



MINUTES OF
LEADERSHIP CIRCLE
 Kamloops-Okanagan Presbytery

OF BRITISH COLUMBIA CONFERENCE
 The United Church of Canada

April 17, 2012
 FIRST UNITED CHURCH
 KELOWNA, BRITISH COLUMBIA

PRESENT	Norma Fraser, Elaine Diggle, Lily Watson, Dawne Taylor, Ian Fraser, Reta Robertson, Jake Highfield, Steve Hershey (Chair of Management Team), Ivy Thomas (Conference Minister), Graham Brownmiller (Secretary), Karen Medland (Chair)
REGRETS	Jim Hannah
AUTHORITY & CALL TO ORDER	Pursuant to the authority of the 2012 Spring Meeting of Kamloops-Okanagan Presbytery (KOP), the Leadership Circle of KOP was Called to Order at 11:00 am at First United Church, Kelowna, BC and was declared open to conduct the business properly before it, Chair Karen Medland presiding. A quorum was present.
WORSHIP & CHECK-IN	Dawne Taylor led the gathered community in worship, which included a check-in.
MINUTES OF PREVIOUS MEETING	<i>MS (G. Brownmiller / N. Fraser) that the minutes of the January 11, 2012 meeting of the Leadership Circle be adopted as circulated. Carried.</i>
BUSINESS ARISING	<p>Oasis / Penticton United Church updates – Karen Medland offered some background information about the process as it has unfolded. George Meier has been facilitating the Task Group, and through an email to Ivy Thomas, provided some information updating the Leadership Circle on their work.</p> <p>Steve Hershey also updated the Leadership Circle on the Czuczor Estate situation between the two congregations.</p> <p>Ministry Development Team – The group has begun meeting, however, it has not yet fully formed. Ivy Thomas and Karen Medland are waiting for the group to call forth a leader in order that they might be able to step back from their leadership in this group.</p> <p>Spring 2012 Evaluations – We reviewed some of the Evaluations from the Spring Presbytery meeting and noted some of the themes that arose: verbal reports that are too much review rather than forward looking; comments regarding lack of Working Unit time; and recognition of time allocation on the agenda. We spoke about the possibility of revamping the evaluation form to offer a deeper reflection of the meeting. It was decided that perhaps we need to set goals for the Presbytery meetings, therefore we could have more specific evaluations reflecting those goals.</p>
LUNCH	Karen Medland provided lunch, over which conversation was held.
FALL PRESBYTERY MEETING:	Fall Presbytery will be October 19-21, 2012 at Naramata Centre, with Naramata Community Church.
Theme	<p>We brainstormed themes which might be possible for the work of that meeting.</p> <ul style="list-style-type: none"> • Is there “Pre-Presbytery work” that could be done by Presbytery Reps before coming to the meeting? • It may be important to frame our theme and work in theological language. • A theme emerged “in the midst of decline are the seeds of Resurrection”

- a focus on *Transformational Leadership* of vision and creating vision.

- ‘workshop’ the theme and thematic presentation in order to provide something practical for congregations to use. Will this help build on the relationship between congregations and Presbytery?
- Could we do some story telling around success and failure? (“A Walk Down Memory Lane”)

This theme will carry over two Presbytery meetings (Fall 2012 and Spring 2013).

The question was raised ‘what is the purpose of Presbytery meetings?’ One of the answers that we shared was ‘to equip Presbyters to help their congregations know who they are.’ Therefore, are we giving tools for this to be enacted, and are we ‘equipping the Saints’ to build up a toolbox of skills?

Speaker or Presentation We shifted away from theme into Presentation of that Theme. A suggestion was to have two facilitators; the first a Theological Reflector to focus on death and resurrection and a second to offer the process and framework for congregations to use in their own context.

Some names were suggested to Chair, Karen Medland, to explore willingness and availability.

Theologians: David Giuliano, Brian Thorpe, Dale Johnson, Keith Howard; **Process:** Marion Best, Ivy Thomas, Brian Thorpe, Deb Bowman.

**GOVERNANCE
STRUCTURE**

Karen Medland, Dawne Taylor and Ian Fraser met in the fall of 2011 to look at the policy and governance structure of Kamloops-Okanagan Presbytery. Two things they noted for our consideration are issues of Accountability and that the governance structure is purpose driven.

It gives authority for Working Units to do the work that has been given to them within broad limitations and through the lens of the mission and vision statements of Kamloops-Okanagan Presbytery. However, because of the broad limitations that are given, it can cause disconnect between congregations, Working Units and the Presbytery as a whole.

The question that we are exploring is: Does the governance model that we are using still fit for our work? There is no need for the policies to be re-written or re-worked until we know if the model is working for us.

Some history of the Presbytery and the introduction of this governance model was shared with the Leadership Circle.

**MOTION RE: LICENSED
LAY WORSHIP LEADERS
POLICY 4.4.1**

There has been a review of the Licensed Lay Worship Leader policy by Dawne Taylor and the Pastoral Relations committee. There have been some recommendations made by Pastoral Relations and Dawne Taylor.

MS (*D. Taylor / E. Diggle*) that we approve additions, amendments, and changes to Policy 4.4.1 (*Licensed Lay Worship Leaders*) that have been suggested and approved by Pastoral Relations.
Carried.

NEXT MEETING

The Leadership Circle of Kamloops-Okanagan Presbytery will next meet on Wednesday June 27, 2012, from 10:00 am to 3:00 pm, location to be announced.

Jake Highfield volunteered to lead worship.

ADJOURNMENT

Having reached the order of the day, we adjourned.

BLESSING

Chair, Karen Medland, offered a blessing to the day.

Karen Medland, Chair

Graham Brownmiller, Secretary