



MINUTES OF KAMLOOPS-OKANAGAN PRESBYTERY

OF BRITISH COLUMBIA CONFERENCE
The United Church of Canada

October 24-26, 2014

HOSTED BY THE NORTH THOMPSON PASTORAL CHARGE IN THE
BARRIERE & DISTRICT SENIORS HALL AND THE CHURCH OF ST PAUL
BARRIERE, BRITISH COLUMBIA

Friday, October 24, 2014

| | |
|---------------------------------|---|
| PRESENT: | <p>Ministry Personnel / Recognized Designated Lay Ministers: Juanita Austin, LeAnn Blackert, Bari Castle, Bruce Chalmers, Bruce Comrie, Elaine Diggle, Sheila Dunbar, Lynn Elliott, Kathy Hogman, Armand Houle, Brian Krushel, Karen Medland, Carolyn Ronald, Jeff Seaton, Sandra Stickney, Laura Turnbull; RDLM: Cheryl Perry, Carol Shatford</p> <p>Retired Order of Ministry: Harvey Barker, Gloria Christian, Stephen Hershey, Dawne Taylor</p> <p>Lay Delegates: Berva Armitage, Bob Blakely, Beth Campbell, Betty Chenoweth, Eva Farquhar, Ian Fraser, Norma Fraser (Chair), Marena Glaicar, Barbara Godsmark, Gloria Goodchild, Sue Goodwin, Irene Hart, Nan Hendrie, Beryl Itani, Kathy Johnson, Megan Loyer, Sheila MacDermott, Nina Maricle, Kris Nickerson, Rose Perkins, William Pullan, Robert Riddle, Reta Robertson, Kathy Rowbotham, Abigail Rutley, Joan Shirriff, Denise Shular, Leslie Stirling, Pat Totton, Judy Veinotte</p> <p>Members at Large: Lee Fraser, Dee Hershey (Registrar), Marion Hollingshead, Janet McDonald, Leslie Ross (Secretary), Don Seaton, Susan Sullivan, Peggy Whitley</p> <p>Youth Council: Kelsie Glaicar, Tayana Simpson, Maia Walker</p> <p>BC Conference Staff: Treena Duncan, Ivy Thomas</p> <p>Past Moderator: Marion Best</p> <p>Guests: Jack Best, Hugh Chown, Pat Chown, Peter Shular</p> |
| REGRETS | <p>Ministry Personnel / Recognized Designated Lay Ministers: John Burton, Jim Hannah, Ken Jones, Nicholas Judson, Rick Potter, Sharilynn Upsdell</p> <p>Retired Order of Ministry: Wayne Atkinson, Heather Burton, Lorraine Powell, Lily Watson</p> <p>Students: Wade Lifton, Ian McLean</p> <p>Lay Delegates: Katy Cox, Audrey Frisken, Linda Langevin, Rollanda Mailloux, Geri Provonost, Edith Rice, Judy Tolhurst</p> <p>Members at Large: Martha Ashbaugh</p> |
| NEWCOMER ORIENTATION | Norma Fraser gave newcomers an orientation to the structure and workings of Presbytery. |
| DINNER | Carol Shatford led us in a sung blessing for our meal. Volunteers from the North Thompson Pastoral Charge provided supper. |
| WORSHIP / COMMUNION | We gathered for worship that led into the weekend's theme of <i>Vitality in our Congregations</i> . As part of worship we individually answered the question "Who is giving thanks for your community of faith (church) and why?" on sticky notes, which we placed on sheets of paper hung on the walls. Throughout the weekend, a messenger delivered the scripture readings, which were from Paul's letters. |

AUTHORITY & CALL TO ORDER Pursuant to the authority of the 2014 Spring Meeting of Kamloops-Okanagan Presbytery, the 2014 Fall Meeting was Called to Order at the Barriere & District Seniors Hall, Barriere, BC and was declared open to conduct the business properly before it with Chair Norma Fraser presiding. A quorum was present.

ADOPTION OF AGENDA **Motion: (Nan Hendrie / Susan Sullivan)** that the agenda be accepted as presented. **Carried.**

MINUTES OF PREVIOUS MEETING **Motion: (Lynn Elliott / Lee Fraser)** that the minutes of the February 14-16, 2014 meeting of Kamloops-Okanagan Presbytery be adopted as circulated. **Carried.**

CORRESPONDING PRIVILEGES **Motion: (Juanita Austin / Sheila Dunbar)** that Corresponding Privileges be granted to visitors and guests to this meeting of Kamloops-Okanagan Presbytery. **Carried.**

GREETINGS & INTRODUCTIONS Norma Fraser, Chair, welcomed folks to the Fall Presbytery meeting. Brian Krushel welcomed us to the North Thompson and described the North Thompson Pastoral Charge, which is a two point charge comprised of Clearwater United Church and, in Barriere, the Church of St Paul, which is an acronym for Serving Together, Parish of Anglicans, Uniteds, and Lutherans.

Norma Fraser thanked the worship team and musicians for their contribution to our meeting. She introduced Karen Medland in her role as President of BC Conference and Treena Duncan, Personnel Minister of BC Conference.

Norma Fraser asked that new members and guests to Presbytery be identified and welcomed.

| <u>Introducer</u> | <u>New Member or Guest</u> |
|-------------------|---|
| Kathy Hogman | Judy Veinotte |
| Karen Medland | Robert Riddle |
| Juanita Austin | Kris Nickerson |
| Laura Turnbull | Sheila MacDermott |
| Irene Hart | Betty Chenoweth |
| | Berva Armitage introduced herself |
| Bruce Comrie | Nina Maricle in new role as lay delegate |
| Don Seaton | Gloria Goodchild and Kathy Rowbotham |
| Sandy Stickney | Kathy Hogman in new role as minister at Westbank United |

Elaine Diggle let the Court know that Berva Armitage had introduced herself because Nick Judson was unable to be present since he was in England because his mother had died. Laura Turnbull brought greetings from Ann Pollock, who has transferred to our Presbytery but is unable to attend because she is in hospital. Jim Hannah, Linda Langevin, Martha Ashaugh, and Lily Watson were also absent because of illness. Norma Fraser reported that Wade Lifton was unable to be welcomed to Presbytery in his role as Student Minister for Oliver and Okanagan Falls United Churches because he was required to attend a course.

GIFTS & CALLINGS **Motion: (Reta Robertson / Sandy Stickney)** that Presbytery appoint Janet MacDonald, Executive Director of Naramata, as a member at large of Kamloops-Okanagan Presbytery. **Carried.**

THEME Norma Fraser introduced the Leadership Circle: Kathy Hogman Rob Riddle, Elaine Diggle, and Sue Goodwin. Martha Ashbaugh and Lily Watson are also members but unable to attend.

Kathy Hogman introduced the theme by explaining the changes as a result of the Effective Leadership / Healthy Pastoral Relations Pilot Project of BC Conference that there was a need for Presbytery to determine how to ensure the health and vitality of congregations within our bounds. During this meeting, the hope was to develop an interim process for doing this work that could be tested in congregations prior to Spring Presbytery. The first step was to establish how to measure vitality not by some empirical measure but by recognizing the Spirit of God at work. In table groups, people answered “How has the Spirit of God been at work in your congregation in the last six months?” and recorded the answers on chart paper.

BENEDICTION Prior to departing for the night, LeAnn Blackert led us in a benediction that included prayers for those who were unable to be with us, particularly those who had been mentioned during the introductions.

Saturday, October 25, 2014

- GATHERING IN SONG** We gathered in the hall with song.
- OPENING WORSHIP** The Worship Animation Working Unit led us in worship to help centre us for the day’s work.
- CALL TO ORDER & ANNOUNCEMENTS** Norma Fraser called us back to order. Announcements included a reminder to those needing to leave early to inform Leslie Ross in writing. Gloria Christian introduced Kelsie and Marena Glaicar.
- THEME DISCUSSION** The Leadership Circle continued leading the Vitality in Congregations Workshop by having the previous evening groups choose six words or phrases that would capture all the experiences that had been shared. Then, questions were developed to help congregations explore those ideas.
- WELLNESS BREAK** A fifteen-minute refreshment break was taken.
- WORKING UNITS MEETING TIME** Working Units met to discuss business.
- LUNCH** Karen Medland led us in grace. Volunteers from the North Thompson Pastoral Charge served lunch.
- GATHERING IN MUSIC** We gathered with song.
- PRESBYTERY BUSINESS** Norma Fraser called us to order. It was noted that much of the work of Presbytery since the last meeting was reported in the Information and Reports Booklet that was circulated prior to this meeting.
- CORRESPONDENCE** A thank-you card had been received from Sophia Ronald expressing appreciation for Presbytery providing funding to attend Children at Conference.
- ADMISSIONS** Having received the names of those seeking Admission to the Order of Ministry in the United Church of Canada from Abiel T. Khalema, Ministry & Employment Unit, in a memo dated October 8, 2014 and to fulfill a requirement of Admission’s Procedures, the following names were read and recorded in these 2014 Fall Presbytery Minutes:

| <u>Name</u> | <u>Denomination</u> | <u>Recommending Conference</u> |
|--------------------------|--|--------------------------------|
| Bates, Suzanna | Methodist Church of Great Britain | Manitoba and Northwest Ontario |
| Crowdis, John Fulton | Presbyterian Church in Canada | Alberta Northwest Conference |
| Dansokho, Samuel Vauvert | Presbyterian Church, USA | Manitoba and Northwest Ontario |
| Holmes, Hewitt Talbert | United Church in Jamaica and Cayman | Manitoba and Northwest Ontario |
| Glatz, Gregory Gerhard | North American Baptist Conference | Manitoba and Northwest Ontario |
| Mezo, Eva Jolan | The Hungarian Reformed Church of America | Hamilton |
| Shin, Pyoung Shik | Presbyterian Church in the Republic of Korea | British Columbia |
| Sprong, Jenette Louisa | Methodist Church of Southern Africa | Manitoba and Northwest Ontario |
| Suk, John Donald | Christian Reformed Church | Toronto |
| Szabone, Berces Maria | The Hungarian Reformed Church of Hungary | Manitoba and Northwest Ontario |

Treena Duncan reported that Nathan Wright has just been recommended for re-admission to the Order of Ministry in the United Church of Canada by BC Conference.

| | |
|-------------------------------|---|
| ADMINISTRATION | Don Seaton reported. |
| PORTFOLIO | |
| PROPERTY AND MANSE | Concrete is presently being poured for the next phase of redevelopment at Kamloops United Church. |
| HOME MISSIONS | Kamloops-Okanagan Presbytery will be recommending the following grant requests to the BC Home Missions Committee: St. Andrew's / St. Mary's in Lillooet - \$4,500.00; Lumby United Church - \$7,000.00; and North Thompson Pastoral Charge - \$14,000.00 |
| COMMUNICATION | David Martyn is working at sharing good resources through Presbytery's website. One example is the power point formatted images that can be used in conjunction with the Presbytery Prayer Cycle for those congregations using projection as part of their services. |
| TREASURER | Leslie Stirling presented the Financial Report and reported that Presbytery is in a sound financial position. Motion: (Leslie Stirling / Don Seaton) that the financial report be accepted as presented. Carried. Motion: (Leslie Stirling / Don Seaton) that the budget for 2015 be adopted as published in the report. Carried. The financial report and 2015 budget are appended to these minutes [Appendix 1, pages 9-15]. |
| REGISTRAR | Dee Hershey reported. 20 offered Regrets for not being with us this weekend. 70 attended the 2014 Fall Presbytery Meeting with a breakdown as follows: <ul style="list-style-type: none"> • Order of Ministry and those Retained on the Roll = 16 • Order of Ministry Retired = 4 • Recognized Designated Lay Minister = 2 • Designated Lay Minister = 0 • Student Minister = 0 • Lay Delegates = 23 • Alternate Lay Delegates = 6 • Member at Large = 6 • Representative: Camp/UCW = 0 • Youth Council = 3 • Guests = 4 • Under the category of Others, there were: <ul style="list-style-type: none"> ○ 1 Former Lay Moderator ○ 2 Conference Staff ○ 1 Chair of Presbytery ○ 1 Secretary of Presbytery ○ 1 Registrar 8 were attending a Kamloops-Okanagan Presbytery meeting for the first time. The total number of billets required was 13. Under the category of food: <ul style="list-style-type: none"> • 62 attended the Friday night dinner • 57 requested Sunday lunch • 4 required vegetarian meals • 15 responded to having Food Allergies/Diet Restrictions And finally, please hand in your nametags before you leave. |
| HUMAN RESOURCES | |
| PORTFOLIO | |
| SPIRITUAL CARE NETWORK | Carol Shatford and Juanita Austin reported that they were inspired seeing the kind of energy generated in talking about healthy congregational life during the Congregational Vitality Workshop. As they became aware of the structure / framework shifts in Conference and Presbytery, it became clearer that the two main functions of Presbytery are now support of congregations and support of |

ministry personnel. This is an opportunity for Presbytery to claim these two crucial roles in a way that it has been unable to do before. The way is opening up to have Presbytery as a whole examine how to offer support and collegiality for ministry personnel. Supported ministers lead to supported and healthy congregations. It seems the role of the Spiritual Care Network as it was originally designed has now come to an end. By letting go of the Spiritual Care Network framework and structures, room can be made for a new Presbytery-based and relevant way of addressing this need. Therefore, in order that Presbytery as a whole can embrace this role, Carol Shatford and Juanita Austin, announced that they were resigning their positions as Presbytery's two Spiritual Care Network representatives. They also thanked the Court for the privilege of serving in this capacity over the past several years.

Norma Fraser thanked them for their service.

Motion: (Carolyn Ronald / Elaine Diggle) that a vote of thanks be given to Carol Shatford and Juanita Austin for the work they have done for the Spiritual Care Network. **Carried.**

EDUCATION AND Susan Sullivan reported.

STUDENTS **Motion: (Susan Sullivan / Bari Castle)** that the Education and Students Committee be renamed Educational Support Committee to reflect changes within BC Conference as they participate in their pilot projects. **Carried.**

Motion: (Bari Castle / Susan Sullivan) that the Theological Education Fund of \$7,180.75 be distributed in the following manner: \$2,000.00 to Vancouver School of Theology; \$2,000.00 to St. Andrew's College; \$2,000.00 to the Centre for Christian Studies; the remainder to stay in its current form.

Amendment: (Carolyn Ronald / Gloria Christian) that the motion be amended to read \$1,000.00 to the bursary funds of each of the institutions with the remainder to stay in its current form.

Defeated.

Motion: (Juanita Austin / Karen Medland) that the motion be tabled. **Carried.**

Motion: (Bari Castle / Susan Sullivan) that the Theological Education Fund be renamed the Educational Support Fund to be used for funding people participating in United Church educational programmes and events and this fund be administered by the Educational Support Committee.

Motion: (Bari Castle / Nan Hendrie) that the motion be tabled. **Carried.**

**DISCIPLESHP
PORTFOLIO**

STEWARDSHIP AND Beryl Itani reported. A cheque to the Mission and Service Fund for \$32,253.00, being some of the proceeds from the sale of Clinton United Church property, was presented to David Armour, President of the United Church of Canada Foundation, at a Stewardship Event at First United in Salmon Arm.

M&S

POINT OF ORDER

Laura Turnbull asked when Presbytery ended since she sensed that some clarity was needed. Norma Fraser responded that it concluded at the end of Sunday's worship service. Laura Turnbull thought discussion should take place regarding when Presbytery should end and gave notice of motion to have time for that discussion at the next Presbytery.

LEADERSHIP CIRCLE

Kathy Hogman reported. The Leadership Circle had examined the categories and questions developed in the morning's theme time and shared some of their compilation with the Court. They were inspired to note that the traditional questions around the number of people in the pews, funding, and the size of the church school did not appear. A questionnaire [Appendix 2, pages 16-17] that may be used in congregations based on the work during the theme time will be sent out by e-mail and posted on the website. The Leadership Circle will want feedback at Spring Presbytery to learn whether this tool is helpful or not and what future direction should be pursued. The question, "Do you think this will be a useful tool for your congregation?", received a positive reaction.

BC CONFERENCE

PRESIDENT Karen Medland brought greetings from the Executive of BC Conference. She is excited to see how Presbyteries are taking charge of changes that affect them. She is concerned that some people

think that these have been mandated from the “top” and wanted to remind the Court that General Council is “we” in that it consists of elected representatives from across the country. The process for the changes have been very consultative with individuals, congregations, presbyteries, and conferences all being invited into a variety of conversations. There is a need to test some of the suggestions. BC Conference is a test conference for some of the possibilities.

CONFERENCE PERSONNEL MINISTER Treena Duncan reported that the Conference Personnel Minister and the Conference Ministers now form a team, an arrangement which she feels enriches the life of BC Conference.

In designing the Effective Leadership / Healthy Pastoral Relations Pilot Project, both the geographical needs of Conference and the need, discovered by national studies, of presbyteries to have more freedom and time to assist with enriching the lives of congregations were recognized. The Presbytery Representatives to the Executive had indicated that it was becoming more difficult to fulfill all the requirements of *The Manual*. Considering the Candidacy Pathway Project was already underway, the Executive elected to do the whole Leadership project. BC Conference is one of three conferences that have undertaken to do the entire Project.

To date, the following have been established:

- The Conference Pastoral Relations Committee, chaired by Jeff Seaton, has begun writing policy. In the initial evaluation of the project, it was discovered that the basic organization that was being developed in the three conferences was similar.
- The Pastoral Relations Working Group processes the paperwork. It meets most weeks so there is a more immediate response.
- Conference Ministers support the Ministry Profile Search Process. Details with supporting documents are now available on line. It is no longer mandated to have Presbytery representation on the search committees. The Conference Minister will appoint someone if the congregation wants “outside eyes” as they go through the process. Process advisors are not needed to be present for quorum.
- The oversight and discipline of ministry personnel is a separate commission that will have people trained to do this work.

With the changes, the hope is that Presbyteries will be able to “walk with” and support congregations including providing support for mission and vision development. The plan is to make more resources available and to provide training to people in congregations for doing performance reviews.

There is still a chasm between the identification of a breakdown in pastoral relations and a formal hearing. The processes are still being developed. The plan is to intervene at the lowest level, perhaps beginning with the Conference Ministers or a group of elders.

General Council has an extensive evaluation process in place. All projects will go back to General Council for determination as to whether they will become part of the national policies and procedures. Presbyteries, Conferences, and Conference Pastoral Relations Committees, but not necessarily the Executives, will be involved in evaluating the process.

WELLNESS BREAK A fifteen-minute refreshment break was taken.

GATHER IN SONG We were called back to the meeting by singing a few hymns.

7/21 PRESENTATIONS Norma Fraser introduced the 7/21 Presentations which were modeled on those presented at the last BC Conference General meeting as a way of showcasing some of the work, ministry, and mission being done by people in the Kamloops-Okanagan Presbytery.

- Ivy Thomas and Irene Hart told about their trip to Africa and the on-going commitment to support programmes there.
- Juanita Austin shared her experience of visiting Palestine and Israel.
- Norma Fraser described the Ghana Outreach Project of First United Church in Salmon Arm.
- Janet McDonald provided an update on Naramata Centre.

Prior to Jeff Seaton leading us in prayer regarding what had been shared through the 7/21

Presentations, Norma Fraser reported that she had noted that with the ending of the Spiritual Care Network there is question about how we as a Presbytery ensure care for our paid accountable ministers and that she will endeavour to make sure that Presbytery looks at the concern. She requested that anyone who has ideas to share about this to let her know about them.

REMITTS

Stephen Hershey explained the process for considering Remits 7, 8, and 9. Each would be dealt with separately with background information provided and some discussion time prior to the vote. Scrutineers were Lee Fraser and Dee Hershey.

REMIT 7 Motion: (Stephen Hershey / Leslie Ross) that Presbytery agrees that the President or President-Elect or Leading Elder or Leading Elder-Elect of each Conference be an *ex officio* commissioner to the General Council; and the Basis of Union be amended to reflect this policy as provided in the materials sent out by Nora Sanders, General Secretary. **Result: Yes – 54; No – 0.**

REMIT 8 Motion: (Stephen Hershey / Leslie Ross) that Presbytery agrees that the membership of the General Council include members of the Order of Ministry and Designated Lay ministers elected by the Conference, but without the requirement that “the proportion of each being determined by their numbers” as currently provided in sections 7.6.8 and 8.1.1 of the Basis of Union; and the Basis of Union be amended to reflect this policy as provided in the materials sent out by Nora Sanders, General Secretary. **Result: Yes – 55; No – 4.**

REMIT 9 Motion: (Stephen Hershey / Leslie Ross) that Presbytery agrees that the only two alternatives available to Ordinands or Commissionands in the transfer / settlement / first call process be settlement or call; and the Basis of Union; and the Basis of Union be amended to reflect this policy as provided in the materials sent out by Nora Sanders, General Secretary. **Result: Yes – 0; No – 55.**

PERMISSION TO LEAVE EARLY

Motion: (Leslie Ross / Rob Riddle) that the following people be given permission to leave the court early: Beth Campbell, Gloria Christian, Sheila Dunbar, Lynn Elliott, Ian Fraser, Kelsie Glaicar, Marena Glaicar, Sue Goodwin, Beryl Itani, Janet McDonald, Karen Medland, and Cheryl Perry. **Carried.**

GIFTS AND CALLINGS

Reta Robertson reported. David Martyn has accepted the position of Pensions Convener; Beryl Itani, Stewardship and M&S Convener. There are now enough people for Leadership Circle with the addition of Robert Riddle.

EVALUATIONS

For evaluation of Presbytery, Norma Fraser asked that individuals record three things that worked well for them and one thing that they would like to be examined or rethought.

WORKING UNITS MEETING TIME

Working Units met to discuss business.

DINNER

Stephen Hershey and the Youth led us in two sung graces. Dinner was prepared and served by volunteers from the North Thompson Pastoral Charge.

GATHERING IN MUSIC

We gathered with song.

WHAT WE ARE TAKING HOME

In table groups, lists were made of the ideas, images, memories, activities, concerns, information, and joys that presbyters would be taking home with them. As each group reported to the Court, the Secretary collected the lists so that the information could be gathered into a report. It is attached to these minutes [Appendix 3, pages 18 - 19].

COURTESIES

As well as acknowledging and thanking people throughout the meeting for their contributions, Norma Fraser recognized Denise and Peter Shular from Golden for their faithfulness in representing their congregation considering the distances that must be travelled to do so.

ANNOUNCEMENT

PRESBYTERY MEETING DATES

| Year | Spring Presbytery | | Fall Presbytery | |
|------|-------------------|---------------------|-----------------|-----------------------------|
| | Date | Place | Date | Place |
| 2015 | February 13 - 15 | Penticton United | October 23 - 25 | Mount Paul United, Kamloops |
| 2016 | February 19 - 21 | St Mary’s, Sorrento | October 21 - 23 | TBA |

- MOTION TO EMPOWER** **Motion: (Jeff Seaton / Beryl Itani)** that the Presbytery Executive be empowered to carry out the business of Presbytery until Presbytery meets February 13-15, 2015, in Penticton, BC. **Carried.**
- ADJOURNMENT** Norma Fraser declared that this meeting of Kamloops-Okanagan Presbytery would adjourn with the benediction at the close of worship on Sunday morning.
- WORSHIP** The evening concluded with worship.

Sunday, October 26, 2014

- SUNDAY WORSHIP** Sunday morning worship was celebrated with the two congregations of the North Thompson Pastoral Charge in the Church of St Paul. During the announcement time, Norma Fraser thanked the congregation for its hospitality and support throughout our weekend meeting.
- ADJOURNMENT** With the benediction at the close of worship, Kamloops Okanagan Fall Presbytery adjourned.

Norma Fraser, Chair

Leslie Ross, Secretary

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Appendix 1

Treasurer's Report & Financial Statements**Fall Meeting – October 24-26, 2014 - North Thompson PC, Barriere****Contact Information for treasurer:**

Home phone/fax - (250) 672-5706

Email: lesliestirling@gmail.com (please note newer email address)

Box 677, Barriere, BC V0E 1E0

I am pleased to submit the following financial report including the budget proposal for 2015. I hope that the accompanying information and explanations are helpful. Please know that I am always willing to try and answer any questions or concerns. I may not have all the answers (despite what I tell my husband) but I am willing to search them out.

Respectfully submitted by
Leslie Stirling, Treasurer

Balance of Accounts as of October 14, 2014

| | | | |
|-----------------------------|--------------------|----------------------------|--------------------|
| KOP - Operating Funds | \$22,861.55 | Chequing | \$13,890.74 |
| Reserve & Holding Accounts | | Investment Savings | \$47,735.50 |
| Camps - Operating | \$6,700.17 | Petty Cash - Conf Minister | \$3,625.00 |
| Peace & Justice WU | \$1,859.61 | Shares | \$23.12 |
| Shared Ministries - Holding | \$3,168.31 | Total | <u>\$65,274.36</u> |
| Faith Development Fund | \$7,262.90 | | |
| Theological Education | \$7,180.75 | | |
| Youth to GC | \$2,200.09 | | |
| Contingency | \$10,000.00 | Accounts Receivable | <u>\$34,010.16</u> |
| CM Discretionary Fund | \$845.00 | | |
| KOP Youth Council | <u>\$3,195.98</u> | | |
| Total Holding | \$42,412.81 | | |
| | | | |
| Total Funds on Deposit | <u>\$65,274.36</u> | | |

Breakdown of Pastoral Charge A/R (Assessments) paid as of October 15, 2014

| | | |
|------------------------|----|---|
| 12 months | 13 | |
| 10 months | 6 | Payments are being made in a timely fashion which |
| 9 months | 10 | is very helpful. Thank you to all those dedicated |
| 8 months | 1 | treasurers and bookkeepers for their continuing |
| 6 months | 3 | work. |
| nothing in 2014 | 2 | |
| | | |
| Total Pastoral Charges | 35 | |

Financial Report for January 1 to October 14, 2014

Following is the profit and loss statement for the current fiscal year including budget figures for comparison. Explanations for some of the differences follow the spreadsheet.

**Kamloops-Okanagan Presbytery
Financial Report to October 14, 2014**

| | Year To Date 2014 | Total | Budget 2014 | Total |
|---------------------------------------|----------------------------------|---------------------|------------------------|---------------------|
| INCOME | | | | |
| 4000 Income | | | | |
| 4115 - Bank Interest | \$383.23 | | \$400.00 | |
| 4120 - Pastoral Charge Assessments | \$126,938.84 | | \$160,949.00 | |
| 4130 - Covenanting Service Offering | \$696.10 | | \$600.00 | |
| 4145 - BC Conference Travel Grants | \$6,936.00 | | \$9,248.00 | |
| 4190 - Spring Presbytery Registration | \$2,795.00 | | \$3,500.00 | |
| 4195 - Fall Presbytery Registration | \$0.00 | | \$3,500.00 | |
| 4200 - Unbudgeted Income | \$48,558.98 | | \$0.00 | |
| TOTAL INCOME | | \$186,308.15 | | \$178,197.00 |
| EXPENSE | | | | |
| 5000 BC Conference | | | | |
| 5210 - BC Conference Basic Allocation | \$73,595.00 | | \$73,595.00 | |
| 5211 - BC Conference Meeting | \$14,272.00 | | \$14,272.00 | |
| 5220 - BC Conference Chaplaincy | \$8,995.00 | | \$8,995.00 | |
| Total - 5000 BC Conference | | \$96,862.00 | | \$96,862.00 |
| 6000 KO Presbytery | | | | |
| 6235 - KOP Conference Minister's Exp. | \$8,815.17 | | \$12,500.00 | |
| 6242 - KOP Youth to General Council | \$215.00 | | \$215.00 | |
| 6250 - KOP Registrar | \$0.00 | | \$100.00 | |
| 6261 - Spring Delegates' Travel | \$4,054.07 | | \$5,000.00 | |
| 6262 - Spring Presbytery Non-Travel | \$4,345.00 | | \$5,250.00 | |
| 6263 - Fall Delegates' Travel | \$0.00 | | \$5,000.00 | |
| 6264 - Fall Presbytery Non-Travel | \$0.00 | | \$5,250.00 | |
| Total - 6000 KO Presbytery | | \$17,429.24 | | \$33,315.00 |
| 7000 Executive | | | | |
| 7100 Administration | | | | |
| 7105 - Secretary's Honourarium | \$350.00 | | \$700.00 | |
| 7100 - Secretary's Expenses | \$24.16 | | \$400.00 | |
| 7115 - Treasurer's Honourarium | \$350.00 | | \$700.00 | |
| 7120 - Treasurer's Expenses | \$359.83 | | \$400.00 | |
| 7125 - Bank Charges | \$265.00 | | \$350.00 | |
| 7130 - Review of Presbytery Accounts | \$0.00 | | \$420.00 | |
| 7135 - Property & Manses Committee | \$0.00 | | \$100.00 | |
| 7140 - Home Missions | \$0.00 | | \$200.00 | |
| 7145 - Communications | \$2,674.50 | | \$3,500.00 | |
| Total - 7100 - Administration | | \$4,023.49 | | \$6,770.00 |

Financial Report to October 14, 2014 - continued

| | Year To Date 2014 | Total | Budget 2014 | Total |
|--------------------------------------|----------------------|---------------------|----------------|---------------------|
| 7200 Discipleship | | | | |
| 7205 - Worship Animations | \$0.00 | | \$150.00 | |
| 7215 - Outdoor Ministries | \$1,928.67 | | \$1,500.00 | |
| 7220 - Camps Operating Grants | \$6,000.00 | | \$6,000.00 | |
| 7225 - Youth & Young Adult | \$391.02 | | \$500.00 | |
| 7230 - Youth Council | \$1,348.29 | | \$2,000.00 | |
| 7235 - Youth Minister's Payroll | \$5,209.16 | | \$11,000.00 | |
| 7240 - Youth Minister's Expenses | \$688.82 | | \$1,500.00 | |
| Total - 7200 - Discipleship | | \$15,565.96 | | \$22,650.00 |
| 7300 Human Resources | | | | |
| 7310 - Shared Ministries | \$500.00 | | \$500.00 | |
| 7315 - Pastoral Oversight | \$0.00 | | \$1,200.00 | |
| 7320 - Pastoral Relations | \$4,687.26 | | \$8,000.00 | |
| 7325 - PR Convenor's Honourarium | \$350.00 | | \$700.00 | |
| 7330 - Education & Students | \$71.34 | | \$200.00 | |
| 7335 - To Theological Education Fund | \$696.10 | | \$600.00 | |
| 7340 - Spiritual Care Network | \$94.30 | | \$500.00 | |
| Total - 7300 - Human Resources | | \$6,399.00 | | \$11,700.00 |
| 7400 General Expenses | | | | |
| 7001 - Chairperson's Expenses | \$275.00 | | \$750.00 | |
| 7405 - Meeting Expenses | \$2,571.60 | | \$3,000.00 | |
| 7420 - Gifts & Callings | \$0.00 | | \$150.00 | |
| Total - 7400 - General Expenses | | \$2,846.60 | | \$3,900.00 |
| Leadership Circle | | | | |
| 8000 8015 - LC Meeting Expenses | \$1,195.67 | | \$3,000.00 | |
| Total - 8000 - Leadership Circle | | \$1,195.67 | | \$3,000.00 |
| 9000 - Unbudgeted Expenses | | \$48,530.00 | | |
| TOTAL EXPENSE | | \$192,851.96 | | \$178,197.00 |
| NET INCOME | | (\$6,543.81) | | \$0.00 |

Explanations:

1. Youth minister's payroll and expenses are much lower than budgeted due to a vacancy in the position.
2. Pastoral Relations and Pastoral Oversight have had fewer expenses than anticipated due to changes.
3. Unbudgeted income is from two sources. \$28.48 is a rebate for 2013 from the Received General. \$48530.00 comes from the proceeds of the sale of the Clinton property. The remainder of the proceeds are being held for us by BC Conference (better interest rate).
4. Unbudgeted expenses are disbursement of the Clinton proceeds. \$32,353 was sent to the Mission and Service Fund and \$16,177 was given to Ashcroft Pastoral Charge.

2015 Budget

Following is a summary of the budget information that was mailed to all the Pastoral Charges on September 13, 2014.

Kamloops-Okanagan Presbytery**2015 Proposed Budget**

| | 2014 Budget | Total | 2015 Proposal | Total |
|---------------------------------------|------------------------|---------------------|--------------------------|---------------------|
| INCOME | | | | |
| 4000 Income | | | | |
| 4115 - Bank Interest | \$400.00 | | \$450.00 | |
| 4120 - Pastoral Charge Assessments | \$160,949.00 | | \$162,571.00 | |
| 4130 - Covenanting Service Offering | \$600.00 | | \$600.00 | |
| 4145 - BC Conference Travel Grants | \$9,248.00 | | \$9,248.00 | |
| 4190 - Spring Presbytery Registration | \$3,500.00 | | \$3,500.00 | |
| 4195 - Fall Presbytery Registration | \$3,500.00 | | \$3,500.00 | |
| TOTAL INCOME | | \$178,197.00 | | \$179,419.00 |
| EXPENSE | | | | |
| 5000 BC Conference | | | | |
| 5210 - BC Conference Basic Allocation | \$73,595.00 | | \$75,066.00 | |
| 5211 - BC Conference Meeting | \$14,272.00 | | \$14,558.00 | |
| 5220 - BC Conference Chaplaincy | \$8,995.00 | | \$9,175.00 | |
| Total - 5000 BC Conference | | \$96,862.00 | | \$98,799.00 |
| 6000 KO Presbytery | | | | |
| 6235 - KOP Conference Minister's | \$12,500.00 | | \$15,000.00 | |
| 6242 - Children/Youth to GC/BCC | \$215.00 | | \$800.00 | |
| 6250 - KOP Registrar | \$100.00 | | \$100.00 | |
| 6261 - Spring Delegates' Travel | \$5,000.00 | | \$5,000.00 | |
| 6262 - Spring Presbytery Non-Travel | \$5,250.00 | | \$5,250.00 | |
| 6263 - Fall Delegates' Travel | \$5,000.00 | | \$5,000.00 | |
| 6264 - Fall Presbytery Non-Travel | \$5,250.00 | | \$5,250.00 | |
| Total - 6000 KO Presbytery | | \$33,315.00 | | \$36,400.00 |
| 7000 Executive | | | | |
| 7100 Administration | | | | |
| 7001 - Chairperson's Expenses | \$750.00 | | \$500.00 | |
| 7105 - Secretary's Honourarium | \$700.00 | | \$700.00 | |
| 7100 - Secretary's Expenses | \$400.00 | | \$300.00 | |
| 7115 - Treasurer's Honourarium | \$700.00 | | \$700.00 | |
| 7120 - Treasurer's Expenses | \$400.00 | | \$400.00 | |
| 7125 - Bank Charges | \$350.00 | | \$350.00 | |
| 7130 - Review of Presbytery Accounts | \$420.00 | | \$420.00 | |
| 7135 - Property & Manse Committee | \$100.00 | | \$100.00 | |
| 7140 - Home Missions | \$200.00 | | \$200.00 | |
| 7145 - Communications | \$3,500.00 | | \$3,500.00 | |
| Total - 7100 - Administration | | \$7,520.00 | | \$7,170.00 |

**Kamloops-Okanagan Presbytery
2015 Proposed Budget - continued**

| | | 2014 Budget | Total | 2015 Proposal | Total |
|----------------------------|--------------------------------------|----------------|---------------------|------------------|---------------------|
| EXPENSE (Continued) | | | | | |
| 7200 | Discipleship | | | | |
| | 7205 - Worship Animations | \$150.00 | | \$100.00 | |
| | 7210 - Peace & Justice | \$0.00 | | \$0.00 | |
| | 7215 - Outdoor Ministries | \$1,500.00 | | \$2,000.00 | |
| | 7220 - Camps Operating Grants | \$6,000.00 | | \$6,000.00 | |
| | 7225 - Youth & Young Adult | \$500.00 | | \$500.00 | |
| | 7230 - Youth Council | \$2,000.00 | | \$2,000.00 | |
| | 7235 - Youth Minister's Contract | \$11,000.00 | | \$11,000.00 | |
| | 7240 - Youth Minister's Expenses | \$1,500.00 | | \$1,500.00 | |
| | 7250 - Stewardship: Info & Education | \$0.00 | | \$500.00 | |
| | Total - 7200 - Discipleship | | \$22,650.00 | | \$23,600.00 |
| 7300 | Human Resources | | | | |
| | 7305 - Pensions | \$0.00 | | \$500.00 | |
| | 7310 - Shared Ministries | \$500.00 | | \$500.00 | |
| | 7315 - Pastoral Oversight | \$1,200.00 | | \$1,000.00 | |
| | 7320 - Pastoral Relations | \$8,000.00 | | \$4,000.00 | |
| | 7325 - PR Convenors' Honourarium | \$700.00 | | \$0.00 | |
| | 7330 - Education & Students | \$200.00 | | \$200.00 | |
| | 7335 - To Theological Education Fund | \$600.00 | | \$600.00 | |
| | 7340 - Spiritual Care Network | \$500.00 | | \$500.00 | |
| | Total - 7300 - Human Resources | | \$11,700.00 | | \$7,300.00 |
| 7400 | General Expenses | | | | |
| | 7405 - Meeting Exp - Travel & Meals | \$3,000.00 | | \$3,000.00 | |
| | 7415 - Increase to Contingency Fund | \$0.00 | | \$0.00 | |
| | 7420 - Gifts & Callings | \$150.00 | | \$150.00 | |
| | Total - 7400 - General Expenses | | \$3,150.00 | | \$3,150.00 |
| 8000 | Leadership Circle | | | | |
| | 8015 - Leadership Circle Expenses | \$3,000.00 | | \$3,000.00 | |
| | Total - 8000 - Leadership Circle | | \$3,000.00 | | \$3,000.00 |
| 9000 | TOTAL EXPENSE | | \$178,197.00 | | \$179,419.00 |
| | NET INCOME | | \$0.00 | | \$0.00 |

Notes for 2015 budget

- Line 6235 - Conference Minister's Expenses increased by \$2500 to allow for additional work due to changes in Pastoral Relations.
- Line 6242 - the Executive has recommend that we change **6242 KOP Youth to General Council** to **6242 Children/Youth to General Council/BC Conf** and increase budget line to \$800 There is now a registration fee for Children and Youth to attend BC Conference. The Holding Account name will be changed to **Children/Youth Delegates to GC/BC Conf**.
- Line 7210 - Peace and Justice Working Unit has \$3168.31 in their holding account and feel that is adequate for the present.

4. Line 7220 - the Executive is recommending that the Camp Operating Grants remain at \$6000. with \$3000 going to each of the two remaining camps. Camp Hurlburt has closed.
5. Line 7305 - The budget line for Pensions has increased to assist the new convenor.
6. Line 7315 - Pastoral Oversight shows a slight decrease until the dust settles on the pilot project
7. Line 7320 - the Executive is recommending cutting Pastoral Relations' budget in half as we won't have the expense of JNACs and JSCs. We will still have pastoral charge supervisors, etc.
8. Line 7325 - the Executive has recommended eliminating the honourarium for the Pastoral Relations Convenor as the workload has been reduced significantly. The Convenor agrees that this is a logical step.
9. Line 7330 - The executive has recommended that the budget for Education & Students remain as is until we are fully aware of what their role will be.
10. Lines 5210, 5211, 5220 for BC Conference - we have budgeted a 2% increase based on increases in previous years.

Changes that will affect the Pastoral Charge Assessments

The questions I get asked most often are ***“How do you arrive at the Pastoral Charge Assessments?”*** and ***“What figures do you use for this process?”***. We use a three year average of the column 40 figure in the yearbook. The average for each pastoral charge is added together to find a Presbytery total. I then calculate what the percentage each individual Pastoral Charge is of the Presbytery total. They are then allocated that percentage of the Presbytery budget.

The definition of Column 40: “Column 40 of the Year Book – Expended for the Operation of the Pastoral Charge, including salaries – comprises the totals of B.3, B.4, B.5(a), B.6(a), B.7 – essentially, all expenses except housing allowance, M&S and other charitable contributions, and capital projects or major renovation costs.”

For the 2015 budget the three year average will be based on 2011, 2012 & 2013. Although we will adopt a budget at this meeting it will still be some time before we can prepare the Pastoral Charge Assessments because the 2013 Yearbook figures will not be available until late November. I have included estimated Assessments based on 2010, 2011, & 2012 line 40 figures. I should be receiving the BC Conference Allocation figures about the same time. Once I have received the figures I will send out updated information to all the Pastoral Charges and ask that they check the figures being used **very carefully** and get back to me quickly if there are any changes. Once the assessments have been billed in January, it is impossible to make any corrections. ***If one pastoral charge assessment changes, they all change.*** Please note that the assessment figures sent in late November/early December are NOT the final figures. They should just be used for budgeting purposes only.

At the 2012 Fall Meeting of Presbytery the motion ***that at the end of each fiscal year Kamloops-Okanagan Presbytery replenish the Contingency Fund to \$10,000, maintain a maximum of \$30,000 in the surplus and return the balance of surplus to the pastoral charges through the following year's assessments*** was carried.

This could affect the final figures.

1. **Surplus/Deficit:** Surplus refers to any income we may have left after the year's expenses have been paid. Occasionally we end up with a deficit when the expenses are greater than our income. It is always difficult to estimate what the surplus will be at the end of the year but we are not anticipating a deficit in 2014.
2. **Contingency Fund:** The above motion includes a clause for replenishing the Contingency Fund should there be need to use any funds during the year. Nothing has been used to date.

2015 Proposed Pastoral Charge Assessments (First Draft)

First Draft

| Pastoral Charge | 2014 Assessments | 2015 Estimate |
|-------------------------------------|----------------------|----------------------|
| Ashcroft | \$ 2,243.83 | \$ 2,438.56 |
| Canoe | \$ 299.18 | \$ 325.14 |
| Cawston United ** | \$ 897.53 | \$ 975.43 |
| First United (Kelowna) | \$ 11,967.08 | \$ 13,005.68 |
| Kamloops United | \$ 15,108.43 | \$ 16,419.67 |
| Lumby United | \$ 1,196.71 | \$ 1,300.57 |
| Mt. Paul (Kamloops) * | \$ 4,338.07 | \$ 4,714.56 |
| Naramata Community Church | \$ 1,047.12 | \$ 1,138.00 |
| North Thompson | \$ 2,543.01 | \$ 2,763.71 |
| Oasis United (Penticton) | \$ 4,637.24 | \$ 5,039.70 |
| Okanagan Falls United | \$ 1,196.71 | \$ 1,300.57 |
| Okanagan Japanese * | \$ 299.18 | \$ 325.14 |
| Oliver United | \$ 3,739.71 | \$ 4,064.27 |
| Osoyoos United | \$ 3,889.30 | \$ 4,226.85 |
| Peachland | \$ 3,141.36 | \$ 3,413.99 |
| Penticton United | \$ 7,329.84 | \$ 7,965.98 |
| Plura Hills United (Kamloops) | \$ 2,991.77 | \$ 3,251.42 |
| Revelstoke United | \$ 4,786.83 | \$ 5,202.27 |
| Rutland United | \$ 5,684.36 | \$ 6,177.70 |
| Salmon Arm | \$ 7,180.25 | \$ 7,803.41 |
| Sicamous | \$ 3,440.54 | \$ 3,739.13 |
| St. Andrew's (Chase) | \$ 598.35 | \$ 650.28 |
| St. Andrew's United (Enderby) | \$ 2,543.01 | \$ 2,763.71 |
| St. Andrew's United (Golden) | \$ 4,188.48 | \$ 4,551.99 |
| St. Andrews's United (Lillooet) *** | \$ 1,196.71 | \$ 1,300.57 |
| St. David's (Celista) | \$ 448.77 | \$ 487.71 |
| St. Mary's (Sorrento) | \$ 1,495.89 | \$ 1,625.71 |
| St. Paul's United (Kelowna) | \$ 8,825.72 | \$ 9,591.69 |
| St. Paul's United (Princeton) * | \$ 1,944.65 | \$ 2,113.42 |
| Summerland United | \$ 5,385.19 | \$ 5,852.56 |
| Trinity United (Merritt) | \$ 3,141.36 | \$ 3,413.99 |
| Trinity United (Vernon) | \$ 14,360.50 | \$ 15,606.82 |
| Westbank United | \$ 8,975.31 | \$ 9,754.26 |
| Winfield | \$ 4,936.42 | \$ 5,364.84 |
| Zion United (Armstrong) | \$ 3,590.12 | \$ 3,901.70 |
| Total | \$ 149,588.53 | \$ 162,571.00 |
| Surplus used to reduce assessments | \$ 11,360.47 | |
| | \$ 160,949.00 | \$ 162,571.00 |

Appendix 2

Congregational Vitality

These questions were developed by Kamloops/Okanagan Presbytery at its meeting in October. They are designed to assist congregations in exploring the idea of Congregational Vitality. We hope that you will take the opportunity to engage your congregation in exploring some of these questions. There are a lot listed here, so some planning and discernment will be necessary for you to determine which questions your congregation would most benefit from exploring. As you can see, this resource is still in its development. We hope to continue to refine it at the next Presbytery meeting in February 2015. Your feedback will be instrumental in our work. We will follow up with you in November and again in January as we prepare for our next meeting. Thank you.

Spiritual Growth / Learning

Where do you experience sense of spirit in our life, work and worship at _____?

To what extent are you involved in worship?

What are your spiritual practices?

How does our congregation support spiritual growth of our church community?

Where do you see the spirit moving in our church?

Where do you see the Spirit thriving in the church/congregation?

How does this congregation support and encourage the deepening and sharing of your faith?

Where do I see/feel the spirit of God in the life of the congregation?

How is learning and growth happening in your congregation?

How do we live out the spirit of God?

How does our community provide opportunities for encounters with Jesus/Spirit of Christ?

Where do you see God moving this congregation?

Mission, Vision & Purpose

What grounds and helps bring meaning to our community of faith?

What encourages you to keep your doors open?

Why do you come to this church?

How is the vision a regular part of the congregation's life?

What is your understanding of God's purpose for your congregation in your community?

Outreach

How is our congregation reaching out to non-church people in the community?

How does our congregation embrace the wider community?

What difference does your church make in the wider community?

How do we carry our blessings to others?

In what ways do we minister to the wider community/world?

In what ways does this congregation engage beyond themselves?

Programs

What programs/activities or new ideas have we taken up? What programs have we let go of?
What are you doing today that you weren't doing 5 years ago? What have you gained/lost as a result?

Leadership

Have you asked/invited new participants to bring their energy?
What ways do you, the young at heart, encourage the youth?
How do we build up, train and encourage quality leadership?

Excitement, Energy, Passion & Joy

Where are the places of energy and excitement in your congregation?
How we add energy to the church?
What infuses energy into your congregation?
Where in our church do we feel energy? What makes you feel energized?
Do you choose songs that involve and energize people?
What do we do that brings excitement to our church?
How does our community contribute to a sense of peace, contentment and joy?

Relationships

How does your congregation care for God's people?
How do we become a community that invites new people to belong?
In what ways does your congregation work together and where are the blocks?
How does the congregation engage in pastoral care?
How does the congregation invite, welcome and follow-up with members and newcomers?
List at least 3 ways in which this congregation would make me feel wanted.
What does respect look like here?
How do I experience forgiveness/grace?
How do you invite, welcome and include new people in your community?
What does community mean to you?
In what ways do we model Christian hospitality, inclusive love and compassion?

Creativity, Adaptability & Persistence

In what ways does your congregation practice creative adaptability?
Where are some of the unexpected sources of creativity in your congregation?
How do we enrich our capacity for flexibility and adaptability?

Multi Category

How can children's ministry enhance empathy?
What difference does the church make in the lives of its participants?
How are people in the church demonstrating discipleship?

Appendix 3

What we are taking home!**Tangibles**

- full / overstuffed tummies, a few extra pounds ☺
- 3 new books
- a tee-shirt, a light, and a lanyard
- a selfie with the President of BC Conference
- list of good music

Appreciations

- gratitude for hospitality; hospitality of the host
- music leaders
- good experience as a first time attendee
- safe to laugh or cry
- good feeling
- good food; turnip casserole & fabulous turkey
- phenomenal table group
- appreciating diversity
- great work that the congregation(s) of St Paul (and Clearwater United) has done
- the work that BC Conference is doing on our behalf
- the entire process of the Congregational Vitality Workshop
- worship & singing
- people in an up-mood – positive
- starting with communion
- seeing Barriere – new experience
- Steve Hershey’s explanation of the remits
- 7 / 21 presentations
- that Presbyters read the Secretary’s e-mail and so many of you wore red for Reformation Sunday worship

Relationships

- friendship
- concern about people unable to come
- new friends; new relationships
- place to share laughter and tears
- more friend rich
- connecting across the Presbytery
- renewed connections
- sharing with others our struggles – finding out we are not unique

Congregational Vitality Workshop

- excitement about questions – intend to use in ministry to spark conversations
- excitement about being part of the processes
- “I know what Vitality is”
- the teaming of the Leadership Team
- some new questions
- enthusiasm & renewal & energy & excitement & friendships through the Vitality process

7 / 21 Presentations

- new for some people – a great form to hear what was happening in our Presbytery
- nice to see
- concern about Naramata; changes in Naramata
- people engage in global
- Juanita Austin's presentation
- the idea of it

Presbytery

- turning over pastoral care to Presbytery
- faith that Youth Council will come to be
- possibility that assessment may go down
- sadness that this may be the last Presbytery meeting in the North Thompson
- excitement that we are getting to invite people to Penticton in February

BC Conference, the National Church (General Council), the United Church

- greater understanding of BC Conference
- reassuring us we're connected with the larger church
- hearing more about the new leadership model
- pride in the United Church's future
- remits – Steve Hershey did an excellent job of giving us the background and therefore we were able to make informed decisions.
- Treena Duncan's explanation about the protocol around pastoral relations
- learning about test projects / Conference

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