



MINUTES OF
KAMLOOPS OKANAGAN PRESBYTERY

OF BRITISH COLUMBIA CONFERENCE
 The United Church of Canada

October 19-21, 2012

NARAMATA CENTRE
 NARAMATA, BRITISH COLUMBIA

FRIDAY OCTOBER 21, 2012

PRESENT:

Ministry Personnel / Recognized Designated Lay Ministers / Designated Lay Ministers:

Wayne Atkinson, Juanita Austin, Harvie Barker, LeAnn Blackert, John Burton, Bari Castle, Bruce Chalmers, Richard Chung, Bruce Comrie, Louise Cummings, Steve Hershey, Ken Jones, Nick Judson, David Martyn, Karen Medland, Teri Meyer, Rick Potter, Carolyn Ronald, Jeff Seaton, David Sparks, Sandra Stickney, Laura Turnbull, Sharilynn Upsdell, Lily Watson, Ruth Wright, Jim Hannah, Cheryl Perry

Students: Kathleen Anderson, Alice Watson

Lay Delegates: Marie Allen, Rachel Anweiler, Barbara Blysak, Rosalie Bohn, Dave Bosomworth, Rob Couch, Luise Denter, Doreen Stuebing, Eva Farquhar, Mary Fields, Norma Fraser, Irene Hart, Nan Hendrie, Dee Hershey, Sharon Hyatt, Kathy Johnson, Katy Cox, Linda Langevin, Rollanda Mailloux, Matthew David, William Pullan, Robert Riddle, Reta Robertson, Leslie Ross, Leslie Stirling, Judy Tolhurst, Pat Totton,

Members at Large: Martha Ashbaugh, Bob Blakely, Maxine Coffey, Lee Fraser, Don Seaton, Sue Sullivan, Peggy Whitley

Youth Council (Voting Members): Zoe McNair, Ben McIntyre-Paul, Brianna Huet, Maia Walker, Nina Maricle, Aidan Rice (Non-Voting Members) Christine Angle, Riley Keigan, Ariana Sholinder,

Youth Minister: Joanne Koster

Past Moderator: Marion Best

Registrars: Martha Ashbaugh and Dee Hershey

LLWL graduate guests –Wally Hind, Judi Ritcey, Diane Stuart

Guests –Heather Atkinson, Jack Best, Beth Campbell, Lynda Martyn,

Others: Janet McDonald, Jim Olson, Lorraine Powell, Ivy Thomas, Jake Highfield
 Kelly Grittner, Louise Burton

REGRETS

PRESBYTERY WORKSHOP Presbytery 101 - How Kamloops Okanagan Presbytery works.

DINNER Supper was served by Naramata Centre kitchen staff.

CALL TO ORDER	The Fall Meeting of Kamloops Okanagan Presbytery was called to order at 6:57PM October 19, 2012 pm by Karen Medland, Kamloops Okanagan Presbytery Chair, with a quorum present.
CORRESPONDING PRIVILEGES	M/S (Lily Watson/Laura Turnbull) that Corresponding Privileges be granted to visitors and guests to this meeting of Kamloops-Okanagan Presbytery. Carried
MINUTES OF PREVIOUS MEETINGS	M/S (Sue Sullivan/Nan Hendrie) that the minutes of the February meeting of Kamloops-Okanagan Presbytery are adopted as circulated. Carried
INTRODUCTIONS	New Presbyters were introduced by their church colleagues.
GATHERING IN MUSIC	We sang several musical selections to find our voice.
GETTING TO KNOW YOU	Norma Fraser led a “Getting to know you” exercise for those in presbytery to get to meet each other.
NARAMATA CENTRE	Janet McDonald, Director Naramata Centre welcomed us to Naramata Centre.
CIRCLE #1	Jim Hannah, Winfield United Church, gave us a Visual Story telling of the Bible story, the raising of Lazarus. The question for the circle groups was “I wonder how this story reflects your church community.”
EVENING WORSHIP	Closing worship was led by the Worship Animation Working Unit.

SATURDAY OCTOBER 20, 2012

GATHERING IN SONG	Jim Hannah and musicians led us in song.
CALL TO ORDER	Karen Medland called us back to order at 8:55 am.
ANNOUNCEMENTS	Karen Medland made some housekeeping announcements
MORNING WORSHIP	LeAnn Blackert, Worship Animation Working Unit co-chair led us in morning worship.
ANNOUNCEMENTS	Reta Robertson chair Gifts and Callings Working Unit advised the Court of vacancies: Leadership Circle Chair- February Gifts and Callings- one more person Stewardship Mission and Service- no one for four years Christian Formation-more Manse and Property- one more person David Sparks, Minister (retired) is launching a new book.
CIRCLE #2	Lily Watson, minister from Lumby United Church, started the Circle sessions by talking about her small congregation comparing it to Exodus 17 ‘Water from a Rock’. Bruce Comrie, a minister at Kamloops United Church, then spoke of their redevelopment and affordable housing project. “In the midst of decline there is the Seeds for Resurrection”. We broke into circles with the question “How does my community of faith reflect these stories?”
WELLNESS BREAK	
CIRCLE #3	Laura Turnbull, minister at Penticton United Church, spoke of her aging congregation and how after the recent addition of two new members the church’s average age is 75. She talked of the implications of this with wit and love. Steve Hershey, minister at Osoyoos United Church, talked of how “that’s enough” (Loaves and Fishes) was reflected in his congregation. Their fall housecleaning bee showed themselves to have enthusiastic pride in their church. They have a changing community fabric exemplified seasonally in this resort community. We broke into circles with the question: “Where is there enough and what does it look like?”

LUNCH	Lunch was once again at Naramata Centre after a grace was given by Jeff Seaton.
GATHERING	We re-gathered at 1:15pm with music and singing.
BUSINESS PORTION MANAGEMENT TEAM	Steve Hershey showed the KOP Structure slide and explained how it worked. He gave a State of the Presbytery address. Goodness and Anxieties. How am I going to incorporate Presbytery's message to my church? Why is the Presbytery necessary? He reiterated that the Presbytery is responsible for Ministers, Congregations and the relationship between the two (wellbeing and health of each) by reorganizing in outlying areas, aging congregations, etc.
CHAIR OF PRESBYTERY	<p>Karen Medland discussed the role of the Leadership Circle as the visionaries for the Presbytery.</p> <p>The Model of Governance needs to be revamped or re-evaluated which will occur beginning in November by the Executive so that you can have some information for the Spring Presbytery.</p> <p>We have great areas for hope which we want to build on.</p>
EXECUTIVE REPORT	<p>Penticton United Church and Oasis United Church discussions were facilitated by George Meier. Each congregation appointed one person. These people met to engage in conversation to rectify the situation between the two. Karen Medland signed the agreement 11 October 2012. Details are not forth coming as a matter of the settlement. The separation is now complete.</p> <p>Presbytery should give us life not restrict us.</p> <p>Sue Sullivan shared her pleasure that this issue has been resolved.</p>
GIFTS AND CALLINGS	See written report for details.
EDUCATION & STUDENTS	<p>M/S (Richard Chung and Bari Castle) that the Education and Students Working Unit of Kamloops Okanagan Presbytery recommend to Presbytery court that Cheryl Perry be recognized unconditionally as a Designated Lay Minister according to the criteria of the United Church of Canada. Carried</p> <p>Jim Hannah suggested we recognize formally the DLM.</p>
PASTORAL RELATIONS	Ivy Thomas gave this report for Marion Hollingshead. A complete report is appended to these minutes.
SPIRITUAL CARE NETWORK	<p>Juanita Austin and Teri Meyer gave a quick overview of what this Working Unit does.</p> <p><u>Relicensing of LLWL's</u> M/S (Steve Hershey/Marion Best) that Ian McLean, Lillian McLeod, Fern Gibbard, Victor Ince, Diane Huey, Linda Langevin, Darlene Cockerill and Louise Burton be relicensed as LLWL's in KO Presbytery for the October 1/12 to September 30/13 period. Carried</p> <p><u>Licensing of new LLWL's</u> M/S (Steve Hershey/Marion Best) that having completed all the assignments and having been interviewed by Pastoral Relations, we recommend to KO Presbytery that Wally Hild, Judi Ritcey, and Diane Stuart be Licensed as Lay Worship leaders for KO Presbytery for the period October 20/12 to September 30/13. Carried</p> <p>Teri Meyer wanted a new list of LLWL. (These will be emailed to presbytery)</p> <p>Recognition of LLWL's will be tonight during worship.</p>

**ADMINISTRATION
WORKING UNIT**

Don Seaton, chair of this Working Unit, highlighted the communications working unit written report. He discussed our new website www.kopunited.com. BC Conference paid for some software which makes these Individual church websites possible. A little over half of our presbytery churches have these websites.

Teri Meyer, Kamloops United, asked if we need a log in. Answer-No

Carolyn Ronald (Plura Hills) asked about cybersafety and pictures on websites. Answer- We have a verbal policy of verbal or implied consent. Any objection means picture is removed. Pictures of children we get from parents are okay. David Martyn, who manages BC Conference website which deals with cybersafety, says we are secure.

Aidan Rice gave a suggestion for clarity to reorder where the presbytery churches are listed on the website.

Elaine Diggle wants to be on a website workshop. Please send email to David Martyn, Oliver and Peachland have said they wanted one. The training sessions are done by volunteers so timing has to be sensitive to volunteer time constraints.

HOME MISSIONS

Don Seaton reported One grant given, one received back. Committee voted three (3) applications be referred along for approval. See reports under the working units for details.

FINANCES

Leslie Stirling gave an explanation of the previously circulated financial report. Budget is balanced.

MS (Leslie Stirling/Don Seaton) that Kamloops-Okanagan Presbytery adopt a balanced budget for 2013 as presented with the BC Conference allocations once those figures have been received.

Laura Turnbull, Penticton United, spoke against the motion as their church is having difficulties. Leslie Stirling answered that pastoral charge charges are not in the budget but will be reviewed and set at a different time.

Elaine Diggle, Peachland United, mentioned that Two Pastoral Charges have not paid their fees and wonders if you have budgeted with their having paid. Leslie Stirling answered that budgets recognize that they will perhaps pay in the future.

The vote called **Carried**.

M/S (Leslie Stirling/Don Seaton) that at the end of each fiscal year Kamloops Okanagan Presbytery replenish the Contingency Fund to \$10,000, maintain a maximum of \$30,000 in the surplus and return the balance of surplus to the pastoral charges through the following years assessments.

Zoe McNair, Trinity United, asked, "What is the contingency fund." Answer - It is our emergency fund.

Vote called **Carried**

Resource Centre donated a further \$7,500 which will go back to **the** Pastoral Charges.

Leslie Stirling spoke about the "[So You are Hosting Presbytery Handbook](#)". It is updated, relevant and please read.

LeAnn Blackert, YAYAHU Working Unit, commented that it is hard to find people to chaperone and well done to **the** people who volunteered to stay with the youth.

HOME MISSIONS

Don Seaton mentioned the new grant application procedure, email queries and applications to grants@kopunited.ca

DISCIPLESHIP

Teri Meyer added more information to the written Outdoor Ministries report by saying there had been conversation about camping awareness with regard to MacKenzie and Grafton and

asked the Presbyters to take this back to their congregations.

Mission and Service need people. Please take this back to your congregations.

Connections 2013 at Camp Pringle. Teri hopes your congregation offers support financially to send youth to the camp, or uses it to sponsor youth that need to be sent to camp

Members of Conference Executive came to KOP to talk about camping. They felt heard.

YOUTH MINISTRY

Joanne Koster and co-chairs Zoe McNair and Ben McIntyre-Paul reported on Naarai Kir. Fifty (50) people came last year and planning for next year's fund raisers is happening. T-shirts will be sold at Spring Presbytery.

SPRING PRESBYTERY

Date change proposed from February to April after Easter because of safety issue (weather) and Lenten worship programs in February. Proposal that Spring 2013 be held 19-21 April 2013

M/S (Sue Sullivan, Elaine Diggle) that Spring Presbytery will be moved from February to April.

Steve Hershey, Osoyoos United, inquired if Spring Presbytery will be mobile around the Easter date. YES

Kay COX, Oasis United likes February but might be Family Day.

Cheryl Perry, First United Church Kelowna, expressed concern shifting around might be a problem because is not static. We try to accommodate.

Zoe McNair, Trinity United Vernon, said "Youth have a difficulty in April because of school exams. If we have a pro D day as in February it works. If is a conference year we meet within Conference."

Norma Fraser, First United Church Salmon Arm, wants presbytery the first time after Mount Paul Kamloops if it has the Spring 2013 meeting.

Bruce Comrie, First United Kamloops asked if the idea the third weekend in April? Yes

Jeff Seaton, Trinity United Vernon, mentioned the Youth participation is a real concern with this date move. The Executive might do it as a one off to try it in 2013 to test the waters.

The question Motion **Defeated** Spring Presbytery will be February 15-17, 2013 in Salmon Arm.

COMMISSIONER'S REPORT

All available commissioners who went to General Council stood up and people were asked to converse with them if they had any questions. See report at end of Minutes and Reports..

PRESENTATION

Katy Cox, Peggy Whitley from Oasis United in Penticton gave an audio Visual Presentation of. "What Oasis is doing now and in the future" plus gave their Mission Statement and Vision Statement.

WELLNESS BREAK

PERMISSION TO LEAVE EARLY

M/S (Maxine Coffey/ Nan Hendrie), that Wayne Atkinson, David Sparks, David Matthews, Irene Hart, Gloria Christian, Ken Jones, Beth Campbell, Lorraine Powell, Phyllis Campbell, and Malcolm Sutherland be granted permission to leave the Court early. **Carried**

CIRCLE #4

Leslie Stirling, a congregant, talked of Shared Ministry in the North Thompson Pastoral Charge. Their church is St PAUL (Serving Together Parish of Anglican United and Lutheran) is in Barriere. This arrangement brings a rich understanding to their church life.

Jim Hannah, minister Winfield United Church, spoke of his new-to-him church of one year and how listening helped with discerning their church's direction.

We went into our circles with the question "What is binding or unbinding and what does it look like for your community of faith?"

SUPPER	Supper provided by Naramata Centre following Grace given by Sharilyn Upsdell.
GATHERING	After supper we gathered in song before the evening session.
ANNOUNCEMENTS	<p>Janet McDonald for Naramata Centre.</p> <p>Leadership services is offering Foundations for Leadership Series in Feb 2013 Theme 2013: FOR THE TURNING OF THE WORLD Program Grouping by season see brochure transFORM A Great Big Congregation Event.</p> <p>Rev. Sandra Stickney Sunday's worship will be in the hall with theme "On the edge of a Whirlpool". Former moderator Marion Best gave the sermon with the same title.</p>
WHAT ARE YOU TAKING HOME	<p>Wonderful stories, releasing the bigger picture Stories, brochures, a sense of community Storytelling, ability to bounce back Healing from each speaker and the power of them Diverse experience of the stories What is enough, recharged, good music, knowledge Held between resurrection and incarnation, meeting others Image of 3 Christ Crosses into one, Oasis presentation Fewer wrappings, photo's sense of deeper connection Joy, acceptance, Christian friendship, music singing, Our world out to the community, crests around town Free books, good stories, no despair Stories as testimonials of faith, sense of recommitting Communications, loved all the stories, got people engaged Dig Deeper into stories</p>
REGISTRAR'S REPORT	<p>Leslie Stirling gave Registrar's report.</p> <p>91 People in attendance: 9 Youth 51 Laypeople 31 Ministry 6 Retired ministry 7 Members at large 1 new Secretary 1 old Treasurer</p>
MOTION TO EMPOWER	M/S (Jeff Seaton/Reta Robertson) that the Presbytery Executive be empowered to carry out the business of presbytery until we meet again February 19-21, 2013 at First United Church Salmon Arm. Carried
EVENING WORSHIP	<p>Licensed Lay Worship Leaders who were relicensed in Kamloops Okanagan Presbytery for the period October 1, 2012 to September 30, 2013 are: Ian McLean, Lillian McLeod, Fern Gibbard, Victor Ince, Diane Huey, Linda Langevin, Darlene Cockerill and Louise Burton).</p> <p>New LLWL's who were licensed for Kamloops Okanagan Presbytery and authorized for the periods October 20, 2012 to September 20, 2013 are Wally Hild, Judi Ritcey, and Diane Stuart).</p>

SUNDAY OCTOBER 21, 2012

SUNDAY WORSHIP Sunday morning worship with the Naramata Community Church brought Presbytery to a close. Former Moderator Marion Best gave sermon while Rev. Sandra Stickney presided. Communion was served. A copy of Marion Best's Sermon is on the KOP website.

Karen Medland, Chair

Maxine Coffey, Secretary

KAMLOOPS OKANAGAN FALL PRESBYTERY REPORTS

Chair of Presbytery

Gifts and Callings

Management Team

Conference Minister

Administration working unit

Treasurer

Presbytery Secretary

Discipleship Coordinator's Report to KO Presbytery Fall 2012

Youth and Young Adults Working Unit

MacKenzie Camp Outdoor Ministry Report – October 2012

K.O. Presbytery Spiritual Care Network report for October 2012

Human Resources

Report from Pastoral Oversight effective 16 Oct. 2012.

Summary of Pastoral Relations Minutes February 17, 2012 to October 9, 2012

Education and Students Committee

REPORT OF COMMISSIONERS TO 41st GENERAL COUNCIL

Leadership Circle

Chair of Presbytery Report

Fall 2012

Since our last full meeting of presbytery many things have happened that have once again changed the face of who we are as a body of the church. We have seen the retirement of Steve Hershey and Wayne Atkinson, and the departure of Graham Brownmiller from our presbytery. We have also attended BC Conference and some of us attended GC41 in Ottawa, all in all a busy spring and summer.

We continue to work towards our mission of healthy and vital congregations, which comes with many challenges and joys. I have recognized that at present I cannot head up the project on congregational development that Ivy Thomas and I had explored with a group of enthusiastic

volunteers. We hope as an executive that we will find someone to take leadership here as we still believe that it is important and much needed work.

Ivy Thomas, our conference staff person, continues in her work supporting the executive and the entire presbytery through her leadership and I would like to thank her for that work. I would also like to congratulate her and LeAnn on their recent wedding in White Rock, while they were on vacation this fall.

It has been several years since we initiated the present governance structures and the executive feels that it is an appropriate time to review them and consider what needs to be adjusted and what has worked well for us. This is in preparation for the spring presbytery when we expect to be moving into some visioning for the whole presbytery.

I have also sent out a report from one of the BC Commissioners to GC41 to share with you all, if you have questions or just want to know more about what it is like to be at a General Council Meeting then please ask me or any of our other Commissioners from this presbytery, Leslie Stirling, Jake Highfield, and Ruth Wright, or Aidan Rice who attended Youth Forum.

Respectfully Submitted
Karen Medland

Gifts and Callings

Your Gifts and Callings Working Unit continues to have needs. It would be a real treat to have all of the vacancies filled!

LEADERSHIP CIRCLE will need two persons at the rise of the February meeting. If you have, or know of someone with good visioning skills, this is the opportunity for you/them to share and be a vital part of KOP.

GIFTS AND CALLINGS needs one more person to fill their mandate of 4. Presently Rev. Sandy Stickney, Peggy Whitley and Reta Robertson are serving this Working Unit.

STEWARDSHIP AND MISSION & SERVICE is vacant and urgently needs someone (or more persons) to take on this Working Unit aspect of the KOP mandate.

CHRISTIAN FORMATION gained a member at Spring Presbytery but is looking for others to help with the work and interest of this Working Unit. Talk to Abigail Rutledge or Nick Judson for details.

PROPERTY & MANSE has a lone member who wants one or two others to help with the responsibilities of this Working Unit. Speak with Bob Blakely for details. (The KOP Policy Manual states this role is for one person.)

Several positions are coming up for renewal in February at Spring Presbytery. Some current members may renew while others may have to step aside having served the time-frame as set out in the Kamloops-Okanagan Presbytery Policy Manual.

Those whose current terms are due for renewal or expire in 2013 are: Ian Fraser, Leadership Circle and Conference Executive member; Bob Blakely, Property & Manses; LeAnn Blackert, Youth & Young Adults; Louise Burton, Human Resources (position already filled!); Richard

Chung, Education & Students; Dawne Taylor, Leadership Circle; Elaine Diggle, Leadership Circle; Jim Hannah, Leadership Circle (leaving); Karen Medland, Leadership Circle (leaving).

Perhaps there is someone in your congregation who is not presently attending Presbytery who you think might be worthy of a vacancy. Please talk to them regarding the need. Persons can become a Member-at-Large if necessary to fill a role.

To get in touch with one or all of your Gifts and Callings WU members, their emails are: Rev. Sandy Stickney - holyholyholy@shaw.ca; Peggy Whitley - emwhitley@shaw.ca; and Reta Robertson - rer@coppervalley.bc.ca. Feel free to approach any of us at Presbytery or any time. Thank you for your consideration of the needs to keep your Presbytery operating efficiently. Blessings to all as you strive to serve Kamloops-Okanagan Presbytery to the best of your ability.

Reta; G&C chair

Management Team

Report of the Management Team, 19 October, 2012

Note: These reports are presented for your information and reflection. There will be an opportunity on Saturday afternoon for raising questions, concerns and any needed alternative actions that may be proposed.

The Management Team has met three times since the last meeting of the Presbytery in February 2012: once by Conference Call and twice as a gathered community working together. We have also participated in a meeting of the Presbytery Executive to discern next steps for resolving the outstanding issue with respect to Penticton & Oasis United Churches. The minutes of our meetings are posted on the Presbytery website:

<http://kopunited.ca/2011/06/management-team-minutes/>

How We Operate

Overall, your Management Team continues to seek to understand and make real the intentions of the Presbytery as expressed through the Mission and Vision statements. Since the Presbytery last met, we have identified two matters that will require our further consideration:

- a) how to make the Mission and Vision of the Presbytery real within the Working Units and the ministries that they perform? and how to incorporate space for working unit meetings within our Presbytery meetings?
- b) we have continued to act on allowing the working units to exercise their authority to fulfil their mandate on our behalf. Previously, the Management Team has often reviewed the decisions of the working units and at times, provided a motion to affirm or ratify their decisions, particularly the work of the Pastoral Relations and Education & Students working units. Allowing working units to operate within their mandate allows the Presbytery to be more concerned on the fulfilling the Mission and Vision that we have set before ourselves. How then shall we effectively make the work of the working units available to the members of Presbytery for their information, reflection and the possible raising of concerns?

The working units are responsible for the mandated activities of the Presbytery and involve a wide variety of ministries in responding to a paraphrase of the three responsibilities of the Presbytery:

- a) providing care and support to congregations,
- b) providing care and support to paid accountable ministers; and
- c) the relationship between congregations and ministers within the bounds of the Presbytery.

It is an ongoing expectation that delegates to Presbytery will, through the work of the Gifts and Callings group, find a place to be involved beyond the twice a year meetings of the Presbytery. More effort is required to fulfill this expectation as the Presbytery has committed itself for this meeting and the next to being more focussed on the larger issues of discerning our vision and mission. The work of these committees is reported in the pages that follow. Listen for the place that you might be involved.

We have identified some continuing work for your Management Team:

Communication

We have received direction from the Leadership Circle to consider the variety of ways in which communication happens within our Presbytery. This has been forwarded to the Communication Working Unit for their exploration and recommendation. You will hear of new ways for our communication to be happening.

While not limited to this, it was specifically recognized:

- a) that Pastoral Relations needs to have ongoing communication with congregational Ministry & Personnel Committees and ministry personnel after the covenanting service; and
- b) that the recommendations of the Pastoral Oversight Working Unit following oversight visits with congregations need to be forwarded to the appropriate body to ensure follow-up and accountability.

Several of the working units have provided written reports for your consideration. Other working units will be reporting at our meeting in Naramata this weekend.

Respectfully submitted,

Stephen Hershey, Chair

Members:

Treasurer: Leslie Stirling
 Gifts & Callings: Reta Robertson
 Presbytery Youth Minister: Joanne Koster
 Human Resources Coordinator: Louise Burton
 Conference Minister: Ivy Thomas
 Discipleship Coordinator: Teri Meyer
 Administration Coordinator: Don Seaton
 Presbytery Secretary: Maxine Coffey

Conference Minister

October 2012

Go to the people. Learn from them. Live with them. Start with what they know. Build with what they have. The best of leaders, when the job is done, when the task is accomplished, the people will say "we have done it ourselves". ~ Lao Tzu

It has been three years since I accepted this call to Conference Minister for Kamloops-Okanagan Presbytery. In that time, my goal has been to live into Lao Tzu's quote (above). It gives me great joy to "go to the people [and] learn from them". Each congregation, each

challenge, each joy, though sometimes similar, is lived out so differently in each community of faith. I have learned that my own anticipated outcome is seldom the reality that comes to pass and this is a good thing! There is so much wisdom within our Presbytery – so many gifts to be offered, if we but provide an opportunity and safe place for them to be expressed. My deep joy in this work is to see passions sparked and vitality renewed through open and honest conversations and visioning.

Such was the case when a few clergy and lay folk came together to plan an Ecumenical Shared Ministry event in March. From the planning meetings through to the completion of the event and follow up, I observed people with a passion and joy for the ministries they were involved in. The event entitled *For Healing and For Hope: An Ecumenical Shared Ministry Conference* was held at Sorrento Center in March and brought together over 40 people from around the Conference and from as far away as Saskatchewan. It was, by all accounts, a stellar event and the planning committee has been encouraged to plan such a gathering on a regular basis, perhaps with a bi-annual schedule. My heart-felt thanks go out to the superb planning committee of Rev. Bruce Chalmers, Rev. Sandy Stickney, Leslie Stirling, Rev. Harvie Barker, Megan Loyer and Tess Moffat (Kootenay Presbytery). Well done, good and faithful servants!

Creativity and vision has also seen some of our smaller congregations working together to support and enable their individual ministries. Oliver United and Okanagan Falls United have partnered with Rev. Heather Burton to provide clergy leadership for both congregations. Similarly, Rev. Nick Judson has accepted calls to both St. Paul's, Princeton and Trinity, Merritt to serve as their paid-accountable Minister. Kudos goes to all four of these congregations for your innovative thinking and willingness to make the necessary adjustments for a successful pairing. And to Heather and Nick, thank you for being open to a new and necessary format for ministry.

I am also filled with gratitude to this Presbytery for supporting me in my desire to attend General Council 41 in Ottawa this past August. The experience was invaluable to me both as a way to experience the church at work and to make connections across the country that will assist me in my work both now and in the future.

As some of my continued work in the larger church I have been afforded the opportunity to attend one of the Discernment weekends, hosted by BC Conference, for persons who are discerning a call to ministry. It has been inspiring for me to hear the stories, witness the passion and experience some of the innovative ideas offered for the future of our church. And yes, my friends, with the people whom God is inspiring to move into ministry, there is definitely a future for our church!

As we welcome new clergy into the fold we also say good-bye to others. Some retire, some change career streams, some are called to new pastoral relationships. As I've worked with both the incoming and outgoing ministry personnel and their congregations, it has become apparent to me that there is a need for some guidance and support in regards to Exit Interview procedures. To this end, I have spent time over this past year developing a resource for healthy leave taking. It is in the final stages of development and I anticipate it will be available to congregations early in the new year.

Finally, I would be remiss to not acknowledge and welcome our new Acting Secretary, Maxine Coffey, who after careful discernment accepted the role and responsibilities of this position. Thank you Maxine! I look forward to our continued work together!

I have highlighted only a few of the projects and activities I have been involved in this year, and although I will not be continuing to visit each of the congregations for Sunday worship, I do continue to do my best to connect with clergy and congregations on a regular basis either by telephone or email. So, if you have a joy or concern you want to share, or if you just want to chat, please feel free to contact me. I am never too busy to connect with those I care for and about.

In peace and joy,

Ivy Thomas
Conference Minister
Kamloops-Okanagan Presbytery

Administration Coordinator's Report

1. Finance

The Treasurer, Leslie Stirling, has prepared a budget for 2013 that has been circulated to congregations and will be presented for approval at the Naramata meeting. Please see the Treasurer's report for details concerning our financial situation (looks good) and the proposed budget.

2. Property & Manses

Bob Blakely reports on the projects:

- Kamloops United is proceeding on track. Kamloops has demolished, poured, framed and is now finishing the sanctuary and facilities upgrade phase, and is still negotiating on the phase II housing component.
- St Paul's Kelowna is finalizing plans on the sanctuary total rebuild and housing/commercial development, with an eye to seeing shovels in the ground early in 2013.
- Summerland United is refining their development after government funding came in at less than requested. Presbytery approved an elevator project for them, subject to qualifying for a government grant.
- Peachland United is putting together an affordable housing project, which may be ready for presentation to Presbytery in February 2013.

3. Communications

Rev. David Martyn has accepted the chair, and we thank Rev. Wayne Atkinson for his years of service. Wayne has agreed to continue as a member of the Communications Working Unit.

- **Resource Centre.** The physical assets of the Resources Centre have now been sold and the rental space vacated. All that remains to be done is finalize the finances.
- **Virtual Resource Centre** is still a work in progress. The online book reviews have had difficulty attracting reviewers. We are exploring the role of a blog for worship resources. There is still the concept of a travelling resource display. Do we need a Resource Fair?
- **Movie licensing.** Our major expense is paying for a license that permits the showing of TV and Movies in your congregations. A requirement is you report the details of your usage to Leslie Ross so we can fulfill the license requirements.
- **Websites.** Presbytery is now offering to host congregational websites on our shared hosting plan plus is holding workshops to train local people in the maintaining of congregational website. Two workshops have been held so far, with participation from Golden, Revelstoke, Sicamous, Sorrento and Summerland. More workshops are promised (next up will be southern Okanagan workshop this Fall). The result of this

initiative is to make a congregation's website locally controlled at a low cost. The Presbytery website also got a complete overhaul (see kopunited.ca) and should be much easier to update.

- **Newsletter.** We explored putting out a Presbytery newsletter. The contribution of contributed stories was underwhelming, so this is being replaced by an intention of posting more items on the Presbytery website.
4. **Home Mission Grants.** Rev. Bruce Comrie is handing these and will present this year's applications to the Admin meeting just prior to Presbytery.
 5. **Other Grant Approvals.** Grants other than for Home Mission often require Presbytery approval. The Management Team approved a more streamlined process for this which is set out on the Presbytery website (kopunited.ca). Most applications will get reviewed monthly by the Admin Coordinator and Treasurer, which will give a quicker turnaround. Send applications to grants@kopunited.ca.

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Treasurer

Treasurer's Report and Financial Statements Fall Meeting October 19 – 21, 2012 – Naramata BC

Balance of Accounts as of December 31, 2011

KOP - Operating Funds	\$22,301.69	Chequing	\$22,029.35
Reserve & Holding Accounts		Investment Savings	\$31,627.89
Camps - Operating	\$8,700.17	Petty Cash - Conf Minister	\$3,525.00
LLW Leader Program	\$0.00	Shares	\$21.68
Clergy Retreat	\$0.00	Total	<u>\$57,203.92</u>
Peace & Justice WU	\$2,559.61		
Shared Ministries Holding	\$2,168.31		
Shared Ministry Gathering	\$0.00		
Faith Development Fund	\$6,112.90	Accounts Receivable	<u>\$32,036.31</u>
Theological Education	\$8,537.05		
Youth to GC	\$1,770.09		
Contingency	-\$2,007.43		
CM Discretionary Fund	\$500.00		
KOP Youth Council	\$2,966.93		
Total Holding	<u>\$31,307.63</u>		
Prepaid PC Assessments	\$3,594.60		
Total Funds on Deposit	<u>\$57,203.92</u>		

Prepaid Pastoral Charge Assessments

This amount came from funds returned to the Presbytery by the Resource Centre. A motion was made and passed at Fall Presbytery in 2011 that these funds be used to reduce Pastoral Charge Assessments. In January 2012 a total of \$4,388.28 was used to reduce the Assessments. Additional cheques were received in February and March. This amount (\$3,594.60) will be used to reduce Assessments in January 2013.

Breakdown of Pastoral Charge A/R

Total paid to October 13, 2010

12 months	12
10 months	2
9 months	17
8 months	1
6 months	1
nothing in 2012	2
Total Pastoral Charges	35

Kamloops-Okanagan Presbytery Financial Report to October 8, 2012

	Year To Date 2012	Total	Budget 2012	Total
INCOME				
4000	Income			
	4115 - Bank Interest	\$399.07		\$300.00
	4120 - Pastoral Charge Assessments	\$112,920.19		\$144,956.50
	4130 - Covenanting Service Offering	\$115.00		\$600.00
	4145 - BC Conference Travel Grants	\$9,248.00		\$9,248.00
	4190 - Spring Presbytery Registration	\$3,340.00		\$3,500.00
	4195 - Fall Presbytery Registration	\$0.00		\$3,500.00
	4200 - Unbudgeted Income	\$0.00		\$0.00
	TOTAL INCOME		\$126,022.26	\$162,104.50
EXPENSE				
5000	BC Conference			
	5210 - BC Conference Basic Allocation	\$71,823.00		\$71,823.00
	5211 - BC Conference Meeting	\$14,468.00		\$14,468.00
	5220 - BC Conference Chaplaincy	\$9,121.00		\$9,121.00
	Total - 5000 BC Conference		\$95,412.00	\$95,412.00
6000	KO Presbytery			
	6235 - KOP Conference Minister's Exp.	\$5,466.42		\$14,100.00
	6242 - KOP Youth to General Council	\$215.00		\$215.00
	6250 - KOP Registrar	\$226.99		\$250.00
	6261 - Spring Delegates' Travel	\$4,332.14		\$5,000.00
	6262 - Spring Presbytery Non-Travel	\$4,790.50		\$5,250.00
	6263 - Fall Delegates' Travel	\$0.00		\$5,000.00
	6264 - Fall Presbytery Non-Travel	\$1,500.00		\$5,250.00
	Total - 6000 KO Presbytery		\$16,531.05	\$35,065.00
7000	Management Team			
7100	Administration			
	7105 - Secretary's Honourarium	\$466.67		\$700.00
	7100 - Secretary's Expenses	\$344.50		\$400.00
	7115 - Treasurer's Honourarium	\$350.00		\$700.00
	7120 - Treasurer's Expenses	\$317.42		\$400.00
	7125 - Bank Charges	\$251.00		\$400.00
	7130 - Review of Presbytery Accounts	\$0.00		\$412.50
	7135 - Property & Manses Committee	\$83.07		\$150.00
	7140 - Home Missions	\$0.00		\$200.00
	7145 - Communications	\$2,935.40		\$2,900.00
	7150 - Resource Centre Grant	\$0.00		\$5,000.00
	Total - 7100 - Administration		\$4,748.06	\$11,262.50

Financial Report to October 8, 2012 - continued

	Year To Date 2012	Total	Budget 2012	Total
7200 Discipleship				
7205 - Worship Animations	\$24.60		\$200.00	
7210 - Global Concerns	\$0.00		\$0.00	
7215 - Outdoor Ministries	\$1,030.08		\$1,500.00	
7220 - Camps Operating Grants	\$6,000.00		\$6,000.00	
7225 - Youth & Young Adult	\$200.00		\$1,000.00	
7230 - Youth Council	\$1,314.81		\$1,500.00	
7235 - Youth Minister's Payroll	\$7,203.94		\$10,165.00	
7240 - Youth Minister's Expenses	\$1,067.84		\$2,000.00	
7250 - Stewardship: Info & Education	\$0.00		\$200.00	
7255 - Christian Formation	\$0.00		\$0.00	
Total - 7200 - Discipleship		\$16,841.27		\$22,565.00
7300 Human Resources				
7305 - Pensions	\$0.00		\$0.00	
7310 - Shared Ministries	\$300.00		\$300.00	
7315 - Pastoral Oversight	\$377.50		\$1,600.00	
7320 - Pastoral Relations	\$15,645.69		\$14,000.00	
7325 - PR Convenor's Honourarium	\$350.00		\$700.00	
7330 - Education & Students	\$56.81		\$200.00	
7335 - To Theological Education Fund	\$115.00		\$600.00	
7340 - Spiritual Care Network	\$0.00		\$1,000.00	
Total - 7300 - Human Resources		\$16,845.00		\$18,400.00
7400 General Expenses				
7405 - MT Meeting Expenses	\$2,301.96		\$1,500.00	
7415 - Increase to Contingency Fund	\$5,000.00			
7420 - Gifts & Callings	\$0.00		\$150.00	
Total - 7400 - General Expenses		\$7,301.96		\$1,650.00
8000 Leadership Circle				
8005 - Chairperson's Expenses	\$0.00		\$750.00	
8015 - LC Meeting Expenses	\$2,609.22		\$2,000.00	
Total - 8000 - Leadership Circle		\$2,609.22		\$2,750.00
9000 - Unbudgeted Expenses		\$35.00		
Expenses taken from Contingency Fund		\$12,007.43		
TOTAL EXPENSE		\$172,330.99		\$187,104.50
NET INCOME/(LOSS)		(\$46,308.73)		(\$25,000.00)

Net Income/ (Loss):

The net loss would be decreased by \$32,036.31 once all the pastoral charge assessments have been received. (See note following budget concerning **Surplus**)

Contingency Fund:

1. At the May meeting of the Management Team an increase of \$5000 to the Contingency Fund was approved.
2. \$250 from the Contingency Fund was used to set up a Discretionary Fund for the Conference Minister.
3. \$1,000 from the Contingency Fund was approved to assist the Conference Minister with costs to attend General Council.
4. \$10,000 from the Contingency Fund was approved as per agreement between Penticton United, Oasis United and Kamloops-Okanagan Presbytery.
5. \$757.43 from the Contingency Fund covered the shortfall of the Licensed Lay Worship Leader course. It had originally been intended to be self-supporting but due to unforeseen circumstances was not.
6. At the May meeting of the Management Team I had recommended that **“At the end of each year Kamloops-Okanagan Presbytery maintain a maximum of \$30,000 in Surplus; top up the Contingency Fund to \$10,000 and return the balance of surplus to the Pastoral Charges through their assessments”**. This would leave us with sufficient funds to meet expenses in a timely fashion even if some of the Pastoral Charges were having difficulty in making their Presbytery allocations. I had requested that some policy be written around this suggestion. Until such time as policy is in place the Management team is recommending that a motion to this effect be made at this meeting of Presbytery.
7. Based on the current bank account; the accounts receivable; anticipated expenses for the remainder of the year (a bit of guessing on my part); and transferring \$12,000 to Contingency Fund to bring that account back to \$10,000, I think we may have at least \$20,000 remaining in the surplus.

A Few Other Explanations:

1. The year to date total for Pastoral Charge Assessments only includes the assessments that have been paid.
2. BC Conference Allocations have been paid in full for 2012.
3. A Camping Grant for 2012 has been paid to only one of the three camps. The remaining grant funds have been moved to the Camps – Operating Funds holding account.
4. The Resource Centre grant will not be utilized. Some of the funds have been used by the Communications Working Unit.
5. The 2012 budget figure for 6242 - KOP Youth to General Council has been transferred to the holding account. A small amount is budgeted each year rather than a large amount now and then.
6. I have said it before and I will say it again - I seem to be having a hard time getting a handle on what to expect as far as costs for Management Team and Leadership Circle meetings. It is difficult to budget when you have no idea how many meetings will be held; where they will be held and who will attend them.
7. Pastoral Relations has already gone over budget and we still have 2½ months remaining in the year. Major expenses included work on the Oasis United/Penticton

United agreement. We also received an invoice for work completed on a 363 review a few years ago. Totally unexpected but still our cost.

Kamloops-Okanagan Presbytery 2013 Proposed Budget

INCOME

4000	Income		
	4115 - Bank Interest	\$500.00	
	4120 - Pastoral Charge Assessments	\$169,461.50	
	4130 - Covenanting Service Offering	\$600.00	
	4145 - BC Conference Travel Grants	\$9,248.00	
	4190 - Spring Presbytery Registration	\$3,500.00	
	4195 - Fall Presbytery Registration	\$3,500.00	
	4200 - Unbudgeted Income		
	TOTAL INCOME		\$186,809.50

EXPENSE

5000	BC Conference		
	5210 - BC Conference Basic Allocation	\$75,415.00	
	5211 - BC Conference Meeting	\$15,190.00	
	5220 - BC Conference Chaplaincy	\$9,577.00	
	Total - 5000 BC Conference		\$100,182.00
6000	KO Presbytery		
	6235 - KOP Conference Minister's	\$14,500.00	
	6242 - KOP Youth to General Council	\$215.00	
	6250 - KOP Registrar	\$250.00	
	6261 - Spring Delegates' Travel	\$5,000.00	
	6262 - Spring Presbytery Non-Travel	\$5,250.00	
	6263 - Fall Delegates' Travel	\$5,000.00	
	6264 - Fall Presbytery Non-Travel	\$5,250.00	
	Total - 6000 KO Presbytery		\$35,465.00
7000	Management Team		
7100	Administration		
	7105 - Secretary's Honourarium	\$700.00	
	7100 - Secretary's Expenses	\$400.00	
	7115 - Treasurer's Honourarium	\$700.00	
	7120 - Treasurer's Expenses	\$400.00	
	7125 - Bank Charges	\$400.00	
	7130 - Review of Presbytery Accounts	\$412.50	
	7135 - Property & Manse Committee	\$150.00	
	7140 - Home Missions	\$200.00	
	7145 - Communications	\$4,500.00	
	7150 - Resource Centre Grant	\$0.00	
	Total - 7100 - Administration		\$7,862.50

Kamloops-Okanagan Presbytery 2013 Proposed Budget - continued

EXPENSE (Continued)		
7200	Discipleship	
	7205 - Worship Animations	\$200.00
	7210 - Peace & Justice	\$0.00
	7215 - Outdoor Ministries	\$1,500.00
	7220 - Camps Operating Grants	\$6,000.00
	7225 - Youth & Young Adult	\$1,000.00
	7230 - Youth Council	\$2,000.00
	7235 - Youth Minister's Contract	\$10,600.00
	7240 - Youth Minister's Expenses	\$1,500.00
	7250 - Stewardship: Info & Education	
	Total - 7200 - Discipleship	\$22,800.00
	Human Resources	
7300	7305 - Pensions	\$0.00
	7310 - Shared Ministries	\$500.00
	7315 - Pastoral Oversight	\$1,600.00
	7320 - Pastoral Relations	\$9,000.00
	7325 - PR Convenors' Honourarium	\$700.00
	7330 - Education & Students	\$200.00
	7335 - To Theological Education Fund	\$600.00
	7340 - Spiritual Care Network	\$1,000.00
	Total - 7300 - Human Resources	\$13,600.00
	General Expenses	
7400	7405 - Meeting Exp - Travel & Meals	\$3,000.00
	7415 - Increase to Contingency Fund	\$0.00
	7420 - Gifts & Callings	\$150.00
	Total - 7400 - General Expenses	\$3,150.00
	Leadership Circle	
8000	8005 - Chairperson's Expenses	\$750.00
	8015 - Meeting Exp - Travel & Meals	\$3,000.00
	Total - 8000 - Leadership Circle	\$3,750.00
	Unbudgeted Expense	
9000	TOTAL EXPENSE	\$186,809.50
	NET INCOME	\$0.00

Surplus refers to any income we may have left after the year's expenses have been paid. Occasionally we end up with a **deficit** when the expenses are greater than our income. It is always difficult to estimate what the surplus will be at the end of the year. I tried last year at budget time and was not totally successful. It is even more difficult this year as we have some unexpected expenses and may still have more before the year is through. I do expect that we will come very close to our 2012 budget but please keep in mind that we budgeted for a \$25,000 deficit. In other words, we planned to spend more this year than

our anticipated income. This amount (\$25,000) is to come from Surplus that has built up over a number of years.

Notes to accompany 2013 Budget Proposal

1. The 2013 Budget is a balanced budget. If the motion concerning the surplus passes, I do not anticipate that there will be much if any remaining in the surplus to reduce pastoral charge assessments in 2013.
2. A 5% increase for BC Conference allocations has been included in the budget. We will not have the final figures until late November or early December.
3. The Resource Centre Grant has been removed from the budget. Communications line has been increased to allow for workshops around websites and other communications such as a Virtual Resource Centre.
4. I have increased Youth Council to \$2000 to accommodate more gatherings during the year.
5. Although YAYA hasn't used their budget this year they would like to plan some youth minister events next year so have requested the budget remain intact.
6. Youth Minister's payroll is tied directly to the contract.
7. The amount utilized from the Youth Minister's expense account has remained fairly stable at under \$1500 so I suggest moving to that figure in 2013.
8. Shared Ministry Working Unit has asked for an increase. Each year this amount is set aside for attending events or providing an event ourselves. An extremely successful event was hosted in 2012 by Kamloops-Okanagan and Kootenay Presbyteries. The WU sees the need for these events increasing as more congregations become shared ministries.
9. Pastoral Relations has been decreased. More than half of this year's expenses were related to ongoing concerns that should be concluded by the end of this year.
10. Leadership Circle and Management Team meeting expenses have been increased to reflect more realistic figures (I hope).
11. The increase to Pastoral Charge assessments brings them back to the same level that they were in 2011.

2013 Pastoral Charge Assessments

I did send out estimated assessments with the budget information in September and have added it to this report. Although we will adopt a budget at this meeting it will still be some time before we can prepare the Pastoral Charge Assessments. The three year average will be based on 2009, 2010 & 2011. The 2011 Yearbook figures will not be available until late November. I should be receiving the BC Conference Allocation figures about the same time. Once I have received the figures I will send out updated information to all the Pastoral Charges and ask that they check the figures being used **very carefully** and get back to me quickly if there are any changes. Once the assessments have been billed in January, it is impossible to make any corrections. ***If one pastoral charge assessment changes, they all change.***

The questions I get asked most often are **“How do you arrive at the Pastoral Charge Assessments?”** and **“What figures do you use for this process?”**. We use a three year average of the column 40 figure in the yearbook. The average for each pastoral charge is added together to find a Presbytery total. I then calculate what the percentage each individual Pastoral Charge is of the Presbytery total. They are then allocated that percentage of the Presbytery budget.

The definition of Column 40: “Column 40 of the Year Book – Expended for the Operation of the Pastoral Charge, including salaries – comprises the totals of B.3, B.4, B.5(a), B.6(a) – essentially, all expenses except housing allowance, M&S and other charitable contributions, and capital projects or major renovation costs.”

And finally, please remember...

To review this report with your pastoral charge board, finance committee & treasurer before coming to the meeting in Naramata so that you might make knowledgeable decisions.

To share this report, and our discussion and decisions around the items contained in it, with your pastoral charge board, finance committee & treasurer when you get home.

Contact Information

Home phone/fax - (250) 672-5706

Email: stirling_ent@mercuryspeed.com

Box 677, Barriere, BC V0E 1E0

As always, I am more than happy to answer any questions. Please feel free to stop for a short visit in Naramata or contact me at any time.

Respectfully

submitted by

Leslie Stirling,

Treasurer

Presbytery Secretary

Maxine Coffey started as the Acting Kamloops Okanagan Secretary 21 August 2012 taking over from Graham Brownmiller. Keeping up with the emails, forwards and requests takes anywhere from 1-3 hours per week of work.

BC Conference has stopped hosting the Presbytery websites and so to that end we have a new website www.kopunited.ca which we manage. The website falls under the secretary's responsibility. With the help of dedicated computer people the old website's information was transferred to the new one. People using the old website are automatically redirected to the new one. The learning curve has been steep and is on-going.

Fall Presbytery administration has been another steep learning curve. Thank you to all who got their reports into me in a timely fashion. When completed a Fall Presbytery report will be put on the website.

Minutes for the Leadership Circle and Management Team Committees are posted on the website as well.

Respectfully submitted
Maxine Coffey

Discipleship Coordinator's Report to KO Presbytery Autumn – 2012

Submitted by Teri Meyer

As the Discipleship Coordinator, I serve KO Presbytery as a link between the Discipleship Working Units and the Management Team. If working units have questions or concerns, if they have celebrations or ideas that they wish to bring to attention of the Management Team, I carry their input to the Management Team meetings that are called throughout the year.

The working units and chair persons include: Worship Animation (Michele Walker and LeAnn Blackert); Outdoor Ministries (Lorraine Powel); Peace and Justice (Kathy Johnson); Christian Formation (Abigail Rutley); Stewardship, Mission and Service (*no one at this time*); and Youth and Young Adult (LeAnn Blackert), with Youth Council (Joanne Koster). Thank you to the coordinators of these working units.

Through the spring and summer, the Outdoor Ministries Unit was particularly busy with presbytery camp oversight, UCC national and BC Camping Accreditation visits; and providing quality camping to hundreds of children, youth and young adults. Both camps Mackenzie and Grafton sent Summer Staff for UCC Faith Formation Training overnight at First United Church in Salmon Arm. And although timing hindered plans to host a summer wrap up event for leaders of both camps, more joint training ventures and fun adventures are in the works. Most significantly, there was an acknowledgement of the broken and strained relationships not only between UCC camps in neighbouring presbyteries, but also camps within the same presbytery – our presbytery. Seeds of hope and reconciliation have been planted, and talk is ongoing as the camps of KO Presbytery seek, with intention, to rebuild a healthy and supportive relationship with each other; bringing back a spirit of fun rivalry that was all but lost during the volatile and divisive years of the Camp Futures Project. I commend the energy and spirit of the representatives of Camps Grafton and Mackenzie – and we look forward to Camp Hulbert's revival.

Youth Council continues to flourish under the caring and creative attention of Joanne Koster and the support of LeAnn Blackert. Youth Council members value their connections and experiences.

Throughout the year, congregations have received information on peace and justice initiatives happening: locally, nationally and globally. This work continues to be a challenge without a BC Conference Social Justice Staff position, but, we must give thanks for those folks committed to keeping Presbytery and its congregations informed, compassionate and engaged in issues of justice, peace, reconciliation and environmental stewardship.

KO Presbytery has been a very long time without a passionate person taking up the cause of Stewardship, Mission and Service. If you feel called to carry the banner of Stewardship and bring Mission and Service education and program opportunities to KO Presbytery and its Congregations, please contact Gifts and Callings, or talk to me. I encourage you to read the reports of the Discipleship Working Units. Thank you for the opportunity to serve Presbytery in this capacity.

In Light...

Youth and Young Adults Working Unit

(aka YAYAWU)

Fall Presbytery 2012

YAYAWU's main responsibility has been to oversee the work of Joanne Koster, Presbytery Youth Minister, and to support and encourage the work of the Youth Council. We continue to hope that we might host an activity or event that will be beneficial to congregations around building and supporting successful youth ministries.

Joanne continues to do great work with our young people. She provides them with opportunities to grow in their faith and in their leadership skills. Joanne remains available to offer support and assistance to local congregations.

Our Youth Council rocks! This group of young people is amazing. They provided an excellent worship service for us at our Spring Presbytery, and plan to offer the same at next spring's gathering. Each year this group offers a weekend event for youth and young adults from our Presbytery and the wider conference. Naarai Kir is a weekend of fun, fellowship, music, worship and training. Kudos to our Youth Council for the great work they are doing.

If you have an interest in youth ministry in your congregation or at the Presbytery level, we invite you to contact our Working Unit for more information, assistance or resource.

In the Big Love,
Rev. LeAnn Blackert
Martha Scales

MacKenzie Camp Outdoor Ministry Report – October 2012

Here is a brief report for Presbytery on the past summer. MacKenzie Camp celebrated 65 years of Camping Ministry this year and is still going strong. Though our summer started very slowly with only one school program due to the Teacher's strike, and a very cold, wet spring, the summer very quickly went into "high-gear". Our staff did some maintenance work during the spring and all of staff were able to attend the joint Faith Formation Training with Camp Grafton held at First United in Salmon Arm.

Following this the core staff spent time preparing for the week of Staff training and getting to know each other, as we had a number of new staff. Thirty-one campers attended our CIT/LIT training and twenty-nine young people were able to use some of those new skills as volunteers over the summer.

We were able to offer seven weeks of camp with each camp having a special focus, such as the Fly Fishing Camp, the Drama camp and a “Family Camp”. 213 young people attended the summer sessions with approximately 80 campers receiving camperships. We are very grateful for the huge support from the local churches, UCW’s, community organizations and from Trinity United Church in Vernon, making it possible for us to give camperships of \$23,000 to campers who would not have been able to otherwise attend. Every child was sponsored who applied, and we continue to use the two Tier Fee structure to keep the camps affordable for all families.

MacKenzie Camp hosted seven rental groups, including the very popular Yoga Retreats, Women's Retreat, and the Quilting Retreat. Only one church used our facility for a retreat – and it was not a United Church, even though we offer discounts to churches and non-profit organizations. This makes us realize that we need to look at how we can better serve our own denomination. In all 622 campers were touched by the spirit of MacKenzie Camp with a total of 2538 camper days. This did not include the well - attended “open house” with approximately 100 people attending the final drama camp presentation. The kitchen was a very busy place, and I am sure still echoes with the sound of children’s voices.

We were able to pay off some long-term personal loans and hope that the year-end will be in a positive position. The camp was Accredited by the National United Church this year and we look forward to the final report. Some areas were flagged which needed additional strengthening of Policy.

All of this work would not be possible without the incredible work and support of our board members and huge number of volunteers. This increase in numbers over the summer came with some challenges, and the Board has decided that it is once again time to do some “visioning” of where we see the camp in five years from now, and what supports need to be put into place to reach that goal. We look forward to this time with Ivy Thomas as our facilitator for this work.

We would like to express our thanks to Kamloops/Okanagan Presbytery for your ongoing support in this Ministry.

Respectfully submitted,
Lorraine Powell and the Board of
MacKenzie Camp Society

K.O. Presbytery Spiritual Care Network report for October 2012

Back in the day (fall Presbytery 2011) Carol Shatford and Juanita Austin met with new ministry personnel over lunch and talked with them about the SCN and asked for suggestions for the yearly colleagues retreat.

In conversation with them, and other colleagues in the Presbytery, we determined that what people were seeking the most at this time, was an opportunity to gather and rest, to have very little programming, but be cared for – body and soul.

Therefore we sought out a top-notch Healing Pathways practitioner and Spiritual Director – giving participants the option of a session of healing touch or spiritual direction, paid for by a Van Dusen grant. Mary-Ann Reid offered Healing Pathway sessions, and Nancy Scott provided Spiritual Direction.

We organized REPLENISH YOUR SPIRIT @ Sorrento Centre Monday (afternoon) April 9th – to Wednesday (noon) April 11th 2012

At the February 2012 Presbytery meeting, Rev. Teri Meyer joined the Spiritual Care Network (she was previously on the SCN for Cariboo Presbytery) and organized the opening and closing worship for the retreat.

Here is our evaluation of the event to fulfill the requirements of the Van Dusen Grant application:

From April 9-11, 2012, eight Kamloops-Okanagan clergy personnel in paid accountable ministry gathered at Sorrento Centre for the annual post-Easter retreat. In response to requests by clergy in the presbytery, it was designed as a true retreat: time for rest, reading, journaling, contemplation, relaxation, and immersion in nature. Each participant was offered an opportunity to receive either a session with a spiritual director, or an energetic healing session. Delicious meals were enjoyed together in a spirit of community. Evenings were set aside for socializing with colleagues, which provided an opportunity for continuing to build up the network of trust and supportive friendship. The event was bracketed by two sacred gathering times of music, prayer, and reflection.

The evaluations yielded comments like these:

- I appreciated the hour of spiritual direction – being reminded of practices that I had let slide in the busyness of my life.
- What worked well for me: the gift of time and space to attend to what my soul needed.
- I appreciated the expressions of care and concern by my colleagues.
- Worship was great!! I love to have time to worship with others.
- Reminded me that I haven't taken very good care of myself spiritually in previous years of ministry.
- Though my head can't determine what I got out of it, there's something within me that says it's important to be there. I haven't missed one clergy retreat yet!
- It has been good to take time out and to sit with myself and have no one asking something of me or expecting something from me or of me. No decisions to make!!
- Thank you also for this gift of fellowship and laughter which we shared.
- I enjoyed the Healing Pathway session – this was a real gift!

April 23rd – 26th Teri Meyer, Juanita Austin and Ivy Thomas attended the BC Conference gathering of the SCN at Loon Lake. Donald Grayston was guest presenter and took us through some reflections from Parker Palmer's book, 'The Active Life'. As well as taking time to replenish our own spirits in that place, we shared ideas, successes and frustrations about how to provide spiritual care to colleagues in ministry.

We will meet in Naramata on Friday October 19th to work on next steps. **What we need at this point is to know what our colleagues in ministry really need from us!** So please talk to Carol, Teri or Juanita if you have ideas, concerns etc, and we will do our best to address them. We would like to meet together with new ministry personnel over lunch on Saturday. Meanwhile, we have four regional colleague gatherings. The 'south group' meets on the last Tuesday of every month. The other groups are... well, a little less consistent. More to work on...

We are – Carol Stokes, Teri Meyer & Juanita Austin

*Blow the trumpet, Lord, call a celebration;
 Let stories be told and tears be shed;
 Let prayers be uttered and laughter break forth;
 Let bread be broken and wine shared
 Until your kingdom comes among us,
 bringing its many surprises.*

An IONA prayer book – edited by Peter Millar

Human Resources

October 2012

This portfolio holds the Working Units which are mandated by the United Church to carry out duties related to personnel at the Presbytery level.

Pastoral Relations: Chair – Marion Hollingshead This working unit (WU) processes JNAC's, JSC's, calls, appointments, licenses to perform marriages, and transfers of ministry personnel in and out of the presbytery. They also find presbytery supervisors for congregations in transition. They have lots of paperwork to process regularly.

Education and Students: Chair - Sue Sullivan and Richard Chung. This working unit is undergoing transformation as the entry points to ministry evolve.

Pastoral Oversight: Chair – Lee Fraser. This is the WU which arranges the visits to the congregations of the presbytery. Please say 'Yes' when Lee calls to ask you to participate.

Shared Ministry: Chair – Harvie Barker. The membership of congregations in this WU has grown significantly over the past few years.

Pensions: Chair – Bob Thompson. Any questions regarding your pension once you are a pensioner? Call Bob if you don't know who to call and he can direct you to the right people.

Spiritual Care Network: co-chairs - Juanita Austin, Carol Joy and Teri Meyer. They organize the Ministry retreat and serve as the contacts for ministry personnel who need spiritual care.

Respectfully submitted by Louise Burton

Report from Pastoral Oversight effective 16 Oct. 2012.

Number of visitations since last report 3.
 Number of visitations currently proposed 7.
 Number of Pastoral Charges Overdue 10.

It is important to note that a team leader does not have to be the person writing the report after a visitation. Any member of the team is able to write with the approval of the team leader. As an aid to writing, the Pastoral Oversight Committee is in the process of writing a sample visitation

report which will be made available in addition to the information shown in the KOP Visitation Guide. It is hoped that this tool will enable the writer to more easily complete a report as the sample will contain excerpts from actual visitation reports.

The Pastoral Oversight Committee wishes to extend a sincere thank you to all who participate in this very important aspect of our ministry.

Lee Fraser,
Chair,

Pastoral Oversight Committee.

Summary of Pastoral Relations Minutes from February 17, 2012 to October 9, 2012

2012-10-17

1. A Marriage License renewal was received from Marie Swanson Henry.
2. Kelly Grittner was appointed to Sicamous PC from July 1, 2012 to June 30, 2013.
3. Approved the JNAC report from Golden PC as of June 1, 2012. Ken Jones and Ken English Approved as Presbytery Representatives on the Golden PC Joint Search Committee.
4. A vacancy was declared for two .6 vacancies for Osoyoos PC (one from November to April and one from May to October).
5. Approved Barbara Godsmark and Laura Turnbull as Presbytery Representatives on the Osoyoos JSC.
6. Approved the Summerland JNAC and declared a full time vacancy effective July 1, 2012.
7. Approved Stephen Hersey and Peggy Whitely as Presbytery Representatives to Summerland JSC.

2012-06-07

1. Read into the record the Marriage License of Rev. Dr. Joe Price.
2. Approved the change in Pastoral Relations for Graham Brownmiller from North Thompson PC to Queen's Avenue PC effective September 1, 2012.
3. Approved the Transfer of Graham Brownmiller from Kamloops Okanagan Presbytery to Westminster Presbytery.
4. Approved the revised position for "Children, Youth and Young Families" as a Congregational Designated Ministry (CDM).
5. Approved the Appointment of Pamela Scott as Ordained Supply to Ashcroft PC for 2 months.
6. Approved the renewal Appointment of Alice Wilson to Ashcroft PC.

2012-06-28

1. Read into the record the renewal of the Marriage License of Cheryl Elizabeth Perry.
2. LeAnn Blackert was appointed Pastoral Supervisor for the North Thompson PC as of September 1, 2012.
3. Appointed Kelly Grittner as Presbytery Representative to the JNAC for the position of Youth Minister for the Kamloops Pastoral Charges. He will replace Graham Brownmiller in this role.
4. The JNAC for Merritt PC was approved and a vacancy declared. Dawne Taylor will be the Presbytery Representative on the JSC.
5. The Appointment of Kathleen Jones from St. Andrews College as Candidate Supply from September 1, 2012 to April 30, 2014 was approved.

6. A request to extend Heather Burton's Appointment as weekend Supply until September 1, 2012 at Oliver PC was approved. (Revised)
7. The Appointment of an Interim Minister for 2 years for Westbank United was approved.

2012-07-24

1. Approved the Appointment of Louise Cummings as Interim Minister to Westbank United Church from August 1, 2012 to July 31, 2014 was approved.
3. Approved the Appointment of Sheila Dunbar, Retired Ordained Supply to St. Andrew's Ecumenical shared ministry at Lillooet PC as of September 1, 2012 to June 30, 2014.
4. Approved Laura Turnbull as Pastoral Supervisor for Summerland PC.

2012-28-08

1. Approved the appointment of Teri Meyer as the Presbytery Representative to Enderby JNAC.
2. Approved Sharilynn Upsdell being "Retained on Roll" of K/O Presbytery.
3. Approved the Appointment of Stephen Hersey, Retired Supply to Osoyoos PC from October 1 to April 30, 2014.
4. Approved Appointment of Heather Burton, Retired Supply to Oliver PC from September 1, 2012 to August 31, 2013.
5. Approved the Appointment of Heather Burton, Retired Supply to OK Fall PC from September 1, 2012 to August 1, 2013.

2012-25-09

Approved the call of Nicholas Judson to Merritt PC to Merritt PC from October 1, 2012.

2012-09-10

1. Approved the Relicensing of Ian McLean, Lillian McLeod, Fern Gibbard, Diane Huey, Linda Langevin, Darlene Cockerill and Louise Burton as LLWL's for the period October 1, 2012 to September 31, 2013.
2. Having completed the assignments and having been interviewed by Pastoral Relations, Pastoral Relations recommends to K/O Presbytery that Wally Hild, Judi Ritcey, and Diane Stuart be licensed for the period October 1, 2012 to September 30, 2013
3. Appointed David Sparks, retired supply, to Summerland Pastoral Charge from September 16, 2012 to December 31, 2012

Education and Students Committee

Members are Richard Chung, Susan Sullivan as Co-chairs, and Bari Castle

Activity this term has consisted mainly of letting go of duties while retaining advisory roles.

Together with members of Pastoral Relations Committee, we participated in the final interviews with the perspective Licensed Lay Worship Leader folk in June. Since that committee will be responsible for re-licensing and will be more closely involved with the Pastoral charges in which they will be working, PR will now be doing the supervision.

Up to this fall, E+S has been keeping files for our presbytery folk who have completed part of their education, but for one reason or another are not continuing right now. Since interviews are to be done according to the new Candidacy Pathway, E+S role has become more a support and information body. When these folk do proceed, they will go before the Conference Admission Board, so we have transferred their files to Brenda Wolff at the BC Conference office. If you are one of these people, we are happy to chat with you about the next step.

Also, we would be available to discuss with anyone how to go about moving towards theological certification in the United Church. Come see any of us.

Susan, Richard, Bari

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REPORT OF COMISSIONERS TO 41st GENERAL COUNCIL

For Detailed reports go to <http://www.gc41.ca/actions>

CELEBRATIONS

THE 41ST MODERATOR

The Rt. Rev. Gary Paterson, minister at St. Andrew's-Wesley United in Vancouver is the 41st Moderator of The United Church of Canada. He was elected on the sixth ballot.

CHILDREN AT COUNCIL

Three children, Liam Simmonds from Trail, British Columbia, Cody Chambre from Williamstown, Ontario, and Nathan Douglas from Winnipeg, Manitoba, were joined by a supervisory team of six adults, youth, and young adults. During the weekdays, the children joined others from Ottawa Presbytery for Camp Awesome a day camp program run by Ottawa Presbytery at Rideau Park United Church.

YOUTH FORUM

Seventy-five youth, 18 leaders, one loving community. Young people aged 15 to 20 from presbyteries across the country explored their faith and their own church community through Bible study, worship, and self-discovery.

"The Youth Forum experience is like no other. While singing your heart out, you may find yourself holding hands with a complete stranger or crying with a new friend. There is no better place to reconnect with your faith and community and become educated on issues concerning the church today."

UCW

The General Council celebrated the work and involvement of United Church Women lifting up their work while celebrating their 50th anniversary.

ACTIONS FROM COURT

A COVENANT AND CHANGES TO THE CREST

The Aboriginal Ministries Council and The United Church of Canada signed a covenant that acknowledges the place of the Aboriginal church in the formation of the denomination in 1925.

The Council accepted the changes to the United Church Crest to include the words "**All My Relations**" (Akwe Nia'tetewá: Neren) in Mohawk and the four colours of the Aboriginal medicine wheel. Page | 2

A STUDY ON LOCAL ORDINATION

General Council passed a Statement on Ministry that affirms the role of diaconal, ordered, and designated lay ministers. It also approved a **study** of the theological and practical implications of local ordination of designated lay ministers serving in pastoral ministry roles. The study will look at enabling Conferences to ordain lay ministers who complete three years of study and preparation. Lay ministers who are locally ordained would have all the rights and responsibilities of an ordained minister but would be limited to calls within their own Conference.

BOYCOTT OF PRODUCTS FROM THE ILLEGAL ISRAELI SETTLEMENTS IN THE WEST BANK

The Council approved a proposal that includes a call for a boycott of products from the illegal Israeli settlements in the West Bank. It is now up to the Executive of the General Council to identify products, such as cosmetics and electronics, from the illegal settlements and inform church members. The Canadian government does not require identification of products from the settlements, although some European countries do. General Council will ask the federal government to require that such products be identified.

GOSSIP

The General Council to encourage congregations to raise awareness of the harmful aspects of gossip and to open discussion regarding how to differentiate between gossip and caring pastoral conversation.

REPORT OF COMMISSIONS (SOME HIGHLIGHTS)

PURPLE COMMISSION

1. General Council will be developing a comprehensive plain language handbook to assist Trustees and Pastoral Charges with the sale of buildings and other assets.
2. General Council, to explore the creation of a single interface between congregations and copyright holders.
3. General Council has been asked to redefine the call process so that the only two alternatives available to Ordinands or Commissionands will be 'Settlement' or 'Call'
4. General Council will call on the Government of Canada and the leaders of Canadian political parties and also initiate an individual communication campaign across The United Church of Canada in support of this call, to:

1. uphold the right of Indigenous Peoples to remain entitled to free, prior and informed consent regarding development projects which affect their lands, waters, traditional territories and resources in accordance with Page | 3

Article 32 of the United Nations' Declaration on the Rights of Indigenous Peoples; and
2. hold independent studies on the cumulative impacts of in situ bituminous sands development on health, water and ecosystems and address those environmental and health impacts.

5. General Council to urge the Government of Canada and initiate a letter-writing campaign across The United Church of Canada to:

1. institute an immediate moratorium on tar sands and oil sands expansion;
2. honour its commitment to phase out fossil fuel subsidies; and
3. create a progressive carbon tax that would generate revenue from corporations with tar sands and oil sands operations and other large emitters, and the taxes used for investment in energy conservation and sustainable energy.

6. General Council to develop an updated program of action for the church on Global warming and the crisis of creation, and to prepare a report on the church's progress, including recommendations for further work for presentation to the 42nd General Council.

General Council

a) take action over the next 3 years to focus on the global ocean, in the lead-up to a *possible focus* on the global ocean at GC42 in Newfoundland;

b) take action to encourage appreciation of our interconnectedness with the global ocean, and to foster healing of the global ocean,;

c) engagement in activities to impact regional, national & international agendas regarding the global ocean;

7. General Council to amend section 363 (c) of *The Manual of The United*

Church of Canada and any related policy documents to direct presbyteries/districts that:

a) Reviews may not be conducted while the ministry personnel in question is on approved maternity/parental leave; and

b) Reviews, if commenced before approved maternity/parental leave begins must be suspended.

c) Such Reviews can only be commenced or recommenced after the ministry personnel completes the approved maternity/parental leave.

ORANGE COMMISSION

GOLDCORPS

The 41st General Council 2012 expresses a deep concern that Goldcorp Inc. continues to fail to meet the United Church of Canada Social and Environmental Screening Criteria (2006) that states: Page | 4

The Church will avoid investing in any company that has ignored or failed to take into account the needs and interests of communities affected negatively by its operations or planned operations. Evidence of such failure may be found in a lack of engagement in public consultation, especially in the face of community opposition, or in fines, civil penalties, or civil suits related to the company's activities has ignored or failed to take into account the needs, interests, and rights of aboriginal communities affected by its operations or planned operations or has been implicated, through its international operations, in the violation of human rights.

As such, the 41st General Council 2012 directs The General Secretary, General Council to create and publish a statement that appropriately expresses these concerns and requests all courts of the church and the investment bodies (Pension Board, Foundations, etc) for which they have oversight to examine their investment policies and take action.

CATEGORY 2 REMIT General Council with authorize a Remit for the following:

Associate Relationship: identifies the covenanted relationship between the United Church of Canada and a denomination, external to Canada, associated with the World Methodist Council, the World Communion of Reformed Churches or a partner denomination through the global partnership.

Associate Membership: identifies a covenanted relationship between The United Church of Canada and a migrant community congregation or ministry under the "Associated Relationship" category, seeking to be in relationship with The United Church of Canada.

Ministry Personnel (Associate Relationship) identifies individuals who are in formal ministry leadership in Associate Relationship congregations or ministries.

Church Pension Plan

GCE to explore the establishment of a policy requiring Pastoral Charges served by retired supply ministers to contribute to the United Church Pension Plan.

Strengthening Partnerships and Studying the Impact of Canadian Mining Interests in the Philippines

General Council to

1. call for the following,
 - a) the end of the vilification and human rights violations of people and people's organizations.;
 - b) the immediate release of the 347 political prisoners;
 - c) the end of illegal arrest and imprisonment of people;
 - d) the end of abuse, violence, and sex crimes against women in indigenous communities as practiced by the military; and
 - e) the protection of the ancestral lands and resources from destructive large scale mining and all projects affecting indigenous communities; and

2. take the following actions:

a) develop a properly worded petition, with 25 accompanied signatures (to be developed in consultation with the Beaconsfield Initiative), to be distributed to all of its congregations and ministry sites, which will be hand delivered to every member of Parliament demanding the regulation of Canadian mining companies and their practices abroad. In addition, to invite Kairos and all our national Church partners and NGO's to join in this campaign, to be completed by December 1, 2012;

b) encourage our membership and lobby the Canadian government to boycott and divest from any companies who use and employ private militias or security forces, trained and equipped by the Armed Forces of the Philippines. And encourage Kairos and other Church partners to do the same; and

c) increase funding and support for the National Council of Churches of the Philippines, United Church of Christ in the Philippines, Regional Ecumenical Council of the Cordillera, Cordillera People's Alliance and the Cordillera Human Rights Alliance, who have been a long term partners, allowing them to expand their capacity to report on human rights violations, extra judicial killings, enforced disappearances, violence against women and children, the treatment of indigenous populations, the militarization of communities and monitor Canadian Mining applications and interests.

GREEN COMMISSION

The commission approved a number of social justice proposals calling on the General Council to:

- request participation from all levels of government for increased funding to provide adequate mental health services and educational programs about mental health for students
- produce study materials that address the issue of poverty, homelessness, and economic disparity in Canada and equip congregations to actively engage in creating changes that will address these needs
- recognize the emergence of new social movements such as the recent student protests in Quebec and mobilize the people of the United Church to embody prophetic and liberating values
- declare support for the reinstatement of \$14 million federal funding for the Katimavik program

On issues related to ministry personnel, the commission directed the Executive of the General Council to:

- review the centralized pastoral charge payroll program
- study systemic inequality in clergy compensation
- examine options for addressing the issues of high student debt for ministry personnel

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Twelve proposals from the Simplification Project were also approved. These proposals, which deal with simplifying procedures or clarifying portions of *The Manual*, include:

- redistributing the rules of quorum throughout *The Manual* rather than keeping them solely in the Definitions section
- removing strict procedures about how police record checks are conducted to reflect changing procedures in police departments
- allowing the Executive of the General Council to appoint a General Secretary
- providing more flexibility for membership on Joint Search Committees
- deleting part of the grounds upon which a 363 review can be conducted

THEOLOGICAL PRINCIPLES TO GUIDE THE UNITED CHURCH OF CANADA THROUGHOUT THIS CENTURY.

The 41st General Council on August 15, 2012, approved these theological principles to guide The United Church of Canada throughout this century.

The resulting theological principles, contained in the report “A Church with Purpose: Towards an Ecclesiology for The United Church of Canada in the 21st Century,” are intended to help determine future directions for the church. The principles state that among other core values, the United Church

- holds scripture as foundational
- is called into being by the Holy Spirit as the Body of Christ and recognizes that those who come to the church do so through the invitation of Christ, and must be welcomed with the radical hospitality of the reign of God
- lives with respect in creation and asks how all of its decisions will affect the flourishing of creation
- is part of God’s mission in the world and asks how each of its decisions will promote or obstruct God’s mission
- seeks equity and justice
- is a church that values partnership and whole world ecumenism, seeking out collaboration with people beyond the church in areas of common concern

TASK GROUP TO REVIEW HOW CHURCH WORKS – A Comprehensive Review

The Executive of the General Council was directed to appoint a task group of five to seven people not later than its first meeting following this General Council.

Part of the task group’s mandate will be to look at do a comprehensive review of all significant aspects of the organization and operations of all United Church courts, including how they interact and connect. It will also be directed to prepare Page | 7

alternate models of program, governance, and staff structures as the basis for soliciting input from diverse voices across the church. As it was said “Everything is on the table.”