00	\$420.00	\$0.00	\$1,000.00
7135 - Property & Manse Committee	\$0.00	\$100.00	\$0.00	\$100.00
7140 - Home Missions	\$9.20	\$200.00	\$0.00	\$200.00
7145 - Communications	\$2,674.50	\$3,500.00	\$2,753.25	\$3,000.00
Total - 7100 - Administration	\$5,405.58	\$6,670.00	\$2,753.25	\$3,000.00

**Kamloops-Okanagan Presbytery
2016 Proposed Budget - continued**

	2014 Actual	2015 Total	2015 Budget	2015 To Date	2016 Total	2016 Draft
EXPENSE (Continued)						
7200	Discipleship					
	7205 - Worship Animations	\$0.00	\$100.00	\$0.00		\$100.00
	7210 - Peace & Justice	\$0.00	\$0.00	\$0.00		\$0.00
	7215 - Outdoor Ministries	\$1,928.67	\$2,000.00	\$796.50		\$2,000.00
	7220 - Camps Operating Grants	\$6,000.00	\$6,000.00	\$6,000.00		\$6,000.00
	7225 - Youth & Young Adult	\$640.22	\$500.00	\$0.00		\$500.00
	7230 - Youth Council	\$1,416.84	\$2,000.00	\$50.82		\$2,000.00
	7235 - Youth Minister's Contract	\$8,224.38	\$11,000.00	\$0.00		\$11,000.00
	7240 - Youth Minister's Expenses	\$796.24	\$1,500.00	\$134.23		\$1,500.00
	7250 - Stewardship: Info & Education	\$0.00	\$500.00	\$0.00		\$500.00
	Total - 7200 - Discipleship		\$19,006.35		\$6,981.55	\$23,600.00
7300	Human Resources					
	7305 - Pensions	\$0.00	\$500.00	\$0.00		\$500.00
	7310 - Shared Ministries	\$500.00	\$500.00	\$500.00		\$350.00
	7315 - Pastoral Oversight	\$0.00	\$1,000.00	\$0.00		\$0.00
	7320 - Pastoral Relations	\$5,519.43	\$4,000.00	\$2,539.32		\$4,000.00
	7325 - PR Convenors' Honourarium	\$700.00	\$0.00	\$0.00		\$0.00
	7330 - Educational Support	\$71.34	\$200.00	\$73.80		\$150.00
	7335 - To Theological Education Fund	\$914.35	\$600.00	\$0.00		\$600.00
	7340 - Spiritual Care Network	\$94.30	\$500.00	\$0.00		\$0.00
	Total - 7300 - Human Resources		\$7,799.42		\$3,113.12	\$5,600.00
7400	General Expenses					
	7001 - Chairperson's Expenses	\$275.00	\$500.00	\$0.00		\$750.00
	7405 - Meeting Exp - Travel & Meals	\$3,159.27	\$3,000.00	\$1,068.35		\$3,000.00
	7415 - Increase to Contingency Fund	\$0.00	\$0.00	\$0.00		\$0.00
	7420 - Gifts & Callings	\$0.00	\$150.00	\$0.00		\$150.00
	Total - 7400 - General Expenses		\$3,434.27		\$1,068.35	\$3,900.00
8000	Leadership Circle					
	8015 - Meeting Exp - Travel & Meals	\$1,732.16	\$3,000.00	\$510.79		\$2,000.00
	Total - 8000 - Leadership Circle		\$1,732.16		\$510.79	\$2,000.00
9000	Unbudgeted Expense					
		\$60,785.64				
	TOTAL EXPENSE	\$225,191.89	\$176,160.00	\$127,238.37	\$177,030.00	\$0.00
	NET INCOME	(\$0.72)	\$0.00	\$41,252.35	\$0.00	\$0.00

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