



## MINUTES OF KAMLOOPS-OKANAGAN PRESBYTERY

OF BRITISH COLUMBIA CONFERENCE  
The United Church of Canada

February 15-17, 2013

FIRST UNITED CHURCH  
SALMON ARM, BRITISH COLUMBIA

### FRIDAY FEBRUARY 15, 2013

- PRESENT:**
- Ministry Personnel / Recognized Designated Lay Ministers / Designated Lay Ministers:** (24), Juanita Austin, LeAnn Blackert, John Burton, Bruce Chalmers, Richard Chung, Bruce Comrie, Louise Cumming, Elaine Diggie, Sheila Dunbar, Michael Hare, Steve Hershey, Kathy Hogman, Ken Jones, Nick Judson, Brian Krushel, Karen Medland, Carolyn Ronald, Jeff Seaton, Brian Smith, Sandra Stickney, Laura Turnbull, Sharilynn Upsdell, Lily Watson; **DLM** (1) Cheryl Perry; **Students:** (2) Alice Watson, Ian McClean
- Lay Delegates:** (36) Marie Allen, Rachel Anweiler, Catherine Autin, Cathie Baskett, Barbara Blysak, Rosalie Bohn, Dave Burpee, Phyllis Campbell, Maxine Coffey, Thomas Cole, Rob Couch, Katy Cox, Luise Denter, Mary Fields, Ian Fraser, Norma Fraser, Richie Gage, Barbara Godsmark, Marty Godsmark, Sue Goodwin, Leona Harrison, Irene Hart, Kathy Johnson, Jack Lebens, Megan Loyer, Rollanda Mailloux, Althea Naundorf, Bill Pullan, Edith Rice, Robert Riddle, Reta Robertson, Leslie Stirling, Judy Tolhurst, Judy Valks, Michele Walker, Lorne Willems
- Members at Large:** (6) Louise Burton, Lee Fraser, Marion Hollingshead, Janet McDonald, Don Seaton, Peggy Whitely
- Youth Council:** (8) voting; Emily Brown Jake Highfield, Brianna Huet, Aidan Rice, Zoe McNair, Ben McIntyre-Paul, Maira Walker, Arianna Sholinder, (3) Non-Voting; Nina Maricle, Christine Angle, Riley Keigan
- Youth Minister:** (1) Joanne Koster
- BC Conference Staff:** (1) Ivy Thomas
- Registrar:** (1) Dee Hershey
- Past Moderator:** (1) Marion Best
- Retired Order of Ministry:** (6) Heather Burton, Gloria Christian, Harvie Barker, Lorraine Powell, Dawne Taylor, Wayne Atkinson.
- Guests:** (5) Heather Atkinson, Jack Best, Beth Campbell, Diana Delaney, Rose Perkins
- REGRETS:** Sue Sullivan, David Sparks, Armand Houle, Dave Bosomworth, David Martyn, Ruth Wright, Eva Farquahar, Hugh and Patricia Chown, Bari Castle, George Feenstra, David Martyn, Teri Meyer, Rick Potter, Kelly Grittner, Jim Hannah
- PRE-PRESBYTERY EXECUTIVE MEETING** Kamloops Okanagan Presbytery (KOP) Executive had a special meeting to deal with Governance and Policy Issues. This was facilitated by Ian Fraser. A report is given later in the minutes.
- MANAGEMENT TEAM** Steve Hershey led a Management Team meeting. Minutes will be on the website in a timely fashion.
- DINNER** Volunteers from First United Church, Salmon Arm served the gathered participant's supper.

<b>GATHERING IN MUSIC</b>	We sang a number of musical selections to bring our voices together.
<b>AUTHORITY &amp; CALL TO ORDER</b>	Pursuant to the authority of the 2012 Fall Meeting of Kamloops-Okanagan Presbytery, the 2013 Spring meeting was Called to Order at First United Church, Salmon Arm, BC and was declared open to conduct the business properly before it, Chair Karen Medland presiding. A quorum was present.
<b>AUTHORIZATION</b>	<b>MS</b> (R. Robertson/Jake Highfield) that Maxine Coffey be recognized as Kamloops-Okanagan Secretary. <b>Carried</b>
<b>MINUTES OF PREVIOUS MEETING</b>	<b>MS</b> (M. Coffey/ Laura Turnbull) that the minutes of the October 19-21, 2012 meeting of Kamloops-Okanagan Presbytery be adopted as circulated. <b>Carried</b>
<b>CORRESPONDING PRIVILEGES</b>	<b>MS</b> (Louise Burton/ Lily Watson) that Corresponding Privileges be granted to visitors and guests to this meeting of Kamloops-Okanagan Presbytery. <b>Carried</b>
<b>GREETINGS &amp; INTRODUCTIONS</b>	<p>Karen Medland, Chair, welcomed folks to Presbytery and expressed thanks to First United Church for the already offered hospitality.</p> <p>Karen asked that new members to Presbytery be identified and welcomed:</p> <ul style="list-style-type: none"> <li>Lily Watson introduced Rose Perkins and Lorne Willems</li> <li>Norma Fraser introduced Catherine Autin</li> <li>Judy Tolhurst introduced Kathy Hogman</li> <li>Jeff Seaton introduced Diana Delaney and Elaine Smith (retired minister)</li> <li>Nick Judson introduced Richie Gage</li> <li>Joanne Koster introduced Emily Brown</li> <li>Barbara Blysak introduced Rev. Michael Hare</li> <li>Leslie Stirling introduced Rev. Brian Krushel</li> </ul>
<b>GIFTS &amp; CALLINGS</b>	Reta Robertson introduced the Gifts & Callings Working Unit; she announced vacancies which exist, and asked for people to discern where they might feel called to offer themselves in the work of the Presbytery. Peggy Whitley and Sandy Stickney were also introduced and folks were encouraged to speak with Reta, Peggy or Sandy if they required more information about any of the Working Units.
<b>WELCOME</b>	Louis Thomas, a member of the Neskonlith Indian Band welcomed us to this place and said a prayer.
<b>YOUTH HOLY MANNERS</b>	Zoe McNair and Ben McIntyre-Paul lead us through the process the youth use to prepare a respectful way of interacting with each other. They produced many Rules to be observed by each participant in each activity. These were shared with the court.
<b>KEY NOTE SPEAKER(S)</b>	<p>Marion Best (Past Moderator) and Kathy Hogman (Past Minister at Port Alberni, BC) gave a presentation on the human side of the Truth and Reconciliation Commission. They talked about the 1994 circumstances surrounding when 16 students charged that sexual abuse by authorities occurred at residential schools. Community and National response was shared.</p> <p>A full recounting of Marion Best's presentation can be found on the Kamloops-Okanagan Presbytery website at <a href="http://www.kopunited.ca">www.kopunited.ca</a></p> <p>Marion concluded with actions which the Canadian Federal Government took and are taking, what the United Church of Canada did (and when) plus what we can do now with the Truth and Reconciliation Hearings currently happening.</p>
<b>WORSHIP</b>	<p>The Worship animation unit led us in worship.</p> <p>Two creation stories were shared—Christian and First Nations read by Jake Highfield.</p> <p>The Youth dramatized a backlit story and hymns and prayer ended the day.</p>

**SATURDAY FEBRUARY 16, 2013**

- GATHERING, WORSHIP, CALL TO ORDER & ANNOUNCEMENTS** We gathered in the sanctuary and song led us to worship reminding us that “worship and work must be one.” Chair, Karen Medland, called us back to order and invited announcements.
- DVD** Marion Best introduced the DVD “Fallen Feather” (1 ½ hour)
- WELLNESS BREAK** Wellness Break and move to Hall for circles.
- DEBRIEFING CIRCLE** Bonnie Thomas and Marion Best lead a debriefing of the DVD. Bonnie Thomas of Neskonlith Indian Band is the daughter of one of the students (Mary Thomas) of the Kamloops Residential School who was portrayed in the DVD. She spoke of her mother’s influence on her family and the Secwepemc people of Salmon Arm area. Her gentle message pushed us further to continue the dialogue. She encouraged us to frequent the First Nations website [www.switzmalph.com](http://www.switzmalph.com) and participate in activities together.
- LUNCH** Lunch and Choir Practice
- GATHERING IN MUSIC** We sang a number of musical selections to bring our voices together.
- ANNOUNCEMENTS** Permission to leave early reminder to give the KOP Secretary your names.
- Janet McDonald gave announcements about Naramata, Truth and Reconciliation Commission in BC Place 50,000 people, Indigenous rights to be discussed , festivals (Gary Paterson coming), James Lowney giving a talk Sunday, Feb 24,2013, Winter session Jan 2014 for (18-25 yrs old) 3 months or 3 week sessions.
- Heather Burton reported that Bob Hendrie is doing much better. She thinks he would be grateful for emails or phone calls. Continued prayer is appreciated.
- Further brief comments were made by; Pastoral Relations Committee (Marion Hollingshead), Peace and Justice (Kathy Johnson), Shared Ministries (Harvie Barker) and Camping (Lorraine Powell).
- WORKING UNIT MEETINGS** This time was set apart for working unit meetings. They met in various locations to discuss their own issues.
- PRESBYTERY BUSINESS**
- CORRESPONDENCE** Two Letters both mentioned elsewhere in these minutes.  
Marion Best RE: DVD and Presbytery presentation  
Sicamous letter to Pastoral Relations.
- EXECUTIVE REPORT** Steve Hershey started by showing the KOP Structure overhead and highlighting the individual areas.
- He gave a brief summary of the history of Governance and Policy meeting held by the Executive (a combination of the Leadership Circle and the Management Team).
- He talked about the 2005 Winds of The Spirit report which changed KOP direction from maintenance to ministry. The Leadership Circle would be responsible for Vision while the Management Team using that Vision would develop and implement policies concerned with Administration, Discipleship, and Human Resources.
- LEADERSHIP CIRCLE** Karen Medland reported again that the Penticton and Oasis United Churches issues have come to a successful conclusion.
- Karen’s tenure as KOP Chair will come to a conclusion May 31, 2013 so she wonders what will happen next. A new chair will be chosen from the Leadership Circle (to be acting until ratified by the court in the Fall Presbytery) and a new configuration of the Leadership Circle will occur incorporating more lay people and students meaning “youth”.
- KOP has finished its two year commitment to the circle process which people have found enriching. Continuation or engaging in a new process will be discussed and presented at Fall Presbytery.

- EXECUTIVE MEETING** The Executive currently is made up of the Leadership Circle and the Management Team and was concerned with 'Where do we go from here?' Ian Fraser, meeting facilitator, gave us an overview of the history of the KOP Governance Model currently used. He pointed out how we discussed the likes, dislikes, concerns and questions of our present model of governance.  
The Executive made three commitments to Presbytery:
1. We want to simplify and streamline the lines of authority. Clarification and accountability will be paramount.
  2. We want to reclaim the dream (of the Winds of the Spirit Report) of visioning. Our maintenance of it is good now we have to listen and vision.  
It is expected that this will be done by Fall Presbytery for your approval.
  3. We want to improve the engagement of presbyters and congregations.
- MANAGEMENT TEAM REPORTS** Steve Hershey as chair introduced the people giving reports. He mentioned that Camp Grafton is waiting for the final report from Jenny Carter (BC Conference Chair).
- Outdoor Ministry –
- Camp Hurlbert - Still trying to see if they can give a camp or two this summer.  
Camp MacKenzie – see report at end of these minutes.
- Youth Council – Zoe McNair and Aidan Rice (Ben McIntyre-Paul's replacement) reported  
Coffee fund raiser netted \$118  
Tea Shirt fund raiser- shirts are \$15  
The youth are willing to go to small congregations that have no youth and do a wandering worship with them. If you would like this to happen please contact Zoe, Ben or Joanne Koster.
- Naarai Kir Youth Retreat will be held at Trinity United Church in Vernon April 5-7, 2013. It will include a Find Yourself Project. Every youth is welcome.
- Administration - Don Seaton, coordinator and others provided information about:  
Finances – the budget is presented in the Fall Presbytery while the Spring Presbytery does Financials and Reports.  
Communications – Presbytery uses its website [www.kopunited.com](http://www.kopunited.com) and it is starting a virtual resource centre.  
Grants – There have been a lot applied for and given. Ivy Thomas is the 'grant wizard'.  
Property and Manse – there are only two manses—in Ashcroft and Lillooet. Two pastoral charges Kelowna and Kamloops have property projects on the go.  
Pastoral Relations – Marion Hollingshead, Chair, reported on transfers and appointments:  
13 Feb 2013 St. Andrew's United Church in Enderby JNAC approved a Shared Ministry  
Golden has a ½ time supply minister Michael Hare. Their JNAC recommendation was changed from a ½ time to a ¾ time minister.  
Michael Hare has also transferred in from Prince Rupert Presbytery  
Brian Krushel is the new Lutheran Minister in the North Thompson shared ministry.  
Kathy Hogman has transferred in from Edmonton  
Sicamous sent letter RE: Kelly Grittner
- Outdoor Ministry – Lorraine Powell mentioned her report on Camp MacKenzie is with the other reports appended to these minutes. Her main focus here was for Presbyters to take home the idea that they might consider giving their minister 1 week to go to Camp MacKenzie and be a minister there.
- WELLNESS BREAK** A fifteen minute refreshment break was taken.
- GATHERING MUSIC**

**REGISTRAR'S REPORT** Dee Hershey, Registrar shared the following:

99 attended 2013 Spring Presbytery with a breakdown as follows:

31 Order of Ministry (Active, Retained on Roll, and Retired)

1 Recognized Lay Minister

1 Student

39 Lay Delegates

7 Members at Large

1 Youth Minister

11 Youth Council

5 Guests

11 were attending for the first time

19 requested billets

**ADMISSIONS AND RE-ADMISSIONS** Having received the names of those seeking Admission / Re-Admission to the Order of Ministry in the United Church of Canada, to fulfill a requirement of ***The Manual (031(w))*** the names were read and recorded in these 2013 Spring Presbytery Minutes:

**Admissions**

<u>Name</u>	<u>Denomination</u>	<u>Rec. Conference</u>
Cho, Kwang-Boem	Presbyterian Church in the Republic of Korea (PROK)	Manitoba and NW Ontario
Crowell, Andrew Sarty	Convention of Atlantic Baptist Churches	Hamilton
Doucette, Jeff	Roman Catholic Church	Bay of Quinte
Douglas-Walfall, Paul Anthony	Methodist Church in the Caribbean and the Americas	Alberta and Northwest Conference
Ketola, Lionel	Extraordinary Lutheran Ministries	Toronto
Maben, Alwin Jayaveera	Church of South India	Alberta and NW Conference
Neff, John Peter (Jon)	Presbyterian Church of Canada	Toronto
New, Christopher Trevor Allen	Moravian Church of America North Province	Alberta and NW Conference
Potter, Trevor Idwal	United Methodist Church USA	British Columbia
Self Ransdell, R. Kathryn	United Methodist Church USA	British Columbia
Sang –Won Cha	General Assembly of Presbyterian Church in Korea	British Columbia
Taiel Yang	Presbyterian Church in the Republic of Korea (PROK)	Manitoba and NW Ontario

**Re-Admissions**

<u>Name</u>	<u>Recommending Presbytery</u>
Armstrong, Patricia	Toronto
Hofman, Michelle	Bay of Quinte
Kasirye-Musoke, Alexander	London

**PERMISSION TO LEAVE EARLY** **MS** (*Maxine Coffey/Rob Riddle*) that Karen Medland, Cheryl Perry, Brian Krushel, Bruce Comrie, Elaine Diggle, Louise Cummings, Kathy Hogman, Catherine Auten, LeAnn Blackert, Bruce Chalmers, Luise Denter, Carolyn Ronald, Thomas Cole be given permission to leave the court early. **Carried**

**MANAGEMENT TEAM REPORTS (CONCLUSION)** Steve Hershey Concluded reports:

Conference Minister (Ivy Thomas) noted two mistakes in her report namely it should be Alice Watson (not Alice Walker) and Susan O'Higgins (not Susan O'Sullivan) and apologized.

Shared Ministries (Harvie Barker) informed us that Shared Ministers will meet at Sorrento with Sandra Beardsall as Speaker. Another Shared Ministries event—Living Together will be held July 14-20, 2013. Some of the topics then will be, How to get Started, Covenants, Challenges and more.

Pastoral Oversight (Lee Fraser) notified us that there will be eight (8) pastoral visits this spring.

**MS (Steve Hershey/Maxine Coffey) that all reports be received. Carried.**

A big thank you was given to Louise Burton who is finishing her term as Human Resources Coordinator, for all her fine work.

Dawne Taylor asked why Designated Lay Ministers Recognized are not being recognized at Conference anymore. Steve responded that there are many things being changed as to who will do what between Conference and Presbyteries and this is one that is now being done here.

**FREE TIME FOR  
WORKING UNIT  
INTRODUCTION**

Presbyters were given the opportunity to meet with the three coordinators of the Working Units: Don Seaton (Administration), Louise Burton (Human Relations) and Steve Hershey (for Teri Meyer; (Discipleship) in order to discover what these units are responsible for and how they might be of service.

**DINNER**

Volunteers from First United Church, Salmon Arm served the gathered participant's supper.

**GATHERING IN MUSIC**

**NOMINATIONS**

Gifts & Callings chair Reta Robertson informed us that this is her 22<sup>nd</sup> year at Presbytery.

**MS (Reta Robertson/Peggy Whitley) that the Leadership Circle now include Lily Watson and Martha Ashbaugh as members. Carried.**

**MS (Reta Robertson/Peggy Whitley) that Irene Hart be named as the new Human resources Coordinator. Carried**

**MS (Reta Robertson/Peggy Whitley) that Dee Hershey be named as the Kamloops-Okanagan Presbytery Registrar. Carried.**

**CIRCLE**

What are we taking home from Presbytery? The following responses are from table groups of 4 - 6 people presented by one member.

Emily Brown, Plura Hills - we are changed people and have different views of First Nations people in our community. Plus we have a new perspective of Canada as a country.

Brianna Huet, Enderby – Go for friendship in our area, show Fallen Feather film, get on the Truth and Reconciliation bus in September

Kathy Johnson, Kamloops – liked the DVD and the Presbytery theme and music

Judy Tolhurst, Summerland – has a greater understanding of First Nations, and Port Alberni, (by Kathy Hogman). Presbytery is a spiritual tune up.

Reta Robertson, Ashcroft – they have a more cynical view of the government, a deeper appreciation of Youth Council, sad Karen is leaving, liked Bonnie Thomas's sharing and a better understanding of government intention with the residential schools.

Rollanda Mailloux, Peachland – Liked the books, deeper connections with newcomers, a better understanding of First Nations Peoples and how they feel, United church history and all in all a great presbytery

Arianna Sholinder, Kamloops – Increased understanding of First Nations people in our community, and a further knowledge of John A McDonald. Liked Bonnie Thomas's sharing and the tools given to welcome Aboriginal neighbours. They also like the T-Shirt.

Don Seaton, Vernon – They affirm the previous comments and saw how spirit can be put into action to form relationships with neighbours and First Nations people.

Nina Maricle, Kamloops – Liked the new stories, got a greater understanding of Residential schools and an appreciation of forgiveness

Dawne Taylor, – Sadness and hope from Bonnie Thomas. They want to send off emails, show the DVD and further discuss Port Alberni and the history of the United Church of Canada.

They see the struggle of Native spirituality and Christianity knowing they are separate but there is a sense of urgency to share with respect and honor.

Steve Hershey, Osoyoos – They also affirm previous statements. They have a new

prospective of the Canadian government. They liked Jake Highfield's story (Creation).

Jake Highfield, Salmon Arm and Kelowna – They noted the excitement of this presbytery, got a greater understanding of Residential schools, loved Marion Best, Kathy Hogman and Bonnie Thomas. They want the next step.

Louise Burton, Armstrong – They also affirm previous statements. They got a better understanding of residential schools and the role the Canadian government played in them. They like the T-Shirts, Jake's creation story and that the youth 'hung-out' with them.

Ian McLean, Plura Hills – Knew the first graduate of BCIT as a health officer, she went to Residential school and so he learned a lot. He is disappointed in the Canadian government trying to de-Indianize the First Nations students.

Cheryl Perry, Kamloops – Shared a deep appreciation for Marion Best.

**COURTESIES**

Thank you to the congregation of First United Church Salmon Arm and Lee and Norma Fraser.

We would also like to thank Marian Best, Kathy Hogman, Louis Thomas and Bonnie Thomas for making this Presbytery a success and Jean MacLellan for stepping in and helping us with the music.

**MOTION TO EMPOWER**

**MS** (M. Coffey/Steve Hershey) that the Presbytery Executive be empowered to carry out the business of Presbytery until we meet October 18-20, 2013 at Trinity United Church, Vernon, BC. **Carried.**

**ADJOURNMENT**

**MS** (M. Coffey/Louise Burton) that this meeting of Kamloops-Okanagan Presbytery adjourn with the benediction of worship on Sunday morning. **Carried.**

**WORSHIP**

Celebration of Ministry Service to recognize Cheryl Perry as a Designated Lay Minister.

**SOCIAL TIME**

**Sunday February 17, 2013**

**SUNDAY WORSHIP**

Sunday morning worship was celebrated with First United Church, Salmon Arm.

**ADJOURNMENT**

With the benediction of worship, Kamloops Okanagan Spring Presbytery adjourned.

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Karen Medland, Chair

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Maxine Coffey, Secretary

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**REPORTS Kamloops-Okanagan Spring 2013 Presbytery**

Chair of Kamloops-Okanagan Presbytery (KOP) Report Spring 2013

Secretary of KOP

Chair of the Management Team KOP Report

Treasurer's Report & Financial Statements

Registrar KOP Report

Conference Minister KOP Report

Gifts and Callings KOP Report

Administration Report KOP Report

Communications Working Unit (WU)

Grants

Property & Manses

Reports from the Discipleship Coordinator:

Youth and Young Adults Working Unit (aka YAYAWU) KOP Report

Outdoor Ministry KOP Report

Human Resources KOP Report

Pastoral Oversight Committee Report 2013

Pastoral Relations Committee KOP Report

Spiritual Care Network (SCN) KOP Report

**Chair of Kamloops-Okanagan Presbytery (KOP) Report Spring 2013**

Our fall presbytery was hosted by Naramata Community Church and Naramata Centre; this allowed presbyters to see the beautiful setting of this wonderful facility and to experience an event there. Our focus for the fall meeting was Telling Our Stories, and we were blessed to have five congregations share their experience of being church. Jim Hannah began our weekend together by telling the story of the raising of Lazarus and asking us the question "How does this story reflect your church community?" We then went on to hear from Lily Watson, Lumby; Laura Turnbull, Penticton; Bruce Comrie, Kamloops; Leslie Stirling, North Thompson; and Steve Hershey, Osoyoos. Many of the presbyters appreciated hearing the experiences of their fellow presbyters rather than someone from outside. During Saturday night's worship we recognized the latest cohort of Lay Licensed Worship Leaders; their names have been added to the list of people available for pulpit supply and can be obtained from the presbytery secretary. The leadership circle is now moving into a time of discernment as they contemplate what now for the presbytery. The two year period which we had set aside as meetings



without working unit time will come to an end with the rise of this spring meeting, we will of course keep you up to date on this.

This is my last full presbytery meeting as the chair person and I would like to thank everyone for their help and support during the last two years. I hope that you can offer the same level of support to the new chair, whoever that may be.

Yours in Christ

Rev Karen Medland

Chair of Kamloops-Okanagan Presbytery

## **Secretary of KOP**

We are trying to use our website more often and with greater efficiency. The minutes for the three major groups:

Executive

Leadership Circle

Management Team

are now kept on the website under the About us tab. Likewise the Presbytery minutes from Spring and Fall Presbyteries are put up as soon as they are compiled and proof-read. The website is an evolving thing and if anyone has comments- positive or negative we welcome them. The idea is to use the site as a 'go-to' place for information.

I appreciate the efforts of everyone to keep me informed of matters and I welcome material to be forwarded to our members.

Respectfully submitted by Maxine Coffey

## **Chair of the Management Team KOP Report**

Either all is working well or I have been quite oblivious to what has not been working well. I will happily presume the former. Which is to say that our working units have been able to respond to the issues that have been presented to them.

This then leaves the work of the Management Team to respond to matters:

- a) in which the working units do not believe themselves to be competent to make a decision; or
- b) to respond to matters that require some reflection around policy that can then offer guidance for the setting of procedures for the working units.

The Management Team is meeting on Friday afternoon prior to the meeting of the Presbytery and will consider matters that may come to the floor of Presbytery on Saturday afternoon.

In this Presbytery meeting, you will see that there is something different in the agenda if you have come to Kamloops-Okanagan Presbytery within the last 2 years. Our agenda for this meeting includes an opportunity for working units to meet for an hour on Saturday afternoon.

As a Presbytery, we had decided to spend time with some 'big picture' issues that might help us to imagine the life of our church in this Presbytery in the 21<sup>st</sup> Century. We have come to the end of our commitment to that time.

We are now looking to put energy into the ministry of the working units. Two things are happening:

- a) The Executive is meeting on Friday, 15 Feb to begin a review of the way in which we are structured.
- b) But even as this review begins, our working units, who are given authority to make decisions within their areas of competence, will have an opportunity to respond to the matters within their portfolio.

For those who are unsure of how we are structured, our KOP secretary, Maxine Coffey, can forward a copy of our policy manual to you. On the KOP website, you can read the original proposal from 2005 that led us to our current way of doing things ("About us" tab to "policies and forms" to "Presbytery structure"). This proposal includes a diagram of our structure.

It is our expectation that every Presbyter will choose to participate in a working unit. Please give some consideration to choosing a working unit that fits with your passion for ministry in the regional church.

May we continue to shine wherever we find ourselves,  
Stephen Hershey

## **Treasurer's Report & Financial Statements 2013**

*(Space here is intentional)*



**Kamloops-Okanagan Presbytery  
Profit/Loss Statement to December 31, 2012**

INCOME	Actual 2012	Total	Budget 2012	Total
4000 Income				
4115 - Bank Interest	\$544.55		\$300.00	
4120 - Pastoral Charge Assessments	\$144,956.50		\$144,956.50	
4130 - Covenanting Service Offering	\$345.55		\$600.00	
4145 - BC Conference Travel Grants	\$9,248.00		\$9,248.00	
4190 - Spring Presbytery Registration	\$3,340.00		\$3,500.00	
4195 - Fall Presbytery Registration	\$3,000.00		\$3,500.00	
4200 - Unbudgeted Income	\$45.05		\$0.00	
<b>TOTAL INCOME</b>		<b>\$161,479.65</b>		<b>\$162,104.50</b>

**EXPENSE**

5000 BC Conference				
5210 - BC Conference Basic Allocation	\$71,823.00		\$71,823.00	
5211 - BC Conference Meeting	\$14,468.00		\$14,468.00	
5220 - BC Conference Chaplaincy	\$9,121.00		\$9,121.00	
Total - 5000 BC Conference		\$95,412.00		\$95,412.00

6000 KO Presbytery				
6235 - KOP Conference Minister's Exp.	\$9,695.38		\$14,100.00	
6242 - KOP Youth to General Council	\$215.00		\$215.00	
6250 - KOP Registrar	\$226.99		\$250.00	
6261 - Spring Delegates' Travel	\$4,290.70		\$5,000.00	
6262 - Spring Presbytery Non-Travel	\$4,790.50		\$5,250.00	
6263 - Fall Delegates' Travel	\$4,968.41		\$5,000.00	
6264 - Fall Presbytery Non-Travel	\$3,668.65		\$5,250.00	
Total - 6000 KO Presbytery		\$27,855.63		\$35,065.00

7000 Management Team				
7100 Administration				
7105 - Secretary's Honourarium	\$700.00		\$700.00	
7100 - Secretary's Expenses	\$344.50		\$400.00	
7115 - Treasurer's Honourarium	\$700.00		\$700.00	
7120 - Treasurer's Expenses	\$731.48		\$400.00	
7125 - Bank Charges	\$363.00		\$400.00	
7130 - Review of Presbytery Accounts	\$412.50		\$412.50	
7135 - Property & Manses Committee	\$83.07		\$150.00	
7140 - Home Missions	\$0.00		\$200.00	
7145 - Communications	\$2,935.40		\$2,900.00	
7150 - Resource Centre Grant	\$0.00		\$5,000.00	
Total - 7100 - Administration		\$6,269.95		\$11,262.50

**Profit/Loss Statement to December 31, 2012 - continued**

	Actual 2012	Total	Budget 2012	Total
7200 Discipleship				
7205 - Worship Animations	\$24.60		\$200.00	
7210 - Global Concerns	\$0.00		\$0.00	

7215 - Outdoor Ministries	\$1,609.08		\$1,500.00	
7220 - Camps Operating Grants	\$6,000.00		\$6,000.00	
7225 - Youth & Young Adult	\$200.00		\$1,000.00	
7230 - Youth Council	\$1,686.77		\$1,500.00	
7235 - Youth Minister's Payroll	\$9,610.95		\$10,165.00	
7240 - Youth Minister's Expenses	\$1,382.70		\$2,000.00	
7250 - Stewardship: Info & Education	\$0.00		\$200.00	
Total - 7200 - Discipleship		\$20,514.10		\$22,565.00

## 7300 Human Resources

7310 - Shared Ministries	\$300.00		\$300.00	
7315 - Pastoral Oversight	\$485.50		\$1,600.00	
7320 - Pastoral Relations	\$16,926.02		\$14,000.00	
7325 - PR Convenor's Honourarium	\$700.00		\$700.00	
7330 - Education & Students	\$56.81		\$200.00	
7335 - To Theological Education Fund	\$345.55		\$600.00	
7340 - Spiritual Care Network	\$0.00		\$1,000.00	
Total - 7300 - Human Resources		\$18,813.88		\$18,400.00

## 7400 General Expenses

7405 - MT Meeting Expenses	\$2,301.96		\$1,500.00	
7415 - Increase to Contingency Fund	\$17,007.43			
7420 - Gifts & Callings	\$0.00		\$150.00	
Total - 7400 - General Expenses		\$19,309.39		\$1,650.00

## 8000

## Leadership Circle

8005 - Chairperson's Expenses	\$107.01		\$750.00	
8015 - LC Meeting/General Expenses	\$2,865.96		\$2,000.00	
Total - 8000 - Leadership Circle		\$2,972.97		\$2,750.00
9000 - Unbudgeted Expenses		\$35.00		
<b>TOTAL EXPENSE</b>		<b>\$191,182.92</b>		<b>\$187,104.50</b>

NET INCOME

(\$29,703.27)

(\$25,000.00)

## Review Engagement Report

Carol Patton of Barriere has been our auditor for a number of years. Carol is extremely generous when doing our year-end review and charges us about 20% of the normal cost. The annual review engagement was completed in January by Carol who is a Certified General Accountant. I have distributed copies to the Financial Working unit by email. If you are not a member of the WU but would like to receive a copy, please give me your email address and I will see that you get one.

## And the Promised Explanations

1. Unbudgeted income was a rebate for small employers from Canada Revenue Agency.

2. Covenanting Services income was under budget but the expense matched it. These funds are set aside in the Theological Education Fund to assist students. There were no scholarships paid out from this fund in 2012.
3. Our Conference Minister must have planned her travel well. Although she was very busy her expenses were under budget. Well done, Ivy!
4. The Non-travel portion of Presbytery is directly related to the Registration fees. Both were slightly under budget. \$750 per meeting is budgeted for speakers, etc and if these funds are not fully utilized the balance is transferred to the Faith Development Fund.
5. Ah yes, the Treasurer's expenses are again over budget. You would think the woman would learn. Much of the difficulty arises from ordering cheques for a two or three year period. We are never quite sure when they will be needed and so about every third year this line is over budget. Couldn't we offer her our forgiveness? She is such a lovely lady.
6. Youth Council (7230) was slightly over budget but the YAYA Working unit was under budget and have offered a portion of their budget (7225) to support the Youth Council.
7. Joanne has been very frugal with her Youth Minister Expenses line and it came in under budget.
8. Both Leadership Circle and Management Team meeting expenses were over budget. It is difficult to budget very accurately when the number of meetings and distances travelled are hard to judge.
9. Unbudgeted expense is a \$35 accounts receivable for Presbytery registration for the Resource Centre. I felt that with receiving \$11,000 from them to reduce Pastoral Charge assessments, we could forgive this tiny debt.
10. And then there is the contingency fund. At the fall presbytery the following motion was carried: ***"that at the end of each fiscal year Kamloops-Okanagan Presbytery replenishes the Contingency Fund to \$10,000, maintains a maximum of \$30,000 in the surplus and returns the balance of surplus to the pastoral charges through the following year's assessments."*** We started with \$5,000 in the Contingency fund and the Management Team voted to increase it to \$10,000 in June. The Contingency Fund was utilized for a number of items over the year. \$250 was allocated to the Conference Minister's Discretionary Fund. \$10,000 was earmarked for Oasis United Church. \$757.43 was used to cover the deficit in the LLWL account. \$1,000 helped with travel costs for the Conference Minister to attend General Council. As per the motion passed by the Presbytery a total of \$12,007.43 was transferred to the Contingency account to bring the amount back up to \$10,000.

11. The **bottom line** is a deficit of \$29,703.27 which was covered by the surplus carried forward from previous years. We had budgeted for a deficit of \$25,000 so exceeded that amount by \$4,703.27...certainly an indication of why it is important to have a small nest egg set aside.
12. The surplus or equity remaining at the end of 2012 is \$27,494.00 which is less than the \$30,000 stipulated in the motion. This still leaves a good amount to operate with but did not have leave anything to further reduce pastoral charge assessments.

### Pastoral Charge Assessments

Pastoral Charges received invoices for their 2013 assessments in January. The total of accounts receivable is \$141,494.52. A small amount of this total is from unpaid 2011 Assessments (\$1051.43). I do appreciate the timely fashion in which Pastoral Charges are making payments. It does make my job so much easier.

I know I have mentioned this before but as we often have new treasurers and presbyters it bears repeating. The questions I get asked most often are **“How do you arrive at the Pastoral Charge Assessments?”** and **“What figures do you use for this process?”**. We use a three year average of the column 40 figure in the yearbook. This average for each pastoral charge is added together to find a Presbytery total. I then calculate what the percentage each individual Pastoral Charge is of the Presbytery total. They are then allocated that percentage of the Presbytery budget.

#### **The definition of Column 40:**

**“Column 40 of the Year Book – Expended for the Operation of the Pastoral Charge, including salaries – comprises the totals of B.3, B.4, B.5(a), B.6(a) – essentially, all expenses except housing allowance, M&S, other charitable contributions, capital projects, and major renovation costs.”**

This is the same formula that BC Conference uses to calculate their assessments. I send final figures out in early December. Once I have issued the invoices at the beginning of January I cannot make any changes; therefore; it is most important that treasurers check the Line 40 figures and their assessment quickly and report any problems to me immediately. Please remember that if one assessment changes the assessment for every single pastoral charge changes.

Please remember that when you are completing your **Statistical and Information Forms** that these are more than just a bunch of numbers. The results (Line 40) will affect your assessments and Presbytery’s assessments to BC Conference. If you have any doubts about what and what not to enter, contact Tom Broadhurst, Information and Statistics Coordinator for assistance. He is very willing to help. **Reminder:** forms are due March 1<sup>st</sup> for one-point charges and March 15<sup>th</sup> for multi-point charges. Information is available at <http://www.united-church.ca/local/statistics/current>.

#### **Balance of Accounts as of February 6, 2013**

KOP - Operating Funds	\$22,064.23	Chequing	\$39,754.00
Reserve & Holding Accounts		Investment Savings	\$31,768.40
		Petty Cash - Conf	
Camps - Operating	\$6,700.17	Minister	\$2,966.75

Peace & Justice WU	\$2,559.61	Shares	<u>\$21.68</u>
Shared Ministries - Holding	\$2,168.31	Total	<u>\$74,510.83</u>
Faith Development Fund	\$6,112.90		
Theological Education	\$8,767.60		
Youth to GC	\$1,770.09		
Contingency	\$10,000.00	Accounts Receivable	<u>\$141,494.52</u>
CM Discretionary Fund	\$500.00		
KOP Youth Council	<u>\$2,773.32</u>		
Total Holding	\$41,352.00		
Prepaid PC Assessments	\$11,094.60		
Total Funds on Deposit	<u>\$74,510.83</u>		

### Year to Date Totals

Although we have just started the New Year following are the income and expenses to date. As you can see in the early part of the year our income is not as great as our expenses so it is important to have a surplus to begin the year with. Payments must be made to BC Conference; payroll; movie license, and committee travel.

#### Kamloops-Okanagan Presbytery Financial Report to February 6, 2013

	Year To Date 2013	Total	Budget 2013	Total
<b>INCOME</b>				
4000 Income				
4115 - Bank Interest	\$0.00		\$500.00	
4120 - Pastoral Charge Assessments	\$23,364.98		\$164,859.50	
4130 - Covenanting Service Offering	\$311.05		\$600.00	
4145 - BC Conference Travel Grants	\$4,624.00		\$9,248.00	
4190 - Spring Presbytery Registration	\$0.00		\$3,500.00	
4195 - Fall Presbytery Registration	\$0.00		\$3,500.00	
4200 - Unbudgeted Income	\$0.00		\$0.00	
<b>TOTAL INCOME</b>		<b>\$28,300.03</b>		<b>\$182,207.50</b>
<b>EXPENSE</b>				
5000 BC Conference				
5210 - BC Conference Basic Allocation	\$11,998.66		\$71,992.00	
5211 - BC Conference Meeting	\$2,411.16		\$14,467.00	
5220 - BC Conference Chaplaincy	\$1,520.18		\$9,121.00	
Total - 5000 BC Conference		\$15,930.00		\$95,580.00
6000 KO Presbytery				
6235 - KOP Conference Minister's Exp.	\$0.00		\$14,500.00	
6242 - KOP Youth to General Council	\$0.00		\$215.00	
6250 - KOP Registrar	\$0.00		\$250.00	
6261 - Spring Delegates' Travel	\$0.00		\$5,000.00	
6262 - Spring Presbytery Non-Travel	\$1,600.00		\$5,250.00	
6263 - Fall Delegates' Travel	\$0.00		\$5,000.00	



6264 - Fall Presbytery Non-Travel	\$0.00		\$5,250.00	
Total - 6000 KO Presbytery		\$1,600.00		\$35,465.00

7000 Management Team

7100 Administration

7105 - Secretary's Honourarium	\$0.00		\$700.00	
7100 - Secretary's Expenses	\$45.10		\$400.00	
7115 - Treasurer's Honourarium	\$0.00		\$700.00	
7120 - Treasurer's Expenses	\$253.30		\$400.00	
7125 - Bank Charges	\$0.00		\$400.00	
7130 - Review of Presbytery Accounts	\$0.00		\$412.50	
7135 - Property & Manses Committee	\$0.00		\$150.00	
7140 - Home Missions	\$0.00		\$200.00	
7145 - Communications	\$2,832.00		\$4,500.00	
Total - 7100 - Administration		\$3,130.40		\$7,862.50

## Financial Report to February 6, 2013 - continued

	Year To Date 2013	Total	Budget 2013	Total
7200 Discipleship				
7205 - Worship Animations	\$0.00		\$200.00	
7215 - Outdoor Ministries	\$0.00		\$1,500.00	
7220 - Camps Operating Grants	\$0.00		\$6,000.00	
7225 - Youth & Young Adult	\$0.00		\$1,000.00	
7230 - Youth Council	\$274.92		\$2,000.00	
7235 - Youth Minister's Payroll	\$777.86		\$10,600.00	
7240 - Youth Minister's Expenses	\$95.53		\$1,500.00	
Total - 7200 - Discipleship		\$1,148.31		\$22,800.00
7300 Human Resources				
7310 - Shared Ministries	\$0.00		\$500.00	
7315 - Pastoral Oversight	\$0.00		\$1,600.00	
7320 - Pastoral Relations	\$232.21		\$9,000.00	
7325 - PR Convenor's Honourarium	\$0.00		\$700.00	
7330 - Education & Students	\$0.00		\$200.00	
7335 - To Theological Education Fund	\$0.00		\$600.00	
7340 - Spiritual Care Network	\$0.00		\$1,000.00	
Total - 7300 - Human Resources		\$232.21		\$13,600.00
7400 General Expenses				
7405 - MT Meeting Expenses	\$0.00		\$3,000.00	
7420 - Gifts & Callings	\$0.00		\$150.00	
Total - 7400 - General Expenses		\$0.00		\$3,150.00
Leadership Circle				
8000				
8005 - Chairperson's Expenses	\$0.00		\$750.00	
8015 - LC Meeting Expenses	\$0.00		\$3,000.00	
Total - 8000 - Leadership Circle		\$0.00		\$3,750.00

9000 - Unbudgeted Expenses			
Expenses taken from Contingency Fund			
<b>TOTAL EXPENSE</b>		<b>\$22,040.92</b>	<b>\$182,207.50</b>

**NET INCOME****\$6,259.11****\$0.00****Contact Information**

Home phone/fax - (250) 672-5706

Email: [stirling\\_ent@mercuryspeed.com](mailto:stirling_ent@mercuryspeed.com) or [leslieistirling@gmail.com](mailto:leslieistirling@gmail.com)

Box 677, Barriere, BC V0E 1E0

As always, I am more than happy to answer any questions. Please feel free to stop for a short visit this weekend or contact me at anytime.

**Respectfully submitted by  
Leslie Stirling, Treasurer**

**Registrar KOP Report**

Dee Hershey, Registrar sited:

99 attended 2013 Spring Presbytery with a breakdown as follows:

30 Order of Ministry (Active, Retained on Roll, and Retired)

1 Recognized Designated Lay Minister

2 Students

39 Lay Delegates

6 Members at Large

1 Youth Minister

11 Youth Council

5 Guests

11 were attending for the first time

19 requested billets

**Conference Minister KOP Report**

When I considered the past few months since we last gathered as a Presbytery, I thought that I didn't have much to report on. Then I looked at my calendar! And so I would like to share with you what I've been up to.

I continue to lead workshops and meet with congregations in regards to both challenging and exciting ventures. I even had the privilege of working with the McKenzie Camp Board on a visioning process for the church camp. It's so exciting to see the work these folks are doing and to hear about the incredible impact this camping has on the lives of the campers. One of the major challenges the Board faces is recruiting people who are skilled in pastoral care to work as chaplains throughout the camping season. We talked about the possibility of having congregations donate 1 week of their Ministry Personnel's time to act as chaplain. A letter will be going out to congregations in this regard in the near future. We hope that you and your congregation will prayerfully consider this opportunity for ministry. Of course, you don't have to be order of ministry to be a camp chaplain, so if it's something you would be interested in doing please contact Lorraine Powell.

In addition to meetings and workshops, I was also privileged to help celebrate two Covenanting Services (Westbank and Merritt) and I rejoice in the fine ministry personnel that are serving in this Presbytery.

On the other end of that, is my work with the Candidacy and Admissions Board (CAB) which works with those experiencing a call to ministry in the United Church. As I have mentioned before, the opportunity to sit in discernment with these people is such an honour for me and gives me incredible hope for the future of this church! As I write this, I am just back from a week of interviews with people at all levels of discernment, from those seeking candidacy, to those moving in to Supervised Ministry Education (formerly Internship), and those who will be Ordained, Commissioned or Admitted this May. What an amazingly passionate group of people! Those whom we anticipate honouring at the Celebration of Ministry this year are: Alice Watson – Kootenay Presbytery (currently serving Zion United, Ashcroft), Beth Walker – Victoria Presbytery, Dona Lethbridge – Westminster Presbytery, Bethel Lee – Van-Burrard Presbytery, Sangwon Cha – Fraser Presbytery, and Nancy O'Sullivan – Prince Rupert Presbytery. Well done, good and faithful servants!!

In November, I was invited to join Treena Duncan, Jeff Seaton, and Bill Laurie for meetings at the General Council office in regards to the new Effective Leadership, Healthy Pastoral Relations (ELHPR) initiative that was approved at GC41. The gathering included representatives from each Conference and provided an opportunity for us to share our perspective on the proposed changes on how we provide oversight, discipline and pastoral care to our Ministry Personnel. At the end of the weekend, they invited every Conference to try implementing all or even pieces of the project, in a way they thought might work for them. Because BC Conference already has most of the staff in place through the Conference Minister positions, we were encouraged to design and implement a complete model. The ELPHR initiative is a result of the responses from the Isolation in Ministry report that was completed a few years ago. The proposed model is as follows:

1. The Court of the Conference is responsible for implementing policies that govern the establishment of a pastoral relationship by placement, call, or appointment; and the oversight and discipline of ministry personnel;
2. The Court of the Presbytery is responsible for pastoral care of ministry personnel, collegiality among ministry personnel, and the mission and ministry of local ministries within their bounds;
3. Paid accountable staff of the Conference resource the pastoral relations policies of the United Church and participate in their implementation;
4. Ministry personnel of The United Church of Canada are accountable to uphold the Ethical Standards and aspire to meet or exceed the Standards of Practice.

Over the next several months Treena Duncan will be looking at this more closely and considering ways to implement such a model on a trial basis. If you have questions about the model, time-line, or how it might impact this Presbytery, please feel free to speak to me at Presbytery or to contact me by phone or email.

In keeping with the theme of change and making all things new, December saw the conclusion of the Ecumenical Shared Ministry in Keremeos/Cawston. The United Church folk in both communities voted

unanimously to amalgamate and worship together in the Cawston United Church. The two faith communities will continue to work together to operate the Bargain Center in Keremeos, as it is an essential ministry to the larger community. My deep gratitude goes to Steve Hershey who is the Pastoral Charge Supervisor for Cawston UC and has been working diligently with the Anglican Dean to bring order and agreeable closure to the details that are involved with such a process.

Finally, I would like to touch briefly on some Continuing Education work I have both completed and will undertake in the coming months. I attended a one day course on Servant Leadership which looked at healthy ways to serve and care for others through communication, boundary setting and self-care. In addition, I enrolled in two on-line webinars, one entitled "Bullies in the Church" and the other "The Hyphenateds: How Emergence Christianity is Re-Traditioning Mainline Practices". Both were very informative and I'm sure you will see some of what I learned creep into my workshops and conversations.

In May, I have been invited (along with my partner, LeAnn Blackert) to attend a gathering of Circle Practitioners to "design a network of co-learning and mutual support that will steward the body of work laid out by Ann Linnea and Christian Baldwin". In addition to this, I have already enrolled in the Advanced Circle Practicum that will take place in September 2013. LeAnn and I are both excited to be attending these gatherings and I'm sure I will have much to report on my return!

Indeed, the last few months have been filled with both joy and challenge and I anticipate that the same will be true for the coming months! Thank you for your commitment to the Church and the work of this Presbytery. And thank you for allowing me to join you on the journey.

Shalom,



Ivy Thomas, Conference Minister

## **Gifts and Callings KOP Report**

This Working Unit is vital to the function of Presbytery. Our work is never done.

A number of persons who had served 3 years have agreed to serve a second term which is good news for KOP and the G&C WU. These folks will be identified during the course of the meeting.

However, the following are needs that we are currently striving to fill:

Leadership Circle: Three persons; Lay, Youth and/or Clergy are needed to bring the Leadership Circle up to the number mandated in the KOP Policy. Visioning skills are the main attribute required for this work.

Gifts and Callings: This WU has been short one person for the past four years. It would make our lives easier to have another person to work with us. Our mandate is to find persons suitable to serve where there are needs.

Stewardship, Mission and Service: This WU has been absent from KOP for too many years. The need is urgent for someone (or more) to give time to this important work.

**KOP Chair:** Current chair, Rev. Karen Medland has served two years and is moving on to BC Conference Executive as Chair-elect. We wish her well in this work. A new chair will be determined during this KOP meeting.

Lay Delegates are encouraged to participate in the life and work of Presbytery. This is your Presbytery and is as progressive as the people make it.

Your G&C WU has a few names to recommend to the Court for some of the positions, but more are needed. We look forward to people volunteering to serve where their passion lies. The Court determines the final result of the G&C efforts.

Rev. Sandy Stickney, Peggy Whitley, and Reta Robertson are your Gifts and Callings Working Unit. Feel free to speak with us during the meeting or be in touch by email at other times. Our email addresses are: Sandy - [holyholyholy@shaw.ca](mailto:holyholyholy@shaw.ca), Peggy - [emwhitley@shaw.ca](mailto:emwhitley@shaw.ca), and Reta - [rer@coppervalley.bc.ca](mailto:rer@coppervalley.bc.ca). We look forward to connecting with newcomers and others.

We are grateful to those who have stepped forward to serve and trust others will feel moved to be of service.

Blessings to all.

Reta

G&C chair.

## **Administration Report KOP Report**

Here is a report on the working units that make up the Administration group.

### ***Communications Working Unit (WU)***

Rev. David Martyn is chair of this WU.

- The Virtual Resource Centre has launched. Visit the Presbytery website ([kopunited.ca](http://kopunited.ca)) and select the "Resources" menu item. This includes reviews, and an opportunity for users to provide their feedback. If you "subscribe" to the website, you will get an email every time a new resource item is posted. If you have some resource you want to share, send an email to [resources@kopunited.ca](mailto:resources@kopunited.ca).
- Since our last meeting of Presbytery, three more churches have developed websites through our shared hosting and website workshops. Welcome online to Naramata Community Church ([www.naramatachurch.ca](http://www.naramatachurch.ca)), Oliver UC ([www.oliverunitedchurch.ca](http://www.oliverunitedchurch.ca)) and Peachland UC ([www.peachlandunited.ca](http://www.peachlandunited.ca)). There is now a web presence in 22 of our 35 pastoral charges. There is interest expressed by several other churches to go online, and this will be done in the months ahead as volunteer time permits.
- Our Presbytery wide movies license continues, with reports to be sent to Leslie Ross.

## Grants

Rev. D. Bruce Comrie, Home Missions Convener, K.O. Presbytery, writes:

“Dear Friends,

Since we last met at Naramata in October 2012, the B.C. Conference Home Missions Committee met in Burnaby in November 2012. The results are as follows:

The B.C. Conference Home Missions Committee received 20 applications for 2013 Mission Support Grants. The Committee spent a number of hours listening to the Presbytery Conveners tell the mission story of each of the 20 applications and their requests for funding. In addition to the Presbytery Conveners, the Conference Ministers including the Rev. Ivy Thomas provided valuable input. After hearing the mission stories, the Committee discerned and made decisions as faithfully and fairly as possible.

In K.O. Presbytery we had three 2013 applications. The funding decisions are as follows:

Pastoral Charge	Presbytery Recommendation	Final
Oasis, Penticton	10,000.	Not funded
Lumby	9,000.	9,000.
North Thompson	15,600.	<sup>(1)</sup> 15,600.

Note: (1) The condition was that all three shared ministry denominations (Anglican, Lutheran and United) that compose the Church of St. Paul congregation in Barriere, contribute funds to support the ministry.

I want to thank each of the three pastoral charges for their work in putting together their applications and especially for their ongoing ministries.

If you have questions or comments, please contact me by email or phone at Kamloops United Church (250) 372-3020, ext. 102.

Also, I would like to thank Ivy Thomas and Don Seaton for their ongoing support of the Mission Support Grant process.”

**Other Grants** (ie: not Mission Grants) are handled by the Admin Coordinator and Treasurer.

Applications can be sent to [grants@kopunited.ca](mailto:grants@kopunited.ca) and get reviewed monthly. Any complications will be referred to the Management Committee. Since the last meeting of Presbytery we have forwarded with approval:

- Van Dusen Grant application from Kamloops UC for Pastoral Care workshop (\$250);
- Technology Support Grant from Peachland UC for projection in worship (\$750).
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## ***Property & Manses***

Bob Blakely is chair of this WU.

There are no new projects for approval this time, but the WU is helping several congregations with projects in the planning stage or already approved and in the implementation stage.

- Congratulations to Kamloops United for completing stage I of their redevelopment scheme.
- St. Paul Kelowna is continuing their planning work.
- Peachland UC has been exploring a low cost housing project.
- Summerland UC received Presbytery approval in September 2012 to proceed with a lift to the basement (awaiting grant).

## ***Reports from the Discipleship Coordinator:***

It has been a quiet 4 months for the Discipleship Coordinator since the last Presbytery meeting. Please read the great reports from our Outdoor Ministries Chair, Lorraine Powell and information on Camp Mackenzie; and our Youth Council updates from our Youth Council Coordinator, Joanne Koster, and our Youth and Young Adult Working Unit Chair, LeAnn Blackert.

We have no report from our Christian Formation, Global Peace & Justice Working Units. And although we have no report from our Worship Animation Working Unit, I have it on good authority; they have been preparing wonderful worship to bless our presbytery gathering. We have no report from the Mission and Service Working Unit because some wonderful stewardship heart-minded person hasn't yet stepped forward to chair this piece of ministry.

I can offer a brief update on the **BC Conference/Camp Grafton Consultation** that began with a proposal sent to BC Conference General Meeting last June. Just before we met in October, members of the Conference Executive (Jenny Carter, Karen Medland, Ian Fraser) met with representative from the Camp Grafton Society and Kamloops United Church to explore the history of the Camp Future Project communications and understandings, and the camp's subsequent removal from the Camp Future Project in December 2011.

Participants at that October meeting at KUC were to receive a copy of "What Conference Heard...". But due to many things, that report was never received by members of the church or the Camp Grafton Society. The last update on the consultation's progress, requested at the close of January, resulted in an email stating that KO Presbytery had been consulted; and the Camping Future Project Coordinator, Terry Harrison, and Conference's Executive Director, Doug Goodwin, had been consulted, and a final report would be issued in February 2013.

By the time of writing this report, neither myself, Kamloops United Church, nor the Camp Grafton Society have received this report. KO Presbytery will be notified when the report is received.

Further **CAMP GRAFTON** is preparing for another busy and fun camping summer, hoping to add to the numbers of campers they served last year (193). 5 weeks of camping will begin June 30. Registration will begin soon. They look forward to wrapping up the final pieces of the Presbytery Oversight visit

started last summer at camp. Having successfully passed with flying colours both BC Camping and UCC National Camping accreditation the summer of 2012, they move into a new camping season ready to engage body, mind and spirit, a new and returning group of children and youth; leaders and coordinators.

Camp Grafton, along with Kamloops United Church will be hosting this year's *UCC Faith Formation Training for Camp Leaders, June 8-9* – leading Sunday's Camping Service at KUC.

Thank you for the opportunity to serve KO Presbytery as your Discipleship Coordinator.  
Peace in Light,  
Rev. Teri Meyer

## **Admin Coordinator KOP Report**

Don Seaton is Admin coordinator.

## ***Youth and Young Adults Working Unit (aka YAYAWU) KOP Report***

YAYAWU's main responsibility has been to oversee the work of Joanne Koster, Presbytery Youth Minister, and to support and encourage the work of the Youth Council.

I continue to be impressed with the depth and maturity of faith I see in our young people. They work hard to create a weekend retreat for the youth of our Presbytery. Naarai Kir is an amazing event, filled with great music, good food, and much fuel for faith! I have had the privilege of working with the Youth Council around Presbytery worship experiences and love the creativity, energy, and thoughtfulness they offer us. It encourages me that they refuse to let us name them as the "future" of the church and are proving through their words and their deeds that they are very much the "present" of the church in our midst!

Joanne Koster continues to do an outstanding job as our youth minister. She has taken courses related to her position, and continues to grow and to offer excellent leadership for our Youth Council. She is indeed a gift to us.

I look forward to the new ideas and plans that are brewing out of this life-giving group! If you have an interest in youth ministry in your congregation or at the Presbytery level, we invite you to contact our Working Unit for more information, assistance or resource.

In the Big Love,  
Rev. LeAnn Blackert  
Michele Walker

## ***Outdoor Ministry KOP Report***

The Outdoor Ministry folks have not met since our last Presbytery meeting, though we have been very busy, as each camp prepares their Year End report. We do have a few commitments and goals for the coming year though:



- Our camps enriched the lives of over 425 campers this past summer, not including the staff and the many volunteers who make camp possible; and we are in the process of planning for the coming summer.
- We would like to encourage each congregation to consider sponsoring some children for camp, and having your ministry personnel give support as chaplain for a week. The experience gained at camp is life changing as both campers and staff gain self confidence, self worth and an enriched awareness of God in Creation.
- Expert Online Training has been booked once again, with the help of our Outdoor ministry budget from Presbytery. It is hoped that staff from all three camps will participate, and extra modules are available for the small fee of \$12.00 ea if needed. This booking was made through MacKenzie Camp, and contains Videos, Quizzes and Handouts for all staff positions at camp.
- A joint Faith Formation Training weekend is in the planning stages for our camps. The hope is that it might be held on the weekend of June 7-8<sup>th</sup> at Camp Grafton – the feedback from the past staff was to hold it over a weekend at a camp. This should be well before exam schedules.
- Both MacKenzie Camp and Camp Grafton were fully Accredited by the United Church of Canada this past year, and Camp Grafton received a Presbytery Oversight visit. An oversight visit is planned for MacKenzie this year.
- Camp Hurlburt and Trinity United Church, Vernon are still in a discernment process with a plan in place for Youth, Young Adults and Young Families to give their input early in this year.
- Please contact someone from one of the camps to help you with a Camp Sunday Service – it is always uplifting to have young people help lead the service with energy and enthusiasm.
- The National Camp Connections 2013 is gathering this year at Camp Pringle (September 26-29<sup>th</sup>) with representatives coming from camps all across Canada. Each camp is encouraged to send at least one delegate and we are very excited about our Workshop leaders and guest speakers – including our Moderator, the Very Rev. Gary Paterson. Check out the National Web site and see the poster attached. Two people from this Presbytery are on the planning committee; Nancy House and myself.

Sincerely, Lorraine Powell

## **Human Resources KOP Report**

This is an area of presbytery work that carries on year round. Pensions arrive monthly, ministry personnel come and go throughout the year, presbytery oversight visits happen, students continue with their studies, shared ministry pastoral charges carry on with their sharing of worship styles, and

the spiritual care network continues to connect ministry personnel in various different ways throughout the year.

Each of these working units works independently and has progressed to having many meetings via teleconference rather than live. This assists in keeping the costs down and keeps our pastoral charge assessments from escalating any faster than necessary. The pastoral relations working unit was a leader in this teleconference meeting system – to them we are all grateful.

As I retire from this portfolio, I wish to thank all of those who have carried out the many and varied tasks required to keep the presbytery up to date on the work of the church.

Louise Burton  
Human Resources Coordinator

### ***Pastoral Oversight Committee Report 2013***

Pastoral Charges not visited for more than 3 years -17

Pastoral Charges due for visitation this spring -6.

There are still a number of pastoral charges in the south Okanagan which are due or past due for a visitation. Additionally, there are some due in the central and northern parts of our presbytery.

I am very thankful for those who volunteer their time and talent to participate in this important and necessary aspect of our ministry. I am in the process of contacting others in hopes of seeing more teams become available and although it may be wishful thinking, one day we may be in compliance with The United Church Manual **in** that **all** pastoral charges will be visited within the three year timeframe shown. My hope is that more visitations may take place this spring.

Winter visitations are not an acceptable time for visitations in my mind and so I do not like to schedule them. Since our last Presbytery Meeting in October is getting close to possible poor travel conditions and we were out of country for a time, no further visitations were scheduled.

Thanks to our wonderful secretary who already reminded all to please bring two copies of their Annual Report with them to Presbytery.

See you in Salmon Arm.  
Shalom  
Lee  
Lee Fraser, Chair  
Pastoral Oversight Committee

### ***Pastoral Relations Committee KOP Report***

#### **Summary of Minutes**

November 7, 2012

1. Approved the call of Armand Houle to Summerland United Church effective January 1, 2013;

2. Approved the Appointment of Rev. Gloria Christian as Pastoral Charge Supervisor for St. Andrew's United Church Enderby; and
3. Approved the JNAC of North Thompson Pastoral Charge and declared a Vacancy for a full time Ordained Minister.

January 17, 2013

1. Approved the Appointment of Rev. Michael Hare to St. Andrew's United Church, Golden B.C. effective January 1, 2013;
2. Approved the Transfer of Rev. David Martyn from Fraser Presbytery to Kamloops Okanagan Presbytery; and
3. Approved the transfer of Rev. Armand Houle from Edmonton Presbytery, Alberta and Northwest Conference to Kamloops Okanagan Presbytery.

## **Spiritual Care Network (SCN) KOP Report**

We have four regional colleague gatherings. The 'south group' meets on the last Tuesday of every month, the North East group met on January 30<sup>th</sup> and will be meeting again on April 3<sup>rd</sup>. To my knowledge, the Centre and West groups have not met formally. To quote a colleague, "Life has been more interesting than necessary" for each of the SCN members over the past several months.

We have not organized a post-Easter retreat this year, but would encourage colleagues to attend the post-Easter retreat offered by Naramata Centre, April 8<sup>th</sup> to 13<sup>th</sup> (apply to Naramata Centre for financial help in attending), or there are retreats offered at Sorrento Centre this spring as well. If your congregation has allocated \$150.00 for a Presbytery post-Easter retreat, perhaps they will honour these retreats planned at the Centres.

We are looking to offer an overnight camping experience again at Mackenzie or Grafton in the fall – please let us know if this interests you, or if there are others ways the SCN can be of support to you.

Both Teri and Carol have family commitments and will not be able to attend Presbytery this weekend, but we remain your SCN team:

Carol Stokes, Teri Meyer & Juanita Austin