

Kamloops Okanagan Presbytery
Leadership Circle and Management Team
September 2013 - Vernon



1. Recap – how & why we're here
2. KOP aspirations for governance
3. UCC polity
4. Recommendations

Recap

Feb 2013 LC + MT Workshop

Explore: Current model, concerns
Small group to follow up

Feb 2013 Presbytery Meeting

Reported:

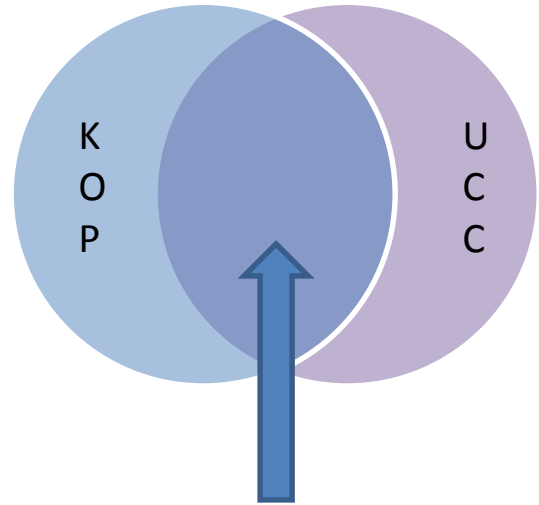
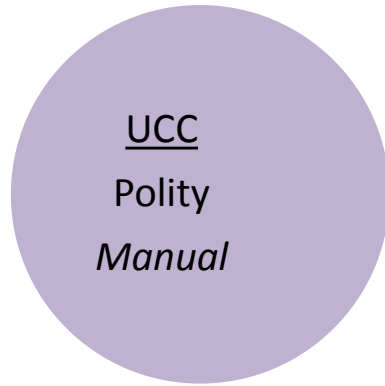
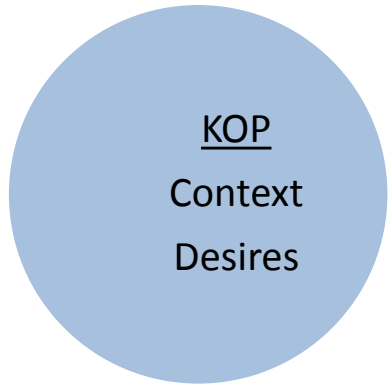
1. Simplify & Clarify authorities
2. Re-claim visioning function
3. Increase engagement of presbyters

Summer 2013

Small group #1
(1MT+1LC+lan)

Didn't happen!
Chair asked for recommendations

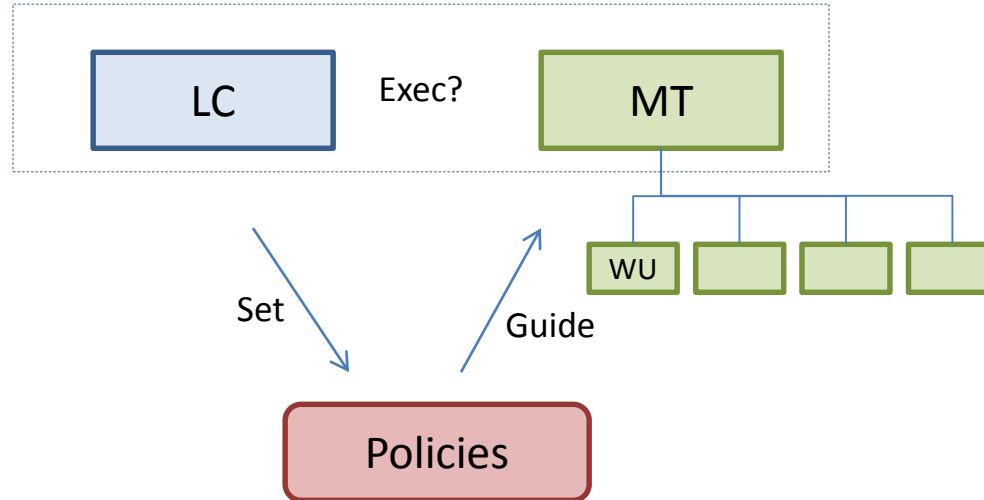
Goal



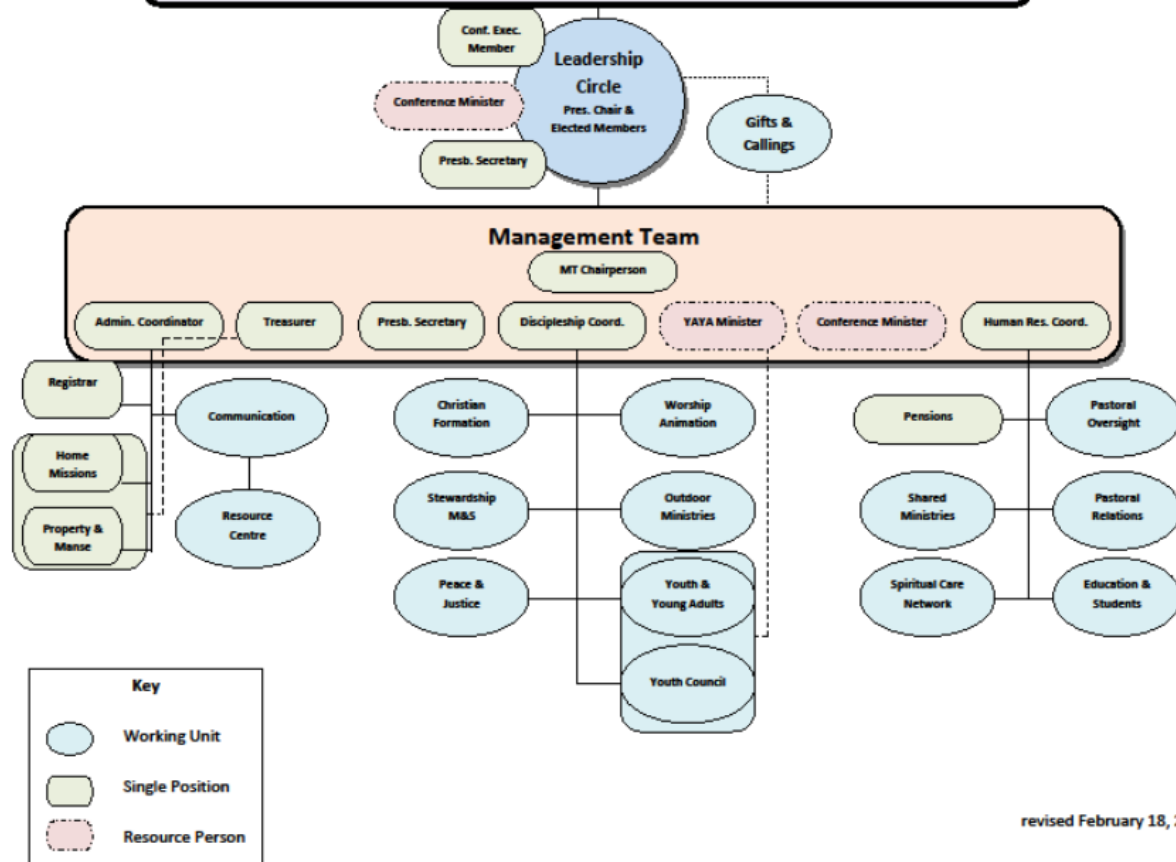
Winds of the Spirit – Leadership : Management

LEAD effectively
“do the right thing”

MANAGE efficiently
“do the thing right”



Presbytery



revised February 18, 2012

UCC Polity - Basis of Union, By-Laws (Manual)

- Presbytery:
 - Responsibilities
 - Officers
 - Organization

Presbytery Responsibilities

- Oversight of Pastoral Charges (3.1)
- Oversight of Ministry Personnel (3.2)
- Pastoral Relationship (3.3)
- Relationship to other Courts (3.4)
- Property (3.5)
- Assessments (3.6)

Presbytery Officers

- Chair Presbytery elects annually
 Presides over Presbytery meetings
 Generally directs the Presbytery's business
- Secretary Presbytery elects
- Treasurer Presbytery elects or fulfills responsibilities some other way

Presbytery Organization

Executive: Presbytery appoints annually
Does Presbytery's work between meetings, Reports

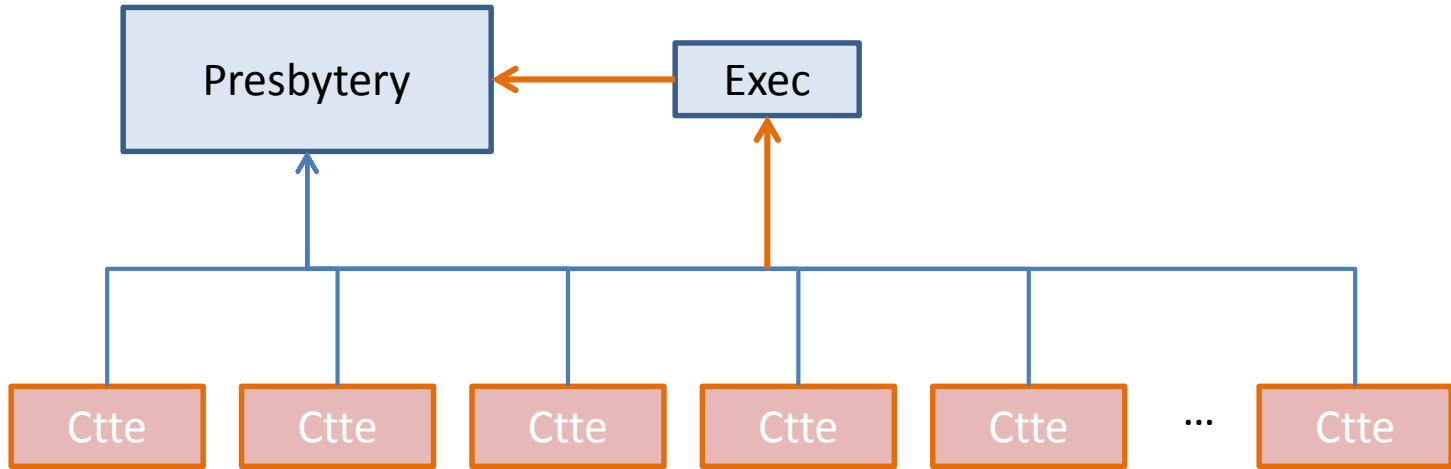
MANDATORY

- Nominations
- Stewardship
- Pastoral Oversight
- Pastoral Relations
- Education & Students
- Relate to GC and Conference

SUGGESTED

- Archives
- Communications
- Extra Campaigns
- Finance
- Interchurch Interfaith
- Manse
- Mission in Canada
- Pension & Group Ins.
- Property
- World Outreach

Presbytery Organization



Committees recommend to the Presbytery (or Executive)

Executive meets more frequently – (in person, teleconference, ...)

Or

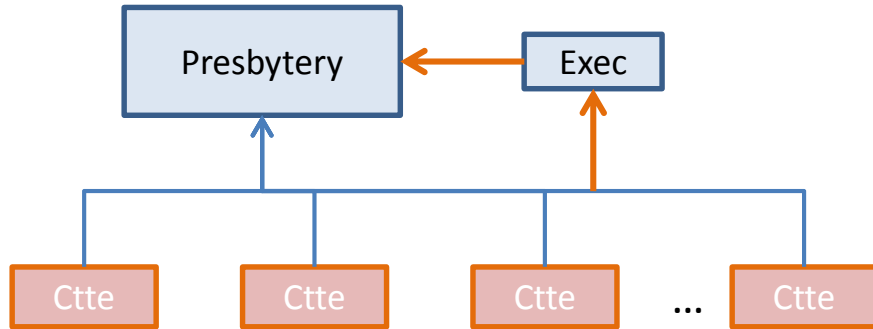
use Commissions

KOP Working Units – February 2012

(n=15)

- Gifts and Callings
- Home Missions, Property and Manse
- Communications
- Christian Formation
- Stewardship, M&S
- Peace and Justice
- Worship Animation
- Outdoor Ministries
- Youth and Young Adults
- Pensions
- Shared Ministries
- Spiritual Care Network
- Pastoral Oversight
- Pastoral Relations
- Education and Students
- Leadership Circle
- Management Team

Presbytery Committees – One Possibility



Visioning and Congregational Life

Gifts and Callings

Pastoral Oversight

Pastoral Relations, Education and Students

Finance, Stewardship, Extra Appeals

Manse, Property and Home Missions

Youth and Young Adult Ministries, Outdoor Ministries

Shared Ministries

Spiritual Care Network

Presbytery Executive – One Possibility

- Chair
- Secretary
- Treasurer
- Chairs of each committee (9)
- Representative to BC Conference
- Members at Large (2)

n = 15

To Do:

- Before Presbytery:
 - Decide: Commissions or more frequent (and regular) Executive meetings?
 - Determine committees (#, Names, Functions) or Commissions
- At Presbytery:
 - Explain
 - Elect Chair
 - Adopt Committee structure or Commissions
 - Appoint an Executive
- After Presbytery:
 - Task #2: Re-claim visioning function (Visioning & Congregational Life)
 - Task #3: Increase engagement of presbyters